

5 FOR THE ROAD

And Then There Were None: How to Investigate the Agatha Christie Way

- 1. Take complaints seriously.
- 2. Investigate immediately and thoroughly.
- **3.** Determine the appropriate person to conduct the investigation, including whether to use a representative of Human Resources, an outside consultant, or in-house or outside counsel.
- **4.** Prepare for the investigation and anticipate potential questions and issues.
- **5.** Make a decision upon completion of the investigation and take appropriate remedial action.

Joel Hlavaty Moderator FRANTZ WARD LLP Cleveland, Ohio jhlavaty@frantzward.com

Kim Campion CHARLES RUSSELL SPEECHLYS Paris, France kim.campion@crsblaw.com