

CORPORATE STRATEGIES AND SETTING UP BUSINESSES IN AFRICA & THE MIDDLE EAST

JUNE 21, 2022



PRESENTERS



Esine Okudzeto

Moderator

Sam Okudzeto & Associates
Accra, Ghana

E: esine.okudzeto@senachambers.com T: + 233 (0) 244310679



Wassim Benzarti
Westfield Morocco
Rabat, Morocco
E: wassim.benzarti@westfieldavocats.com
T: 00212662762565



Aleksandra Burr-Dixon
Knowles Husain Lindsay
Inc.
Johannesburg, South Africa
E: abd@khl.co.za
T: +27 (0)11 669 6111



PRESENTERS



Alabota Happy-Great
Primera Africa Legal
Lagos, Nigeria
E: alabota@primeraal.com
T: +234 8029997771



Carlyn Lobo
Kochhar & Co.
Dubai, UAE
E: carlynl@kochhardubai.com
T: +91-11-41115222



Mu'awiya Yunusa
Primera Africa Legal
Abuja, Nigeria
E: myunusa@primeraal.com
T: +234 8029997771



INTRODUCTION



INTRODUCTION

- Many Analysts agree that Africa and the Middle east are growing larger on the corporate map.
- Increasing competition for growth in Asia and the Latin America have given new impetus for corporate executives to seek out the next frontier markets.
- They have accordingly trained eyes and resources on Africa and the Middles East. But how does one win in Africa and Middle East?
- Africa remains a continent with a dizzying collection of emerging markets and at least 54 jurisdictions. Success in China or India or Brazil, UAE does not guarantee success in Africa.
- For corporate executives and investors looking to get a piece of the African growth story what should be the winning strategy to enter, survive and thrive on the colourful continent?
- In this Webinar our panel of experts will discuss and show us some of the strategies to setting up and winning in Africa and the Middle East from a legal standpoint
- What should investors expect on the ground and what is needed to navigate the labyrinth imposed by the different legal and regulatory systems existing within these regions in system to build a solid, resilient, and profitable business?

 ALFA International THE GLOBAL LEGAL NETWORK

PANEL DISCUSSIONS



- What are the most common forms of business vehicles used in your jurisdiction?
- Briefly discuss the main registration and reporting requirements?



Image source: https://www.smbceo.com/2019/07/22/5-undeniable-benefits-to-investing-in-business-vehicles/



 Are there any restrictions on foreign investment in your jurisdiction (including authorizations required by central or local government)?



Image source: https://www.referenceforbusiness.com/encyclopedia/Thir-Val/Trade-Barriers.htmll



 What are the main laws regulating employment relationships in your jurisdiction?



Image source: https://www.sampleassignment.com/blog/application-and-theories-of-employment-relations



Pop-Up Question

- In which country was Wassim Born?
 - Morocco
 - Nigeria
 - Italy
 - Tunisia



 Are there any laws regulating ecommerce in your jurisdiction?



Image source: https://guardian.ng/business-services/global-e-commerce-sales-surge-to-29-trillion/:



 Is it possible to form a contract electronically in your jurisdiction? If so, what are the requirements for electronic contract formation? Please comment on the enforceability of such contracts?

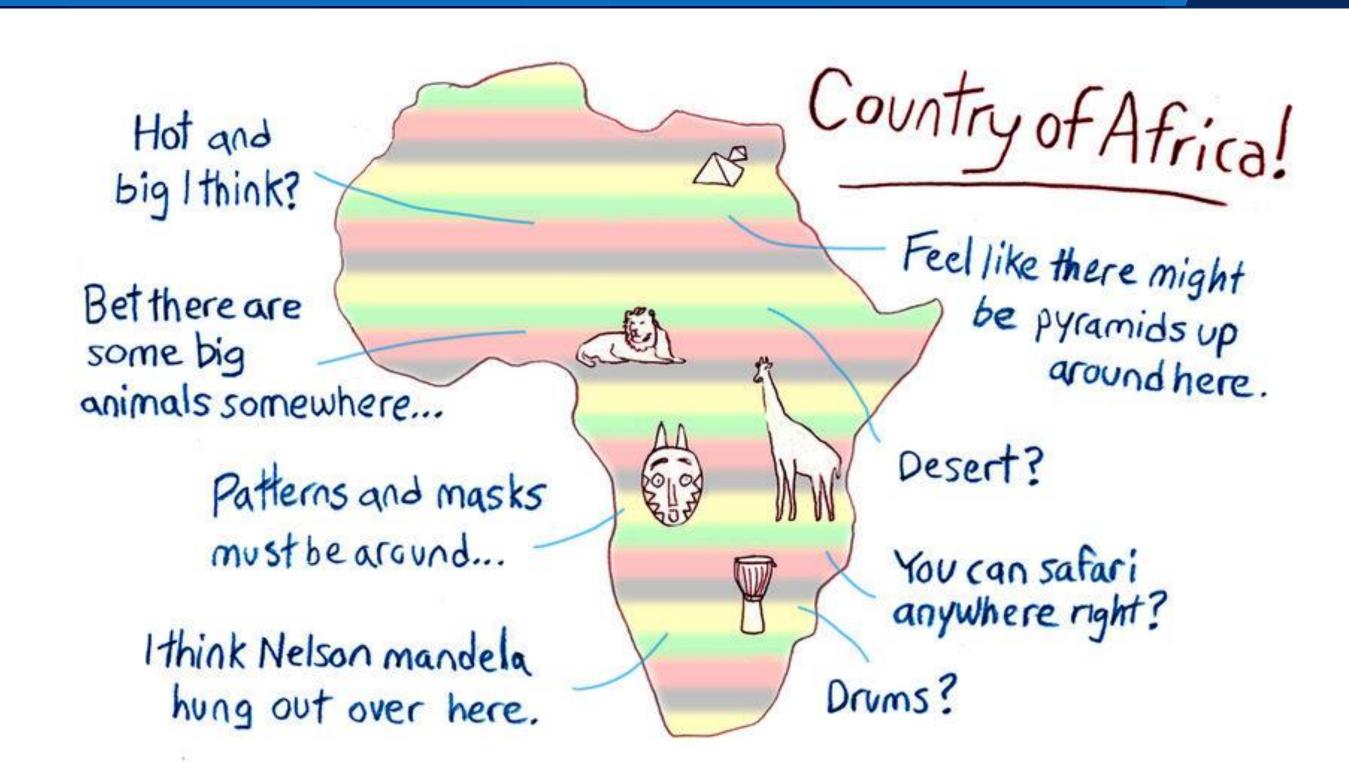


P.C. tomshwit

Image source: https://www.iilsindia.com/blogs/introduction-e-contracts/



 What are some of the misconceptions out there about setting up businesses in Africa when you interreact with clients?



Imagee source: https://www.africanexponent.com/post/8054-the-motherland-has-suffered-from-misconceptions-and-myths-which-do-not-depict-its-true-nature



Pop-Up Question

- What is the favorite sport of Mu'awiya?
 - Tennis
 - Basketball
 - Football
 - Curling



- We agree that political risk is very real in Africa in particular. although some countries have been relatively stable over the most recent decade others continue suffer political turmoil and uncertainty despite the significant opportunities in those countries.
- What are some of the strategies corporate executives are employing to get round the political risk problem?



Image Source: https://www.investopedia.com/ask/answers/06/politicalrisk.asp



Availability of a large skilled workforce has been identified as one of the main impediments to establishing businesses in Africa. many argue that unlike in India or China there isn't a very large volume of skilled workforce in Africa which can be relied on to build solid billion-dollar businesses. This means that a major part of an investment strategy is bringing in labour from abroad to augment what can be obtained from within the jurisdiction. this has not always been an easy process. Can you comment on the policies and laws affecting the use of foreign labour in your jurisdiction? Also, what are the processes required when engaging foreign labour in your jurisdiction?

SKILLED WORKFORCE



Image source: http://muslin.biz/ways-we-work/skilled-workforce/



Pop-Up Question

- What is the favourite hobby of Aleksandra?
 - Knitting
 - Holidays in the African bush
 - Playing golf
 - Going on cruises



CLE & Post-Webinar Survey

- ALFA INTERNATIONAL IS AN APPROVED PROVIDER OF CLE IN CALIFORNIA AND ILLINOIS. If
 you need credit in another state, you should consult with that state's CLE board for details on how
 to apply for approval. ALFAI provides a CLE package that answers questions you will likely be
 asked when applying and also gives direction as to what we believe is needed to apply in each
 state.
- **NEW SERVICE:** Some state CLE boards require verification of participation in webinars. To satisfy that requirement, ALFAI will now prompt participants to answer questions and/or provide a verification code, as we did in this webinar. If this is required in your state:
 - Please note these items on the Certificate of Completion you will receive after the webinar.
 - Keep a copy of the certificate for auditing purposes.
- If you encounter any difficulties in obtaining CLE credit in your state, please contact:
 - Arielle Aaron

 aaaron@alfainternational.com
- POST-WEBINAR SURVEY: You will be prompted to complete a Post-Webinar Survey after exiting this webinar. Your feedback will help ALFA International continue to provide quality programming to our members and clients.

 ALFA International THE GLOBAL LEGAL NETWORK

THANK YOU! If you have any questions, please contact one of the presenters



Esine Okudzeto

Moderator

Sam Okudzeto & Associates
Accra, Ghana

E: <u>esine.okudzeto@senachambers.com</u>
T: + 233 (0) 244310679



Wassim Benzarti
Westfield Morocco
Rabat, Morocco
E: wassim.benzarti@westfieldavocats.com
T: 00212662762565



Aleksandra Burr-Dixon
Knowles Husain Lindsay
Inc.
Johannesburg, South Africa
E: abd@khl.co.za
T: +27 (0)11 669 6111



THANK YOU! If you have any questions, please contact one of the presenters



Alabota Happy-Great
Primera Africa Legal
Lagos, Nigeria
E: alabota@primeraal.com
T: +234 8029997771



Carlyn Lobo
Kochhar & Co.
Dubai, UAE
E: carlynl@kochhardubai.com
T: +91-11-41115222



Mu'awiya Yunusa
Primera Africa Legal
Abuja, Nigeria
E: myunusa@primeraal.com
T: +234 8029997771

