



ALFA International
THE GLOBAL LEGAL NETWORK



ALFA International Honors Molly Humphreys Teas as the First Future Leader of the Year Award Winner

At the ALFA International (ALFAI) Annual Business Meeting held in Madrid, Spain, on October 9, **Molly Humphreys Teas** of Higgs Fletcher & Mack, LLP, the ALFAI member firm in San Diego, California, was honored as the network's first Future Leader of the Year. This prestigious award recognizes a younger attorney's significant contributions to ALFAI's ongoing success and future growth.

Molly became an active member of ALFAI in 2022, joining the Future Leaders Practice Group, which serves as an entry point for younger attorneys to develop their professional skills, and later joining the Transportation Practice Group. Her leadership and dedication have been evident through her active involvement in both those groups.

Molly has spoken at the last two Future Leaders Practice Group Seminars. She also currently serves as the group's Webinar Chair, where she planned the group's July webinar and has a second webinar scheduled for this upcoming November. Additionally, she managed the group's first client visit during a regularly scheduled Steering Committee call. Molly also moderated a panel at the inaugural Future Leaders Regional Seminar in September and is set to moderate again at the group's February 2026 Seminar.

Furthermore, Molly attended the 2025 Transportation Practice Group Seminar and will take on a leadership role during a session at the 2026 Seminar. She was also recently appointed as the Regional Seminar Co-Chair and is helping to organize the February 2026 Regional Seminar.

Molly's achievements have been recognized beyond ALFAI, as she received the "Outstanding New Attorney" award from the San Diego Defense Lawyers in 2024.

Jessica Zaroski Bauer, ALFAI's CEO, praised Molly, saying, "Molly embodies the spirit of ALFAI's Future Leaders. She is innovative, collaborative and committed to excellence. Her energy and vision inspire those around her, and her contributions are shaping the next generation of leaders in our network. We are proud to recognize Molly as our first Future Leader of the Year and look forward to seeing the continued impact of her work."