

If That's Movin' Up, Then I'm Movin' Out!

1. Studies consistently show the benefits for companies and workers alike of four-day workweeks, which are starting to become more common worldwide.
2. Work-life balance is more important to job seekers than compensation and benefits and/or colleagues and culture.
3. The General Counsel of the National Labor Relations Board is looking carefully at employee monitoring technology and potential violations of Section 7 and Section 8 of the National Labor Relations Act: Beware!
4. Post-Traumatic Stress Disorder may be on the rise as employees process lingering COVID-19 pandemic effects. PTSD may materialize in one of four ways and is often most prevalent in individuals with prior risk factors.
5. Denying request to work remotely, even on a full-time basis, is becoming more difficult for companies who demonstrated the feasibility of such accommodations during the COVID-19 pandemic. Maintaining flexibility may result in more stringent Americans with Disabilities Act obligations, so be mindful to engage in a well-documented and structured interactive process.

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