



Business Litigation / Labor & Employment Webinar

Navigating the Maze: Recent Trends and Strategies in Enforcing Restrictive Covenants Across State Lines

DATE:

Wednesday, December 13, 2023

TIME:

12:00 pm – 1:00 pm Central Time

ABOUT THIS WEBINAR:

Arm yourself with practical strategies for businesses and legal professionals seeking to enforce restrictive covenants. Join us for a dynamic webinar as we delve into the ever-evolving landscape of restrictive covenants, from focusing on non-solicits and confidentiality clauses to navigating the nuances of non-competes with multi-state employment. Explore recent case decisions from states actively narrowing enforceability, shedding light on fact patterns that can impact your business. Uncover the intricate interplay of public policy and choice of law for companies operating interstate, and gain insights into how these factors can influence the enforceability of restrictive covenants. Delve into the blue pencil doctrine, discovering the extent to which courts can edit and narrow unenforceable provisions. Don't miss this opportunity to stay ahead in the complex world of restrictive covenants.

MODERATOR:

CHRIS RUSKA is an attorney with Nilan Johnson Lewis PA, the ALFA International member firm in Minneapolis, MN. Chris divides his legal practice between the Labor & Employment and the Business Litigation Practice Groups. In the employment law realm, he has developed expertise in advising and resolving restrictive covenant and trade secret matters. He also defends employers against individual and class-based employment lawsuits, charges and demands. Additionally, Chris practices labor law, helping businesses effectively manage their workforces, remain compliant and avoid litigation amid various union-organizing dynamics. For the Business Litigation Practice Group, he focuses on appellate advocacy work, writing briefs, devising winning trial strategies and crafting arguments for businesses with cases in numerous federal and state courts of appeal.

PANELISTS:

SARAH SPENCER is a shareholder of Christensen & Jensen, P.C., the ALFA International member firm in Salt Lake City, UT. Sarah defends complex tort and commercial cases in Utah and Colorado state and federal courts. She is also an experienced appellate advocate. She regularly represents both appellants and appellees in appeals in Utah and Colorado appellate courts and in the 9th and 10th U.S. Circuit Courts of Appeal. She is a 2004 graduate of the University of Denver Sturm College of Law.