ALFA International
THE GLOBAL LEGAL NETWORK



THE COUNSEL'S CONCLAVE
UNRAVELING LEGAL MYSTERIES IN MAYAKOBA

2027 INTERNATIONAL CLIENT SEMINAR

MARCH 4-6, 2027 | FAIRMONT MAYAKOBA | PLAYA DEL CARMEN, MEXICO

www.ALFAInternational.com

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In today's business environment, the greatest risks rarely announce themselves. What appears to be a straightforward issue can quickly evolve into a complex puzzle involving emerging technologies, shifting regulations, workplace dynamics, or unforeseen litigation exposure. Success requires more than legal knowledge. It requires curiosity, judgment, and the ability to spot what others miss.

At the 2027 International Client Seminar, attorneys, business leaders, and industry experts from around the world will gather in Mayakoba to explore the risks, opportunities, and unexpected twists shaping today's legal and business landscape. Through engaging discussions on topics ranging from artificial intelligence and global commerce to trade secrets, workplace culture, and leadership, participants will gain practical insights and fresh perspectives from experienced professionals confronting these challenges every day.

Inspired by the deductive genius of Sherlock Holmes and with a knowing nod to The White Lotus, this year's program encourages attendees to look beyond the obvious, question assumptions, and uncover what may be hiding in plain sight. Fortunately, unlike the guests on television's most infamous luxury getaway, our goal is for everyone to leave the resort with stronger relationships, practical solutions, and no unresolved investigations.

The game is afoot.



Mackenzie Monaco
Chair, 2027 International Client Seminar
MONACO COOPER LAMME & CARR, PLLC
Albany, New York

WELCOME TO MAYAKOBA

Set along the Riviera Maya on Mexico's Caribbean coast, the Fairmont Mayakoba offers a luxurious resort setting just 35 miles south of Cancún International Airport. The property spans 1,600 acres of lush tropical landscape, woven with lagoons, mangroves and a pristine beachfront. Playa del Carmen itself is renowned for its powdery white-sand beaches, warm tropical climate with average temperatures in the 80s, and vibrant, walkable town center. Attendees will have the opportunity to enjoy many of the area's attractions, from swimming in the cenotes to spending an afternoon on the turquoise waters of the Caribbean.

WHAT IS ALFA INTERNATIONAL?

ALFA International is the premier network of independent law firms. Founded in 1980, ALFA International was the first and continues to be one of the largest and strongest legal networks. We have 140 member firms throughout the world. Our 70 U.S. firms represent 95 of the 100 largest metropolitan areas. Our 70 international firms are located throughout Europe, Asia, Australia/New Zealand, Africa, Canada, Mexico and South America. ALFA International's mission is to provide high quality, cost efficient legal services wherever our clients need them. The ALFA International model enables our members to use their local expertise to deliver highly effective legal solutions, often drawing upon the collective wisdom and experience of other member firms. ALFA International clients benefit from a geographically comprehensive network of exceptional law firms and accomplished trial and business counsel. Our member firms meet high standards to be part of the ALFA International network and are well respected by their peers in the legal and business community.

2027 INTERNATIONAL CLIENT SEMINAR COMMITTEE MEMBERS



Mackenzie Monaco
Chair, 2027 International Client Seminar
MONACO COOPER LAMME & CARR, PLLC
Albany, New York



Courtney Nichols
Vice Chair & Presentation Consultant, 2027 International Client Seminar
PLUNKETT COONEY
Bloomfield Hills, Michigan



Tim Peeples
Chair Emeritus, 2027 International Client Seminar
DANIEL COKER
Oxford, Mississippi



P. Douglas Barr
Chair, ALFA International Board of Directors
STOLL KEENON OGDEN PLLC
Lexington, Kentucky



Melanie Cheairs
Vice Chair, ALFA International Board of Directors
MAYER LLP
Houston, Texas



Brian Coolidge
Course Book Editor, 2027 International Client Seminar
MAYER LLP
Houston, Texas



Juan Pablo Triana
Course Book Editor, 2027 International Client Seminar
TRIANA, URIBE, & MICHELSEN
Bogotá, Colombia



Mary Garris
STOLL KEENON OGDEN PLLC
Louisville, Kentucky



Doug Halijan
BURCH, PORTER & JOHNSON, PLLC
Memphis, Tennessee



Kelly Hoffman
NORMAN HANSON & DETROY, LLC
Portland, Maine



Chris Mueller
TAYLOR, DAY, GRIMM & BOYD
Jacksonville, Florida



Antonella Penta
FASKEN MARTINEAU DUMOULIN LLP
Montreal, Canada



Norm Viti
GIBSON, MCASKILL & CROSBY, LLP
Buffalo, New York

ALFA International
THE GLOBAL LEGAL NETWORK

12:00 p.m – 5:00 p.m.
FACULTY REHEARSAL
Riviera II & III

12:00 p.m – 6:00 p.m.
PRIVATE HOTEL & SEMINAR REGISTRATION & HOSPITALITY SUITE
Convention Center Entrance and Terraza Lawn

Take a moment to relax from traveling and have a drink and a snack with other arriving attendees prior to the start of the program.

Attire: Come as you are.

5:00 p.m. – 5:30 p.m.
ALL ALFA INTERNATIONAL ATTORNEY MEETING
Riviera II & III

All ALFA International attorneys are required to attend.

5:30 p.m. – 6:30 p.m.
WOMEN'S INITIATIVE RECEPTION

Education Changes Lives

Adult Pool

Join us for an evening of connection and giving back to the Playa del Carmen community. Hear from The KKIS Project, a bi-national non-profit that helps promising students stay in school and reach their goals. Many students leave after 9th grade because their families cannot cover the costs of public high school. KKIS closes that gap with scholarships, mentoring, English classes, and career support, and since 2011 it has supported students from high school through university.



Alicha Grubb
Women's Initiative Liaison
GENTRY LOCKE
Roanoke, Virginia

7:00 p.m. – 9:30 p.m.

Welcome to Paradise: An Evening on the Isla Lawn

WELCOME RECEPTION, BUFFET DINNER & REGISTRATION

Isla Lawn

After a long day of travel, settle into an evening that feels like stepping into The White Lotus, set on the lush Isla Lawn. Surrounded by glassy lagoons and whispering jungle, the setting honors the Riviera Maya's deep roots, from its ancient Mayan heritage to the Spanish influence that still lingers in the resort's graceful architecture. This welcome party unfolds amid the resort's pristine gardens, where you can take in the tropical flora and open-air elegance. It's paradise at its most seductive, where every smile seems to hold a secret and the night feels endless.

Suggested Attire: Come as you are.

9:30 p.m. – 12:00 a.m.
AFTER-HOURS HOSPITALITY SUITE
Tortuga Suite

Feel like a night cap or a snack before turning in for the evening? Join attendees at the after-hours hospitality suite to finish catching up at the end of day one.

FRIDAY, MARCH 5, 2027

7:00 a.m. – 8:00 a.m.
FIRST TIME ATTENDEE BREAKFAST
Terraza Lawn

All first-time client and attorney attendees are encouraged to attend this breakfast to connect and get their questions answered about the days to come.

7:00 a.m. – 9:00 a.m.
BREAKFAST BUFFET
Terraza Lawn and Mimosa

Attendees: 7:00 a.m. – 8:00 a.m.
Spouses: 7:00 a.m. – 9:00 a.m.

8:00 a.m. – 12:05 p.m.
PROGRAM SESSIONS
Riviera II & III, Riviera I, Cordia, Copal, Acacia, Ceiba, Flamboyan & Amate

8:00 a.m. – 8:15 a.m.
OPENING REMARKS



P. Douglas Barr
Chair, ALFA International Board of Directors
STOLL KEENON OGDEN PLLC
Lexington, Kentucky



Mackenzie Monaco
Chair, 2027 International Client Seminar
MONACO COOPER LAMME & CARR, PLLC
Albany, New York



Jessica Zaroski Bauer
Chief Executive Officer
ALFA INTERNATIONAL
Chicago, Illinois

8:15 a.m. – 9:25 a.m.

The Wonder of it All: What *Rumours* Teaches Us About Conflict, Collaboration and Creating Something Extraordinary

How disagreement, adversity and different perspectives can produce extraordinary results in law firms and in lawyer client relationships

This panel will take a journey through one of the all-time most popular record albums of all time, Rumours, by Fleetwood Mac. If you have ever heard their stories and listened to the album that was born from it, how the former lead to the latter is truly a mystery and a miracle. But one thing their journey from chaos to classic made abundantly clear is this: the best teams aren't necessarily the teams with the least conflict. They're the teams that know what to do with it. That's how Rumours happened. That's how law firms thrive. And it is very much the "secret sauce" in the successful relationship between sophisticated corporate clients and their outside counsel.



Melanie Cheairs
Moderator
MAYER LLP
Houston, Texas



Todd Fulks
Director, Associate General Counsel, Litigation
PILOT TRAVEL CENTERS LLC
Knoxville, Tennessee



Vicki Policicchio
Assistant General Counsel
CHAMPION HOMES
Troy, Michigan



Dean Arruebarrena
LEAKE ANDERSSON
New Orlean, Louisiana



Anthony Livoti
MURPHY & GRANTLAND, P.A.
Columbia, South Carolina

9:25 a.m. – 9:45 a.m.
BREAK

9:45 a.m. – 10:45 a.m.
BREAKOUT SESSIONS - GROUP 1

BREAKOUT 1

GLOBAL SUPPLY CHAINS IN A FRACTURED WORLD

The Post-World War II trade order has collapsed. Global supply chains are fracturing, and international businesses increasingly face a spaghetti bowl of inconsistency. New compliance and enforcement measures are being implemented across the world posing numerous logistical and legal challenges. Our panel of international clients and ALFAI attorneys will provide unique perspectives and insight on these challenges throughout the stream of international commerce, from factory floor to front door. We will cover everything from basic international production contracting principles to complex geopolitical decision-making impacting ALFAI clients.



Eddy Hayes
Moderator
LEAKE ANDERSSON
New Orleans, Louisiana



Ben Castoriano
Assistant General Counsel
POOL CORP
Covington, Louisiana



Trinh Hong Quang
ATIM LAW FIRM
Ha Noi, Vietnam



Katie Koehler
TRELLEBORG SEALING SOLUTIONS
Plymouth, Minnesota



Fabio Liguori
NUNZIANTE MAGRONE ASSOCIATED LAW FIRM
Milan, Italy

BREAKOUT 2

IMPLODING THE IMPOSTER'S SYNDROME

The case looks straightforward at first glance: an accomplished attorney, respected by colleagues and clients alike, who secretly doubts whether they truly deserve to be in the room. But like the most deceptively complex matters, the evidence tells a far more complicated story. Imposter syndrome is hiding in plain sight across the legal profession — buried in the hesitation before speaking up in a partners' meeting, masked by overwork and perfectionism, and disguised as diligence, when it is really fear and insecurity. The hidden risks are real: unchecked self-doubt quietly erodes judgment, fuels burnout, and drives talented attorneys out of the profession entirely — and few see it coming until the damage is done. Set to a memorable soundtrack of 1990's alt rock epic tunes, this highly interactive presentation cracks open the case, and fully explores the psychological fine print that most attorneys never read, the factual nuances of how imposter syndrome uniquely manifests in legal culture, and the imaginative framework for dismantling it before it dismantles you



Chris Page
Moderator
YOUNG MOORE AND HENDERSON, P.A.
Raleigh, North Carolina



Tamara Conn
Associate General Counsel and Director of Legal Services
O'REILLY AUTOMOTIVE, INC.
Springfield, Missouri



Caren Reis
Associate Counsel, Assistant Secretary, and Litigation Manager
SKYLINE CHAMPION CORPORATION
Troy, Michigan



Ben Jones
LEWIS THOMASON
Knoxville, Tennessee

BREAKOUT 3

THE INVISIBLE PAPER TRAIL: DECONSTRUCTING HIGH-STAKES THEFT OF TRADE SECRETS OR CONFIDENTIAL INFORMATION IN A VIRTUAL WORLD

The "midnight raid" when a departing employee burns out the copy machine right before disappearing into the night is nearly extinct – as is the last-minute download of large quantities of data. Today's theft of trade secrets or confidential information is often a slow, fragmented burn – meant to fly under the radar, perhaps forever. Proprietary data is downloaded in small pieces over months in low-volume transfers meant to avoid suspicion. This panel will discuss the modern forensic digital maze and unravel the mystery of the invisible paper trail. Rather than discussing statutory aspects of trade secret misappropriation, we will work to dissect the messy realities of establishing misappropriation before market damage occurs, explore the tactical risks of seeking emergency injunctive relief, and brainstorm strategies to catch theft of company information before damage occurs. Finally, we will lay out a strategy for safely onboarding lateral hires.



Jennifer Pedevillano
Moderator
HALLORAN SAGE
New Haven, Connecticut



Lindsey Hazelton
HANCOCK ESTABROOK, LLP
Syracuse, New York

BREAKOUT 4

MAINTAINING THE CLOAK OF PRIVILEGE AND CONFIDENTIALITY IN A BRAVE NEW WORLD

In an era defined by instantaneous communication and increasingly complex litigation, protecting the confidentiality of corporate communications has never been more challenging—or more important. Companies must understand not only the protections afforded by the attorney-client privilege and attorney work product doctrine, but also the increasingly important boundaries of those protections and the circumstances in which they may be lost. This panel will explore best practices in the evolving landscape of privilege and confidentiality, including recent legal developments, emerging risks, and practical strategies for preserving these critical protections.



Michael Gibson
Moderator
HIGGS FLETCHER & MACK, LLP
San Diego, California



Sergio Leeman
Director Legal Services
ALDO GROUP INTERNATIONAL GMBH
Baar, Switzerland



Tamara Nelson
MERRICK, HOFSTEDT & LINDSEY, P.S.
Seattle, Washington

10:45 a.m. – 11:05 a.m.
BREAK

11:05 a.m. – 12:05 p.m. GENERAL SESSION

In-house Counsel v Outside Counsel—Is it AI war or peace

We all know that AI is changing the way in-house legal teams and law firms practice law. The rate of change will accelerate. AI discussion in legal circles is most often about AI tools. This session is not about tools. Will in-house teams still need outside counsel? If yes, what will GCs need and what won't they need from their law firms? What will change, what won't change and are we ready? Or is this law firms' Skynet?



Brett Cowell
Moderator
COWELL CLARKE
Adelaide, South Australia



Frank Conway
Assistant General Counsel
MEYER CORPORATION
Vallejo, California



Jasmine Kingsley
Chief People and Legal Officer
HUDL
Lincoln, Nebraska



Guillermo Perrone
Managing Director
THE ROHATYN GROUP
Buenos Aires, Argentina



Camille Duguay
FASKEN MARTINEAU DUMOULIN
Montreal, Canada

12:05 p.m. – 1:30 p.m.
LUNCH BUFFET
Terraza Lawn and Mimosa

1:30 p.m. – 5:30 p.m.
OPTIONAL ACTIVITIES
See Optional Activity brochure for more information. Prior Registration is required.

1:30 p.m. – 7:00 p.m.
HOSPITALITY SUITE
Tortuga Suite
If you decide not to participate in an optional afternoon activity, feel free to relax in the hospitality suite or grab a snack and a drink mid-afternoon. It's also a good gathering place for those attendees out for the afternoon to regale their friends with a lively review of the afternoon's explorations once returning to the resort.

7:00 p.m. – 10:00 p.m.

Where the Tide Keeps Secrets: A White Lotus Evening

COCKTAIL RECEPTION & BUFFET DINNER
Beach
Beneath a vast Riviera Maya sky, the beach at the Fairmont Mayakoba transforms into an all-white fantasy, where soft sand, turquoise water, and the hush of the waves set the tone for a night that feels both effortless and enchanted. This is a night of pure coastal bliss, wrapped in salt air and moonlight, that you'll remember long after the tide rolls in.

Suggested Attire: Think barefoot elegance. You are invited to dress head to toe in white, ivory, or cream, and lightweight, breathable fabrics like linen, cotton, and silk are your best friends in the warm coastal air. This evening's event will be on the beach, sandals and flat shoes are recommended.

10:00 p.m. – 12:00 a.m.
AFTER-HOURS HOSPITALITY SUITE
Tortuga Suite
Those who aren't quite ready for the party to end are welcome to join their colleagues after-hours for some special late-night activities you won't want to miss!

SATURDAY, MARCH 6, 2027

7:30 a.m. – 9:30 a.m.
BREAKFAST BUFFET
Terraza Lawn and Mimosa
Attendees:
7:30 a.m. – 8:30 a.m.
Spouses:
7:30 a.m. – 9:30 a.m.

8:30 a.m. – 12:15 p.m.
PROGRAM SESSIONS
Riviera II & III, Riviera I, Cordia, Copal, Acacia, Ceiba, Flamboyan & Amate

8:30 a.m. – 9:15 a.m.
ROUNDTABLE SESSIONS *Attendees Choose One Option from the list below*

ROUNDTABLE 1

SHOW ME THE MONEY: WHAT GENERAL COUNSEL NEED TO KNOW ABOUT EU PAY TRANSPARENCY

Directive (EU) 2023/970 is a game-changer: it forces companies to rethink their pay policies, job architecture and gender pay gap reporting obligations, and it puts equal pay for equal work at the very top of the boardroom agenda. For multinationals, the challenge is particularly complex: how do you build a consistent, group-wide approach when member states are transposing at different speeds, pay cultures vary and collective bargaining structures pull in different directions? How are companies defining "work of equal value" across borders? What internal governance (HR, legal, compliance, employee representatives) is actually working? And what happens when an unjustified pay gap surfaces? Join us for a candid, fast-paced conversation where senior practitioners will share war stories, practical roadmaps and the solutions that are really moving the needle ahead of the first reporting deadlines. Bring your questions, your experiences and your boldest ideas: the best insights of the day will come from the room.



Elisa Lemus
Moderator
BARRILERO
Bilbao, Spain



Kim Campion
CHARLES RUSSELL SPEECHLYS
Paris, France



Elliot Miller
General Counsel and Senior Vice-President
WOWZA MEDIA SYSTEMS
Denver, Colorado

ROUNDTABLE 2

EXPLORING THE MYSTERIES OF INTELLECTUAL PROPERTY

This session is intended to be an interactive discussion and unraveling of the mysteries of intellectual property including discussions related to Artificial Intelligence's role in companies' intellectual property portfolio; trade secrets and the intersection with intellectual property rights; intellectual property in a geopolitical world; recent IP cases and their impact on companies; and IP as a financial asset and portfolio strategy. This roundtable is intended to look beyond a basic intellectual property issues and provide the attendees with an interactive advanced discussion on recent IP trends and strategies in the changing world.



Cody Cooper
Moderator
PHILLIPS MURRAH P.C.
Oklahoma City, Oklahoma



Jay Thompson
MURPHY & GRANTLAND, P.A.
Columbia, South Carolina

ROUNDTABLE 3

THE ALGORITHM ACROSS THE AISLE—RETHINKING LITIGATION STRATEGY IN THE AGE OF AI

Your next opponent may have a new member of the litigation team: artificial intelligence. From AI-drafted pleadings and discovery to computer-generated research and legal theories, this interactive roundtable will examine how the growing use of AI by counsel and self-represented litigants is changing litigation and what it means for case strategy and how counsel can identify and capitalize on both the strengths and weaknesses of AI-assisted advocacy.



Brian Quisenberry
Moderator
CLEMENT RIVERS, LLP
Charleston, South Carolina



Krizia Landivar
NAMAN, HOWELL, SMITH & LEE, PLLC
San Antonio, Texas

ROUNDTABLE 4

DON'T STOP BELIEVIN': THE GOOD COMPANY STORY IN AN INCREASINGLY CYNICAL WORLD

Telling the "good company story" at trial can help ingratiate a corporate defendant to a jury. But with collapsing trust in institutions, and with juries increasingly influenced by the perspectives of Gen Z and Millennials, it's fair to ask: Can the "good company story" still be effective? How can it be improved? When is it likely to backfire? Can AI help? Join our battle-tested panel as we discuss what works, what doesn't and whether new tools can help us tell the best possible version of the client's story.



Chris Jordan
Moderator
HUNTER MACLEAN
Saint Simons Island, Georgia



Mike Dunn
IN TRANSITION
Atlanta, Georgia

ROUNDTABLE 5

M&A LITIGATION: COMMON PITFALLS IN NEGOTIATING M&A AGREEMENTS AND THE LITIGATION THEY SPAWN

When an M&A transaction does not turn out the way it is anticipated, the parties often will look to the purchase agreement's terms for relief. This makes drafting the agreement all the more important, to prevent ambiguity or unanticipated interpretations that can give rise to a disagreement over whether one side or the other kept its promises. This is where litigation arises. This roundtable will discuss best (and worst!) practices in negotiating M&A contracts from three perspectives: the perspective of the client who must keep the promises made in the contract, the transactional attorney who negotiates it, and the litigator who interprets it for the court. We will focus on the areas most commonly at issue in disputes: financial representations and post-closing covenants.



Jordan Stern
Moderator
BECKER, GLYNN, MUFFLY, CHASSIN & HOSINSKI LLP
New York City, New York



Allie Westfall
KEATING MUETHING & KLEKAMP
Cincinnati, Ohio



Donna Wasner
Vice President, Legal
PANDA RESTAURANT GROUP, INC.
Rosemead, California

ROUNDTABLE 6

TROUBLE IN PARADISE - WHAT WORKS (AND WHAT DOESN'T) IN FRONT OF A JURY

The best trial lawyers know that winning a jury starts long before closing argument — it starts with a story. This roundtable will bring seasoned litigators and in-house counsel together for a candid, practitioner-driven conversation about the storytelling strategies that get juries on your side, the approaches that fall flat, and the lessons learned from recent high-profile cases. By drawing on the real-world expertise of everyone at the table, this session will go beyond theory to explore what actually works in front of a jury.



Courtney Nichols
Moderator
PLUNKETT COONEY
Bloomfield Hills, Michigan



Chris Mueller
TAYLOR, DAY, GRIMM & BOYD
Jacksonville, Florida



Jaci Lee
Vice President, General Counsel
FLYNN GROUP
San Francisco, California

9:15 a.m. – 9:35 a.m.
BREAK

9:35 a.m. – 10:35 a.m.
BREAKOUT SESSIONS - GROUP 2

BREAKOUT 1

LOST IN TRANSACTION - US VS. CIVIL LAW M&A AND THE RWI EFFECT

This panel identifies key gaps in how risk is allocated in M&A transactions in the U.S./common law (caveat emptor) countries vs. Continental Europe/civil law (caveat venditor) countries, and how to tackle client expectations and bridging those gaps in negotiating the deal purchase agreement. We will also touch on how the ever-more common use of representation and warranty insurance in M&A deals affects how purchase agreements are negotiated.



Ignacio Lopez-Balcells
Moderator
BARRILERO
Barcelona, Spain



Stefano Seccamani Mazzoli
Director of Legal Affairs
ITALMOBILIARE
Milan, Italy



Jesus Gonzalez
General Counsel
ROCKWELL AUTOMATION
Milwaukee, Wisconsin



Eric Kuhn
BECKER, GLYNN, MUFFLY, CHASSIN & HOSINSKI LLP
New York City, New York

BREAKOUT 2

THE MENTORSHIP LAB: STRATEGIES FOR TRAINING AND RETAINING YOUNG LEGAL TALENT IN YOUR ORGANIZATION

You've felt it before — the promising mentee who knew your business, your files, and your preferences is suddenly gone. You're starting over. Again.

Attrition of young professional talent is one of the most pervasive and underexamined risks in the legal industry — its costs extend far beyond the law firms and company legal departments experiencing it. Every time a trained lawyer walks, internal and external clients absorb the consequences: lost institutional knowledge, fractured relationships and the invisible tax of re-educating someone new.

This session reveals why traditional mentorship models do not "meet the moment" for maximizing development and retention of Gen Z and younger Millennial lawyers. Panelists will discuss practical mentorship strategies and insights to adapt to the expectations of young legal professionals and improve retention. Attendees will then have the opportunity to discuss their own experiences with mentorship and young lawyer retention to learn from one another.



Matt Parsons
Moderator
STOLL KEENON OGDEN PLLC
Lexington, Kentucky



Phoebe Barber
PHILLIPS MURRAH P.C.
Oklahoma City, Oklahoma



Mark Dietz
Associate General Counsel
DHL
Plantation, Florida



Ranse Hare
MCDOWELL, KNIGHT, ROEDDER & SLEDGE, L.L.C.
Mobile, Alabama



Leila O'Carra
Director, Associate General Counsel
TEMPUR SEALY INTERNATIONAL
Lexington, Kentucky

BREAKOUT 3

TIME IS A FLAT CIRCLE: THE RECURRING PROBLEMS OF LEGAL ETHICS AS SEEN THROUGH THE LENS OF HBO'S TRUE DETECTIVE

Come explore the murky side of legal ethics through the noir world depicted in HBO's True Detective, where things can get darker than a Louisiana back road at midnight. Using the show's twisted themes, bizarre characters, and confusing moral dilemmas as a backdrop, this panel will examine the tension we face every day as lawyers and corporate representatives between the professional rules of conduct and our personal sense of justice. Put on your most broodingly philosophical face, and join us as we confront provocative ethical hypotheticals that will challenge your assumptions and ask eternal questions such as "How far would you go to do what you believe is right?"



Tim Peeples
Moderator
DANIEL COKER
Oxford, Mississippi

Micaela Glass
Assistant General Counsel
HELEN OF TROY, LTD.
El Paso, Texas



Sonya Goykhman
Director, Corporate Counsel
STARBUCKS COFFEE COMPANY
Seattle, Washington



Eva Seif
Assistant General Counsel
CAVA GROUP INC
Washington, D.C.



Taylor McMahon
TAYLOR, DAY, GRIMM & BOYD
Jacksonville, Florida

10:35 a.m. – 10:55 a.m.
BREAK

10:55 a.m – 11:10 a.m.
WHAT'S HAPPENING AT ALFAI HEADQUARTERS?

This session will provide an overview of many new and some improved offerings available on the ALFA International website as well as resources and opportunities available to our clients.



Jessica Zaroski Bauer
Chief Executive Officer
ALFA INTERNATIONAL
Chicago, Illinois

11:10 a.m. – 12:10 p.m.
GENERAL SESSION

Checking In, Not Checking Out—Supporting Employee Mental Health

Mental health in today's workplace is both a challenge and an opportunity. In this session, we'll explore mental health literacy for the workplace and the risks and rewards of incorporating various mental health programs and conversations into workplaces of all sizes. We will also discuss the most common legal issues facing businesses when addressing employee mental health.



Kelly Hoffman
Moderator
NORMAN, HANSON & DETROY, LLC
Portland, Maine

Stephanie Sardiski
Author, Mediator, and Psychotherapist
Tampa, Florida



Ian Frank
FRANTZ WARD LLP
Cleveland/Columbus, Ohio

12:10 p.m. – 12:15 p.m.
CLOSING REMARKS



Mackenzie Monaco
Chair, 2027 International Client Seminar
MONACO COOPER
LAMME & CARR, PLLC
Albany, New York

12:15 p.m. – 1:30 p.m.
LUNCH BUFFET

Terraza Lawn and Mimosa

1:30 p.m. – 5:30 p.m.
OPTIONAL ACTIVITIES

See Optional Activity brochure for more information. Prior Registration is required.

1:30 p.m. – 7:00 p.m.
HOSPITALITY SUITE

Tortuga Suite

The seminar is nearly complete, and an afternoon of relaxation awaits you in the hospitality suite.

5:30 p.m. – 7:00 p.m.

Meet the Corporate & Commercial Transactions Tequila Tasting



Adult Pool



A unique opportunity to meet attorneys that practice in corporate and commercial transactions and learn about tequila. If you are a client who has corporate needs, we encourage you to attend this event!

7:00 p.m. – 10:00 p.m.

Adiós, Paradise: A Fiesta in Pueblito

COCKTAIL RECEPTION & DINNER

Pueblito

Tucked within the Fairmont Mayakoba, Pueblito is a charming, village-inspired corner that feels like a timeless Mexican plaza come to life. Tonight's casual "street food" inspired dinner invites you to linger, share, and celebrate over authentic regional flavors, handcrafted cocktails, and the easy warmth of true Mexican hospitality. It's an evening full of color, character, and tradition, where every moment feels like a fiesta under the stars before we say adios!

Suggested Attire: Casual

10:00 P.M. – 12:00 A.M.

After-Hours Hospitality Suite
Tortuga Suite

The seminar has come to a close and hopefully you've made some new friends and re-connected with old ones. Say your final good-byes in the after-hours suite.

DEAN ARRUEBARRENA is a principal partner with Leake Andersson, the ALFA International member firm in New Orleans and Lafayette, Louisiana. Since 1996, Dean has maintained an active litigation practice in all Louisiana state and federal courts. He is admitted to all Louisiana state courts, the U.S. District Courts for the Eastern, Middle and Western Districts of Louisiana and the U.S. Fifth Circuit Court of Appeals. His practice areas are varied and include premises liability, workers' compensation, casualty and insurance. Dean's professional affiliations include the Louisiana Association of Defense Counsel, New Orleans Bar Association, and New Orleans Association of Defense Counsel. He is also Leake & Andersson's primary liaison with the New Orleans Pro Bono Project and devotes several hours each year to Pro Bono causes. Dean is a 1993 cum laude graduate of Loyola University New Orleans, where he received the Bank of Louisiana award for the outstanding Economics graduate, and a 1996 graduate of Loyola University New Orleans Law School. He is the Program Chair for the 2021 ALFA International Hospitality & Retail Practice Group Seminar.

PHOEBE BARBER is a litigation attorney who represents both individuals and public companies in a wide range of civil litigation matters in both state and federal court. Her practice includes labor and employment matters, contractual disputes, construction disputes, commercial debt collection matters, and oil and gas disputes. Phoebe attended the University of Oklahoma College of Law where she earned the American Jurisprudence award for Civil Procedure II and was on the Dean's Honor Roll. She served as the Research Editor and Candidate Mentor on the Oklahoma Law Review and was a member of the Phi Delta Phi Legal Honor Society. Phoebe also served as a mentor on the Dean's Leadership Council, was selected as a Dean's Leadership Fellow, and was selected to serve on the Academic Appeals Board. While in law school, Phoebe had the opportunity to clerk as a judicial intern for the Honorable Judge Rob Hudson of the Oklahoma Court of Criminal Appeals. Phoebe was born and raised in Oklahoma City and received a Bachelor's Degree from Vanderbilt University in Nashville, Tennessee. She enjoys Thunder basketball, OU football, and cheering on her Vanderbilt Commodores with her husband, son and mini-aussiedoodle in her spare time.

P. DOUGLAS BARR is the Managing Director and Chairman of the Board of Stoll Keenon Ogden PLLC (SKO), ALFA International's member firm in Lexington and Louisville, Kentucky. Doug is responsible for all operations, including the Firm's strategic direction. In his more than 8 years, Doug has led the firm through significant growth and transformational change in technology, information management, professional development, legal service delivery, generational succession, and cultural development, including SKO's multiyear certification under the Mansfield Rule. Doug's law practice has focused on Complex Business Litigation and Intellectual Property Litigation. He has been lead trial counsel in numerous high-stakes, bet-the-company cases in many U.S. jurisdictions. His IP experience includes patents, trademarks, and trade secrets. Most recently, he has authored legal articles and been a frequent public speaker in Sports Law, specifically on the evolving issues in Name, Image, and Likeness rights in collegiate athletics. Doug has hosted and been a guest speaker on SKO's podcast, "SKO Unmuted" ("Chaos: The State of the NCAA's Compensation Rules for Student Athletes after Alston," June 2021). Doug is a Member of the Board of Directors of Commerce Lexington and the Kentucky Chamber of Commerce and is a past Board Member of ALFA and currently serves as chair of ALFAI's Marketing Committee. He is a graduate of the University of Kentucky and the Ohio State University College of Law.

KIM CAMPION leads Charles Russell Speechlys' Employment team in Paris. He advises mostly international companies or groups of companies on all aspects of French employment law relating to their French operations (whether on individual or collective matters), and in particular, in connection with restructurings or M&A. Kim also represents his clients in their in-court and out-of-court proceedings (litigation and settlement negotiations). He has recognized expertise concerning collective employment issues including negotiations with trade unions, works councils and staff representatives, definition and implementation of collective redundancies, and negotiation of collective agreements. He assists his clients in connection with their day-to-day human resources issues, such as recruitment, employment contracts and dismissals, staff representative elections, or drafting of collective agreements.

BEN CASTORIANO is Assistant General Counsel for Louisiana-based POOLCORP, the world's largest wholesale distributor of swimming pool and outdoor living supplies and equipment, and one of the largest publicly traded companies headquartered in Louisiana. Ben handles a wide range of matters for POOLCORP, working directly with POOLCORP's supply chain and logistics department and managing a substantial portion of POOLCORP's employment, commercial and personal injury litigation matters. Ben is a 2004 graduate of the University of Richmond (Finance) and 2007 graduate of Tulane Law School. Ben was in private practice in New Orleans for 16 years before joining POOLCORP in 2024.

MELANIE CHEAIRS is an Equity Partner with Mayer LLP, the ALFA International member firm in Houston, Texas. Melanie is an experienced trial lawyer, defending her clients in the Hospitality, Retail, and Transportation industries in both commercial and injury related catastrophic loss matters. Melanie was honored as the 2016 Recipient of ALFAI's Nathan Fishbach Attorney of the Year Award. Melanie was also the program chair of ALFAI's 2016 International Client Seminar and previously chaired ALFAI's Hospitality and Retail Practice Group.

TAMARA CONN is Associate General Counsel and Director of Legal Services for O'Reilly Automotive, Inc. d/b/a O'Reilly Auto Parts and its affiliated entities. O'Reilly Auto Parts (ORLY) is a retailer of aftermarket automotive parts, tools, supplies, equipment, and accessories based in Springfield, Missouri. At O'Reilly, Tamara counsels Human Resources and management on labor and employment related issues including ADA, FMLA, Title VII, ADEA, wage and hour issues, severance matters, non-compete and nonsolicitation agreements, labor relations/ union avoidance, and other employment related matters; reviews and responds to complaints and charges filed with the EEOC and state agencies; coordinates with Human Resources in responding to wage claims; manages and coordinates the defense of all employment related litigation with outside counsel; manages and coordinates the defense of unfair labor practice charges filed with the NLRB; works with Human Resources and operations representatives in the negotiation of collective bargaining agreements; and works with Human Resources and other departments in developing, implementing, and updating employment policies, procedures, and practices and training materials relating to the same. In addition, Tamara provides support to the General Counsel and Vice President of Legal Services on corporate governance issues and compliance functions. Prior to joining O'Reilly, Tamara was in private practice for 13 years, most recently at Lathrop & Gage in Springfield, Missouri. Tamara received her undergraduate degree from Drury University and her J.D. from Wake Forest University School of Law. Tamara is a member of the ALFA International Client Advisory Board.

FRANK CONWAY is Assistant General Counsel for ALFA International member firm, Meyer Corporation, U.S. and its global affiliates with more than 7,000 employees worldwide. Meyer is the second largest cookware and kitchenware manufacturer and distributor in the world with factories in the U.S., Europe, Asia, Africa, and South America, and sales and marketing arms in eleven countries including Australia, China, Canada, England, Japan, India and the U.S. Well-known Meyer brands in the U.S. include Anolon, Circulon, Farberware, Rachael Ray, KitchenAid, and Hestan. Meyer also owns Blue Mountain Enterprises, LLC, which develops residential communities, provides general contracting and HVAC services, and owns and operates assisted living facilities. From a nimble legal department based in Northern California, Frank supervises worldwide litigation, supply-chain compliance, contract and license negotiation/preparation, regulatory compliance, and a robust IP portfolio. Prior to joining Meyer in 2015, Frank was a trial lawyer with Northern California firms representing defendants in disputes involving employment, contract, personal injury, and class action claims. Frank received his JD from the University of San Francisco School of Law and a BS in Business Administration from the University of Massachusetts, Amherst.

BRIAN T. COOLIDGE is a board-certified trial attorney with a focus on complex transportation and employment litigation. He represents motor carriers, logistics companies, and commercial drivers in high-stakes cases involving wrongful death, catastrophic injury, and significant liability exposure. His experience spans a range of commercial vehicles, including semi-trucks, buses, and specialized equipment. In addition to his transportation practice, Brian advises employers on workplace disputes and compliance with evolving labor regulations, offering litigation and strategic guidance across jurisdictions. His dual focus provides unique value to clients facing driver-related employment claims. Known for his courtroom skill, technical knowledge of accident reconstruction and FMCSA regulations, and strategic insight, Brian consistently delivers effective results in complex, high-risk matters.

CODY COOPER is a director with Phillps Murrah P.C., the ALFA International member firm in Oklahoma City, Oklahoma. Cody is an experienced litigator and a licensed patent attorney who represents individuals and companies in a wide range of business litigation and intellectual property matters. His practice primarily concentrates on complex, commercial litigation in state and federal courts as well as intellectual property, including litigation and patent, trademark and copyright prosecution, and cybersecurity and privacy matters.

BRETT COWELL is a highly experienced corporate and commercial lawyer from ALFA International member firm Cowell Clarke in Adelaide, Australia. He has built a career on enabling people to operate at their best and his senior management of the firm has allowed him to bring real world experience to advising clients on corporate and business management. Recognized as both strategic and practical with a focus on commercial outcomes, Brett provides leadership and advice within the Corporate and Commercial Transactions teams. He advises clients particularly in the digital and technology, defense and advanced manufacturing sectors on a national and international scale. He assists clients doing business internationally, engaging especially with the USA, UK, EU and South East Asia. Brett is passionate about new frontiers in science and technology. Brett is also a non-executive director of several companies, an author of multiple publications and a speaker at national and international forums. Brett's expertise in Corporate and Commercial Law has been recognized by The Best Lawyers Australia since 2017.

MARK W. DIETZ is Associate General Counsel for the DP DHL group of companies in the US and will be celebrating his 20th year with DHL in March 2024. He received his Bachelor of Arts degree from Fairfield University in Connecticut and his JD from Western New England College in Springfield Massachusetts. In his role as Associate GC, Mark's primary responsibilities include the management of all non-employment litigation across the US for multiple DHL business units. Mark was in private practice in Connecticut for 10 years before leaving for warmer weather and joining DHL in Florida. He is admitted to practice law in Connecticut and is also admitted in Florida as House Counsel. Mark is also currently serving on the ALFAI Transportation Practice Group Client Advisory Board.

CAMILLE DUGUAY is a commercial litigator at Fasken in Montreal, focusing on complex business disputes, administrative law, class actions, product liability, regulatory compliance, and extraordinary remedies. She regularly represents manufacturers, distributors, retailers, and financial institutions in high-stakes litigation and regulatory matters. Recognized for her practical, strategic approach and strong advocacy skills, Camille also teaches advocacy at McGill University's Faculty of Law.

IAN H. FRANK is a partner with the ALFA International member firm of Frantz Ward, LLP in Cleveland, Ohio, where his practice is dedicated to construction and surety law. Ian is a former Chair of ALFA International's Construction Practice Group and is currently the Chair of the ALFA International Marketing Committee. His clients comprise construction managers, EPC contractors, owners, developers, sureties, specialty trade contractors and manufacturers of every size, from closely-held small businesses to Top 10 ENR companies. Ian is frequently involved in large, technically complex construction projects around the country and overseas, whether developing contract documents to manage risk, counseling clients on claim management and performance disputes, acting as project counsel, or arbitrating and litigating claims. He is AVrated by Martindale-Hubbell, a Charter Fellow of the Construction Lawyers Society of America and has been recognized as a "Leading Lawyer" in Construction by Chambers USA since 2006. In August 2021, The Best Lawyers in America named Ian the 2022 "Lawyer of the Year" in Construction Law in Cleveland.

TODD L. FULKS is Director, Associate General Counsel, Litigation for Pilot Travel Centers LLC in Knoxville, Tennessee. Since joining Pilot in early 2024, Mr. Fulks has managed litigation in the US and Canada, including general liability/premises liability, transportation, privacy, real estate, construction, collections, and bankruptcy matters. For three years prior to joining Pilot, Mr. Fulks served as General Counsel for Red Stag Fulfillment, LLC, a third-party fulfillment and logistics company in Knoxville, Tennessee. Prior to joining Red Stag in February 2021, Mr. Fulks spent 16+ years managing litigation and other legal matters nationwide for Clayton Homes, one of the nation's largest home building conglomerates. In addition, Mr. Fulks practiced law for three years at Baker, Donelson, Bearman, Caldwell and Berkowitz, P.C. and spent one year in the Office of the General Counsel for the Tennessee Valley Authority in Knoxville, TN. Mr. Fulks earned his B.S. from Milligan University (formerly Milligan College) in Johnson City, Tennessee and his J.D. from the Cecil C. Humphreys School of Law at the University of Memphis.

MICHAEL R. GIBSON a partner at Higgs Fletcher & Mack, LLP, the ALFA International member firm in San Diego, California, focuses his practice on commercial litigation in the construction, real estate and hospitality industries. Outside of the courtroom, Michael provides advice and counsel to his clients on risk management and liability prevention, as well as guidance pre-litigation when disputes arise in real time. Utilizing his 27 years of experience litigating, Michael serves as a mediator helping parties find solutions to resolve their disputes. A graduate of the University of Southern California and the University of San Diego School of Law, he is a frequent speaker on current legal topics and trends. Outside of the office, Michael devotes time to local non-profits supporting youth sports and affordable senior housing in his community.

JESÚS GONZALEZ is General Counsel for Securities Disclosure and Latin America at Rockwell Automation. He leads the company's SEC disclosure function and serves as General Counsel for the Latin America Region. With more than 20 years of experience, Jesús partners with senior executives to advance enterprise priorities, enable growth, strengthen governance, and manage complex legal and regulatory risk. His experience spans public-company disclosure, complex commercial transactions, M&A and strategic alliances, market-access strategy, antitrust counseling, and leading Rockwell's legal operations. He has also managed corporate formalities, litigation, conducted compliance investigations, and advised on employment issues in Latin America. Since joining Rockwell Automation in 2008 as the company's first in-house counsel dedicated to Latin America, Jesús has held progressively senior leadership roles supporting all business units and functions across the enterprise. His prior roles include General Counsel for the Americas and Global Market Access and business counsel for Rockwell's Architecture & Software and Lifecycle Services businesses. Before joining Rockwell, Jesús served as legal counsel at GE and practiced law at Santamarina y Steta, a leading Mexican law firm. Jesús is deeply committed to developing leaders and strengthening the communities in which Rockwell operates. He mentors members of Rockwell's Hispanic employee resource group and serves on the boards of the United Community Center and the Wisconsin chapter of the Alzheimer's Association. He previously chaired the board of Hispanic Professionals of Greater Milwaukee. Originally from Monterrey, Mexico, Jesús earned a Bachelor of Laws (LL.B.), with honors, from the Instituto Tecnológico de Monterrey School of Law, as well as a Master of Laws (LL.M.) from Cleveland State University's College of Law. Jesús is admitted to practice law in Mexico and Wisconsin.

SONYA GOYKHMAN is the Director, Corporate Counsel in the Litigation group at Starbucks Coffee Company. In this role, Sonya leads and manages the company's general liability portfolio, as well as oversees commercial,

real estate, discrimination, and ADA litigation across retail locations in the Americas. She provides strategic legal counsel to internal clients and collaborates with cross-functional teams to mitigate risks and strengthen the Starbucks brand globally. A committed advocate for diversity, equity, and inclusion, Sonya sits on the Diversity & Inclusion Committee within the Law & Corporate Affairs department and recently served as co-chair of the D&I Mentorship Program. Before joining Starbucks, Sonya practiced as a civil litigator, representing clients from case inception through trial and resolution.

MICAELA GLASS

ALICHA GRUBB is a partner with the ALFA International member firm of Gentry Locke in Roanoke, Virginia, in its commercial litigation and construction practice areas. Alicha handles matters related to contract negotiations, payment disputes, mechanic's liens, construction defects and delay claims for owners, general contractors, subcontractors, suppliers and design professionals. Alicha also handles disputes involving real estate contracts, landlord/tenant issues and other general business matters. Before joining Gentry Locke, Alicha researched criminal and civil motions as a law clerk for the 23rd Judicial Circuit, where she assisted on large projects such as editing the Virginia Model Jury Instructions. Alicha is an award-winning speaker who is also fluent in Spanish.

RANSE HARE is a partner with McDowell, Knight, Roedder & Sledge, L.L.C., the ALFA International member firm in Mobile, Alabama. Ranse joined McDowell Knight in 2018 and has represented both local and national clients in various types of litigation during that time. His insurance-related practice is largely dedicated to premises liability, transportation, general liability, and workers' compensation cases. Additionally, he routinely advises and represents clients in matters involving construction law, real property and general commercial transactions and disputes. Ranse has obtained successful results for his clients – either through pre-trial resolution, dispositive rulings, or trial verdicts – in state and federal courts in Alabama and Florida. He graduated *cum laude* from both the University of Alabama (2015) and Cumberland School of Law at Samford University (2018). While at Cumberland, Ranse was a Senior Associate Editor of Cumberland's *American Journal of Trial Advocacy* and participated in numerous competitions across the country as a member of Cumberland's National Mediation Team. Outside of his practice, Ranse serves as an ambassador for the Mobile Infirmary Foundation and is a member of the young executive board for the Alabama Defense Lawyers Association. Ranse is a member of the Hospitality & Retail Practice Group, as well as the Future Leaders Practice Group, in which he currently serves as Marketing Chair.

LINDSEY HAZELTON is a partner with the Syracuse, New York ALFA International law firm of Hancock Estabrook, LLP and a member of the firm's Labor & Employment, Healthcare, Education and Municipal & Public Entities practice groups. She counsels both private and public sector clients on a variety of employment issues, including discrimination and harassment, wage and overtime matters, hiring and termination strategies, leaves of absence, benefit management and other human resource policy issues. Her practice includes assisting employers in responding to investigative audits and complaints, and the frequent defense of employment litigation claims before state and federal agencies and in the courts. Lindsey regularly represents management, municipalities and school districts in labor matters, such as collective bargaining, contract management, grievance administration, labor arbitrations and unfair labor practice proceedings. She has been selected as a Super Lawyer for Upstate New York and named to The Best Lawyers in America list. Lindsey is a graduate of Cornell University and the University of Buffalo Law School.

EDDY HAYES is a partner with Leake Andersson, the ALFA International member firm in New Orleans, Louisiana, and is currently on the ALFAI Board of Directors as Chair Emeritus. He focuses on both litigation and international trade and business matters. Eddy represents clients in product liability, insurance, maritime, and commercial litigation matters in state and federal courts throughout the Gulf South region. Eddy also has extensive experience handling MDL, class action, and mass casualty cases. In addition to his litigation practice, Eddy leads the firm's international trade and business practice. The firm's international trade and business practice focuses on a wide variety of international issues, including corporate and customs matters, import/export transactions, international sales of goods and services, and antidumping/countervailing duty proceedings before the Department of Commerce and International Trade Commission. Eddy also maintains an active international public policy and government relations practice, advising businesses and local governments on international trade policy economic development issues, including the business implications of free trade agreements.

KELLY M. HOFFMAN is a partner with Norman, Hanson & DeTroy, LLC, the ALFA International member firm in Portland, Maine. Her practice focuses on litigation, including insurance defense and subrogation, employment and discrimination matters, professional liability defense and Title IX employment and disciplinary matters. Since 2013, she has been listed in New England Super Lawyers as a Rising Star. Since 2018, she has been recognized by "Best Lawyers in America" for her work in Labor and Employment Litigation as well as Professional Malpractice Defense Law. She frequently acts as a continuing legal education presenter on both a national and state level, lecturing on employment law concerns of individuals, businesses, and counsel; evidentiary issues and challenges facing businesses and counsel during workplace investigations; and ethical dilemmas presented in litigation.

BEN JONES is a shareholder with Lewis Thomason, the ALFA International member firm in Knoxville, Tennessee. Ben primarily concentrates on personal injury, insurance and casualty defense in civil litigation with his primary emphasis in the areas of hospitality litigation, amusement litigation, commercial vehicle/automobile litigation, professional liability and general tort defense. Ben has defended wrongful death and other catastrophic injury cases and has extensive trial experience in courts throughout East Tennessee.

CHRIS JORDAN is a partner at ALFA International member firm Hunter Maclean's St. Simons, GA office. A seasoned litigator with extensive trial and appellate experience, he defends major corporations in product liability and toxic tort cases across the Southeast and advises clients on business disputes in Georgia's state and federal courts. He frequently speaks on litigation topics and serves on the products liability team for ALFA International. A Duke and Vanderbilt graduate, Chris began his career in Atlanta before returning to St. Simons Island. He is active in the Coastal Georgia community, holding leadership roles with Hand in Hand and as a graduate of Leadership Georgia.

JASMINE KINGSLEY is the Chief People and Legal Officer at Hudl, a global leader in sports video technology headquartered in Lincoln, Nebraska. She began her legal career in private practice at law firms in San Francisco and Silicon Valley, specializing in technology and intellectual property transactions. Kingsley joined Hudl as General Counsel in 2015 and now leads the company's global legal and people operations teams. An active member of both the State Bar of California and the Nebraska State Bar Association, she also serves on several nonprofit and corporate boards in her community. Kingsley holds a B.A. in international relations from the University of Pennsylvania and a J.D. from Harvard Law School. She lives in Lincoln with her husband and two children.

KATIE KOEHLER serves as Legal Counsel for Trelleborg Sealing Solutions, a part of Trelleborg Group. Trelleborg is a global engineering group and leading manufacturer of polymer solutions. In her role, Katie manages disputes in the Americas, negotiates contracts, and provides legal advice and counsel across Trelleborg Sealing Solutions' Healthcare and Medical, Aerospace, and Industrial business units. She is passionate about making legal trainings as engaging as they can possibly be, viewing training and relationship-building with business teams as some of the most important parts of her role. Katie obtained her BA in Political Science from the College of Saint Benedict and her JD from the University of St. Thomas School of Law.

ERIC KUHN is a partner at ALFA International member firm Becker, Glynn, Muffly, Chassin & Hosinski in New York. Eric joined Becker Glynn in 2012, after having practiced for over a decade at major U.S. international law firms earlier in his career, including five years as resident of those firms' Italian (Rome and Milan) offices. Eric primarily represents European middle-market companies, typically family and private equity fund owned, in their entry and activities in the United States (often the reference market for the client's sector). Eric also represents private financial investors, in particular family offices and private clients, on their U.S. investments. In his practice, Eric often acts, with the support of other Becker Glynn attorneys, as one or both of the following:(1) "outside general counsel" on a range of business life cycle matters—e.g., entity formation, shareholder and limited liability company operating agreements, internal governance (including acting as "corporate secretary") and employment matters, commercial arrangements with third parties (manufacturing, distribution, license and confidentiality agreements), real estate, and litigation and dispute resolution matters and/or deal counsel, tax and deal structuring, LOIs, legal due diligence review of target, and the preparation and negotiation of transaction documentation.

KRIZIA LANDIVAR is an equity member of Naman, Howell, Smith & Lee, PLLC, the ALFA International member firm in San Antonio, TX, where she focuses her practice on high exposure matters relating to transportation, tractor/trailer accidents, and commercial litigation. Krizia has been involved in the defense of transportation companies and their insurers for more than 7 years. Krizia' s ability to speak Spanish allows her to represent commercial carriers and commercial drivers in Spanish involved in catastrophic injury, wrongful death and general litigation matters. Her success in handling these different matters has earned her recognition as a Rising Star and Super Lawyer. Krizia represents several national carriers and a host of local, inter and intrastate transportation companies. She is licensed to practice in Texas state and federal courts. Krizia is also very active in her community. She is a new active member of ALFA International Diversity and Inclusion Committee as well as a member of the Latina Leadership Institute. As a participant of the Latina Leadership Institute, she has helped advocate for change in policies that affect Latinos, and raised money for various causes benefiting the community.

JACQUELINE K. S. LEE is Vice President, General Counsel of Flynn Group. Jacqueline ("Jaci") oversees legal matters for one of the largest private companies in the Bay Area, with $5B in sales, approximately 2,900 units in beloved restaurant and fitness brands, and more than 75,000 employees across 44 states, Australia, and New Zealand. She is an experienced trial lawyer who has managed all aspects of litigation and has played a lead role in jury and bench trials, as well as arbitration. Jaci is a frequent speaker and lecturer on topics that range from executive leadership to crisis management to trial strategy, and her contributions have been recognized by a number of legal publications, including The Legal 500 United States and Northern California Super Lawyers. In 2021, Jaci was named one of San Francisco Business Times' Most Influential Women in Bay Area Business and honored with Corporate Counsel's Women, Influence & Power in Law (WIPL) Award for Leadership Through Crisis: Retail & Consumer Goods. Jaci is also the 2023 recipient of the Leadership Institute for Women of Color Attorneys' "Breaking the Glass Ceiling" award, as well as WIPL's "GC of the Year" for 2024. Before joining Flynn in 2018, Jaci was a partner in Jones Day's Silicon Valley office.

SERGIO LEEMANN is Director of Aldo Group International GmbH and head of the international legal department of the Aldo Group. The Aldo Group is an international market leader in the footwear industry and produces and sells footwear, as well as accessories and fashion jewelry, under its own brands as well as for other brands worldwide. Before joining the Aldo Group, Sergio was part of the international legal division at the Swarovski Corporation, focusing on retail and corporate matters, and then joined private practice for several years. Sergio has a Master's degree from the University of Zurich, Switzerland, is a member of the Swiss Bar Association, and is a lecturer at a Swiss higher school of education on international franchise matters.

ELISA LEMUS is a partner with Bufete Barrilero, the ALFA International member firm in Bilbao, Spain. Elisa specializes in the renovation and reorganization of workforces, including the negotiation of collective procedures, as well as individual dismissals and substantial modifications in working conditions. She also represents clients in court, dispute resolutions, and extrajudicial proceedings. Elisa also renders legal advice to companies in crisis and enrolled in insolvency proceedings, as well as derivative debts in the acquisition of independent productive or commercial activities during the liquidation phase. As far as immigration law is concerned, she is an expert in expatriation policy and international postings. She is currently the Chair of the ALFAI European Regional Group.

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FABIO LIGUORI provides Counsel at ALFA International member firm, NUNZIANTE MAGRONE ASSOCIATED LAW FIRM, in Milan, Italy. Fabio has more than 20 years of experience in M&A, private equity and finance, International Business Law and International Commercial Arbitration, advising Italian and multinational clients. He has acted as counsel and arbitrator in domestic and international arbitration proceedings conducted under the major arbitration rules, including those of ICC International Court of Arbitration, UNCITRAL, London Court of International Arbitration (LCIA), Swiss Chambers' Arbitration Institution, Netherlands Arbitration Institute (NAI) Italian Arbitration Association (AIA) and Milan Chamber of Commerce (CAM) in several jurisdictions, including France, Switzerland, UK, Sweden, the Netherlands and Italy.

ANTHONY W. LIVOTI is a shareholder of Murphy & Grantland, P.A., the ALFA International member firm in Columbia, South Carolina. Anthony concentrates his practice in the areas of personal injury defense. Additionally, he is a certified circuit court mediator and dedicates much of his practice to alternative dispute resolution and mediations. He has presented numerous continuing legal education seminars on mediation and leadership. Prior to joining the firm, Anthony served four years in the U.S. Navy as a surface warfare officer with several overseas deployments. He is a member of the International Association of Defense Counsel (IADC), South Carolina Defense Trial Attorneys Association (SCDTAA), and DRI. He also is a member and Past President of the SC Chapter of the American Board of Trial Advocates (ABOTA) and is also a Past-President of the SCDTAA. In 2019, Anthony was named the recipient of the Fred. H. Sievert Award in honor of his work in developing the Emerging Leaders Program for the SCDTAA. This nationwide award is presented by DRI to an individual who "has made a significant contribution towards achieving the goals and objectives of the organized defense bar" and awarded to a current or past president of a state and local defense organization, who has "initiated innovative projects for the betterment of the organization and exercised strong leadership." Anthony attended The Citadel, where he obtained his undergraduate degree in political science and graduated cum laude with his J.D. from the University of South Carolina School of Law. While in law school, he was the articles editor of the South Carolina Law Review and was also a member of the Order of Wig and Robe and Order of the Coif.

IGNACIO LOPEZ-BALCELLS is founder and partner of the ALFA International Spanish member firm, Bufete Barrilero. He specializes in directing complex transactions, in particular mergers and acquisitions, alliances and associations, designing and carrying out floats on the stock exchange, financial restructurings, and reorganizing corporate groups. He is a legal advisor to

several national and foreign companies, both privates and quoted, which he counsels on an ongoing basis on making strategic decisions, drawing on his knowledge on legal and tax consultancy and his extensive business experience. He is a member of the boards of directors of several companies across a range of sectors of the economy, and serves as secretary of the board in several companies. Education: Central University of Barcelona (Law Faculty): Degree in Law; City of London Polytechnic (London): Degree in Business and Tax English Law and International Contract Law; Barcelona Centre of Tax Studies: Degree in Tax and Financial Law.

STEFANO SECCAMANI MAZZOLI is Director of Legal Affairs at Italmobiliare, a leading Italian listed investment holding company, where he oversees all legal matters, including middle-market M&A transactions and strategic initiatives across the group's portfolio companies. Combining legal expertise with a strong foundation in economics, he provides pragmatic, business-oriented advice. Prior to joining Italmobiliare, he served as Group Legal Counsel at a leading pan-European credit management and real estate servicing group, where he advised on M&A transactions and strategic projects across multiple European jurisdictions. Before moving in-house, he spent nearly a decade in the Corporate and M&A practice of a top-tier Italian independent law firm, advising private equity and venture capital sponsors, as well as multinational corporations, on domestic and cross-border transactions. He is admitted to practice law in Italy and New York and holds an LL.M. in Banking, Corporate and Finance Law from Fordham University School of Law.

TAYLOR MCMAHON is an attorney with ALFA International member firm Taylor, Day, Grimm & Boyd, in Jacksonville, Florida. A South Florida Native, Taylor is originally from Miami, Florida. She received her Bachelor's degree in Political Science with a minor in Criminal Justice from the University of North Florida, followed by her Juris Doctor from Brooklyn Law School. Before joining Taylor, Day, Grimm & Boyd, Taylor interned at the Manhattan District Attorney's Office in the Trial Division Unit. Additionally, Taylor interned at the Queen's District Attorney's Office in the Human Trafficking Unit. In law school, Taylor competed at various competitions on the National Team for the Brooklyn Law Moot Court Honor Society, Trial Division.

ELLIOT MILLER is General Counsel and Senior Vice-President of Wowza Media Systems, which is based in Colorado with offices in Berlin, Germany and Stockholm, Sweden, and employees around the world. For more than 15 years, Wowza has powered 35,000+ video implementations globally across a range of end markets, including media, enterprise, government, aerospace, healthcare, and more. Wowza's high-availability video platform is trusted by developers and technology teams at discerning institutions across industries, including NASA, SONY, Facebook, Jewelry TV, University of Oregon, and thousands more globally. Elliot leads Wowza's global people operations, legal affairs, compliance programs, and corporate development activities. With more than 15 years of experience providing in-house legal counsel to technology and services companies, Elliot works to attract and retain great colleagues by building a collaborative, entrepreneurial culture with compelling employee benefits. In Elliot's legal and corporate development roles, he leads initiatives and processes to support Wowza's rapid growth while managing the company's risk.

MACKENZIE MONACO is an attorney with ALFA International member firm Monaco Cooper Lamme & Carr, PLLC, in Albany, New York. She maintains an active litigation practice representing a wide range of clients, from individuals and local businesses to national corporations, in state and federal courts throughout New York. Mackenzie delivers counseling, risk management and tort defense services to the hospitality and retail, construction, insurance and health care industries. She also maintains an active trusts and estates practice. Mackenzie is currently serving on the ALFAI Board of Directors.

ELLIOT MILLER is the Chief Legal Officer for Wowza Media Systems, a global leader in streaming video technology headquartered in Colorado with employees in 15+ countries and offices in Denver, Colorado and Stockholm, Sweden. For nearly 20 years, Wowza has powered thousands of video workflows across nearly every industry, including customers such as Axon, Palantir, NASA, Blue Origin, SpaceX, Google Nest, Stryker medical devices, ESPN, Sony, and Facebook. As Chief Legal Officer, Elliot leads Wowza's global legal affairs, compliance programs, and corporate development activities. He brings more than 15 years of in-house legal experience at technology and services companies, advising on the commercial contracts, intellectual property, data privacy, and regulatory matters that support a global software business. Elliot also serves as GM of Wowza's foreign subsidiaries, leading strategic customer engagements and business operations. Elliot is proud to work with ALFAI firms in more than 10 countries, and currently works with multiple U.S. ALFAI firms including for ongoing employment, IP, and export compliance matters.

STEPHANIE MOULTON SARKIS PhD NCC DCMHS LMHC is a psychotherapist specializing in anxiety, gaslighting, narcissistic abuse, and ADHD. She is the author of several books, including the best-selling Gaslighting: Recognize Manipulative and Emotionally Abusive People - and Break Free and Healing From Toxic Relationships: 10 Essential Steps to Recover from Gaslighting, Narcissism, and Emotional Abuse. Dr. Sarkis is a National Certified Counselor, Licensed Mental Health Counselor, American Mental Health Counselors Association Diplomate, and a Florida Supreme Court Certified Family and Circuit Mediator. She has been in private practice for over 20 years. She is a senior contributor for Forbes, and is also a contributor to Psychology Today. She is the host of the Talking Brains podcast.

TAMARA NELSON is a shareholder of Merrick, Hofstedt & Lindsey, P.S., the ALFA International member firm in Seattle, Washington, where she maintains an active litigation practice on behalf of corporate and institutional clients. Her practice focuses on commercial and complex torts, employment law and professional liability. Tamara has obtained successful outcomes on behalf of her clients in state and federal trial courts and has successfully argued before the Washington State Court of Appeals. She is admitted to practice in all Washington state and federal courts, as well as the 9th U.S. Circuit Court of Appeals. She is also a member of the King County Bar Association, where she served on the Board of Trustees from 2011 to 2014. In addition to her work, Tamara devotes substantial time to her community through her volunteer work with King County Community Legal Services and Lawyers Helping Hungry Children, a Washington nonprofit organization committed to ending childhood hunger.

COURTNEY NICHOLS is a shareholder with Plunkett Cooney, ALFA International's member firm in Bloomfield Hills/Detroit, Michigan, and is the firm's Labor and Employment Practice Group Leader. Courtney represents employers in workforce-related litigation under state and federal law, including disputes involving allegations of wrongful termination, discrimination, retaliation, and wage and hour violations. Courtney also advises employers on complicated contractual issues and conducts in-house training for employers of various sizes. In addition, she represents employers in administrative matters before the NLRB, DOL, and EEOC. Courtney was selected as an Up & Coming Lawyer by Michigan Lawyer's Weekly and named a Rising Star by Michigan Super Lawyers.

LEILA O'CARRA is Director, Associate General Counsel at Tempur Sealy International. She manages all of the company's U.S. litigation. Her case docket covers the corporate offices, retail stores, manufacturing plants, transportation, product distribution centers, and sales teams. She also serves as the company's internal employment counsel. In that role, she advises on all employment compliance matters, conducts internal investigations and works with management to set the company's human resources policies and procedures. Leila also supervises the company's litigation and human resources compliance staff. Before joining Tempur Sealy in early 2018, Leila practiced with a national labor and employment boutique firm. Prior to that, she was a member of a regional law firm's Litigation and Labor & Employment service teams. She began her legal career as a law clerk for U.S. District Judge Jennifer Coffman, who presided over the Eastern and Western Districts of Kentucky. Leila earned her law degree from the University of Kentucky College of Law.

CHRIS PAGE is a shareholder at ALFA International's North Carolina member firm, Young Moore and Henderson, and brings more than 34 years and counting of jury trial, bench trial, and arbitration experience to helping clients solve their most complex problems. He represents a broad array of commercial clients, with a practice focused on commercial litigation, employment litigation, product liability, construction litigation, and tort matters. Since beginning his career after graduating from Duke University, *summa cum laude,* and Yale Law School, where he served as Senior Editor of the Yale Law Review, Chris has served as lead trial counsel in numerous state and federal jury and bench trials with successful results. Chris has been listed in North Carolina Super Lawyers® in the area of commercial litigation since 2018 and continuing into 2027. He is also recognized in The Best Lawyers in America© in five separate fields: Commercial Litigation (2025, 2026); Litigation – Labor & Employment (2024-2026); Product Liability Litigation – Defendants (2026); Employment Law – Management (2026); and Insurance Law (2021-2026). Chris currently serves as the Marketing Chair for ALFAI's Business Litigation Group. He is the Chairman Emeritus of the Hospitality and Retail Law Practice Group and is a former member of ALFAI's Board of Directors. He currently chairs ALFAI's Strategic Plan Execution Committee. In 2017, Chris was honored as ALFAI's Attorney of the Year. Chris is a frequent speaker on litigation, business, and "life coaching" topics. Chris brings his passion for creative storytelling to creating "outside the box" presentations with innovative music, lighting, audience interactive feedback, pop culture, live instruments, and theater rolled into one.

MATTHEW PARSONS is a member of the ALFA International firm Stoll Keenon Ogden PLLC in Lexington, Kentucky. He currently serves as the Vice Chair of the ALFAI Transportation Practice Group and is a former Chair of the ALFAI Future Leaders Practice Group. Matt's practice focuses on defense of liability claims against motor carriers and private fleet operators, public utilities, and other businesses. Matt also represents businesses and insurance carriers in a variety of commercial and insurance disputes, including first and third-party insurance litigation, real estate and construction disputes, and breach of contract claims. Matt is the Immediate Past President of the Fayette County Bar Association and serves as co-leader of his firm's Kentucky Litigation practice group. He spends his free time traveling with family and friends and cheering on the reigning 2026 National Champion Indiana Hoosiers Football team.

JENNIFER PEDEVILLANO is a partner with ALFA International member firm, Halloran Sage, in New Haven, Connecticut. She focuses her practice in the areas of Construction, Labor & Employment, and Litigation, and has extensive experience in contract disputes, products liability, complex commercial and corporate litigation matters as well as representing employers in all areas of labor and employment law. Jen's clients range from large corporations to individuals. She has experience trying cases before arbitrators, judges, and juries, and frequently handles large complex matters involving significant electronic discovery. Jen uses technology to the client's benefit in the preparation of a case for litigation as well as during trial/arbitration. She earned her BA, magna cum laude, from DeSales University and her JD, magna cum laude, from Quinnipiac University School of Law.

TIM PEEPLES is a director at Daniel Coker, the ALFA International firm in Oxford, Mississippi. Tim serves as the chair of the firm's Employment practice group and litigates on behalf of public and private employers in all areas of employment law, including discrimination and civil rights issues, wage and hour matters, employment contracts, covenants not to compete, and wrongful discharge. He also regularly advises employers on matters such as employee handbook provisions, hiring and firing decisions, and other employment-related practices and procedures.

GUILLERMO PERRONE is a Managing Director at The Rohatyn Group and a member of the Legal & Compliance team, serving as Global Transactions Counsel. Based in Buenos Aires, Guillermo specializes in international legal and financial transactions, with a particular focus on cross-border transactions in emerging markets. He holds a law degree from Pontificia Universidad Católica Argentina, a Master's degree in Business Law from Universidad Austral (Argentina), an LL.M. from Duke University School of Law, and an MBA from IAE Business School (Argentina). He is admitted to practice law in the State of New York and the City of Buenos Aires.

VICKI POLICICCHIO is a seasoned legal professional with over 20 years of experience in litigation management, regulatory compliance, and trial advocacy. Currently serving as Assistant General Counsel for Champion Home Builders, Inc., she manages civil litigation across the U.S. and Canada, oversees regulatory matters and claims against the company, and advises management, subsidiaries, and the Board on legal rights and obligations. Her work focuses on minimizing legal risk, ensuring compliance, and supporting business strategy across a publicly traded S&P 600 company. Before moving in-house, she built a distinguished career as Assistant Prosecuting Principal Trial Attorney with the Macomb County Prosecutor's Office, where she led the Domestic Violence Unit, prosecuted capital cases including homicides, and partnered with senior leadership and public agencies to strengthen community trust and case outcomes. Recognized as a collaborative, pragmatic, and solutions-oriented counsel, she leverages her litigation expertise, regulatory insight, and business acumen to deliver practical, results-driven legal strategies.

TRINH HONG QUANG is the Founding Partner & Chairman at ALFA International member firm, ATIM Law Firm in Vietnam. Trinh Hong Quang is a veteran business lawyer with 30 years of experience bridging international legal practice and direct industrial leadership. Before founding ATIM Law Firm in 2007, he spent nearly a decade as Legal Director at Nestlé Vietnam. Beyond his legal practice, Mr. Quang actively owns and operates manufacturing ventures in pharmaceuticals, FMCG, and agribusiness. Leveraging deep on-the-ground operational insight and top-tier trade law expertise, Mr. Quang specializes in enterprise restructuring, cross-border commercial transactions, trade remedies, and mitigating supply chain vulnerabilities. A trusted strategic advisor to multinational corporations and corporate boards of Vietnamese family businesses, including Toshiba, Herbalife, ADM, STP Plastics, Linh Huong Rubber etc. he provides pragmatic legal architecture to navigate modern supply chain disruptions and turn complex regulatory exposures into long-term strategic resilience.

BRIAN QUISENBERRY advises a wide range of governmental and business clients, with a practice concentrated in local government, employment and labor, education, hospitality, and retail law. He counsels municipalities and counties on zoning, land use, ordinances, contracts, and FOIA matters, and defends them in related litigation. Brian is experienced in all facets of employment law, representing clients before agencies such as the EEOC, NLRB, DOL, and OSHA, and defending claims under Title VII, ADA, ADEA, FMLA, and state tort laws. He also assists employers with compliance, policy development, and litigation involving restrictive covenants and trade secrets. His practice includes advising educational institutions on Title IX and other legal issues, and representing retail, hospitality, and insurance clients in compliance and litigation matters.

CAREN RIES is Associate Counsel, Assistant Secretary, and Litigation Manager for Skyline Champion Corporation and its subsidiaries, including Champion Home Builders, Champion Modular, Titan Factory Direct, Champion Retail Housing, and Star Fleet Trucking. She joined the Champion family in 2018 as Associate Counsel and Litigation Manager. As one of three lawyers with the Company, she is a Corporate Generalist by default whose areas of responsibility continue to expand and evolve daily. Prior to joining Champion, Caren was a career litigator in private practice with the law firms Trott & Trott, P.C., Crimando & Cleland, P.C., and Kitch Drutchas, Wagner, Valitutti & Sherbrook, P.C., with practice areas focused on real property, family law, and medical malpractice and product liability defense. Caren is a graduate of Wayne State University Law School in Detroit, Michigan.

EVA SEIF is Assistant General Counsel at The Cava Group, Inc. In this capacity, she oversees the labor and employment function and advises on employment compliance matters at Cava, the largest chain of Mediterranean restaurants in the country. Prior to CAVA, she was a corporate attorney handling labor

and employment and general liability matters for Bloomin' Brands, Inc, one of the world's largest restaurant operators with a portfolio that includes Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill, and Fleming's Prime Steakhouse and Wine Bar. Eva received her bachelor's degree from the University of Central Florida and received her J.D. from Stetson University College of Law.

JORDAN E. STERN is a Partner at ALFA International transactional member firm in New York, Becker Glynn and a member of the firm's litigation practice group. His litigation practice focuses on complex commercial disputes in federal and state courts, arbitration, and mediation. Jordan, in partnership with the Firm's corporate department, also regularly provides strategic advice and counseling regarding transactions, corporate governance, regulatory issues, employee matters, joint venture and contractual issues, and many other matters that arise for corporate management. Jordan uses his many years of litigation experience in his counseling work to identify and minimize risk.

JAY THOMPSON is a shareholder of Murphy & Grantland, P.A., ALFA International's member firm in Columbia, South Carolina, where his practice focuses on defending product liability and complex claims, as well as advising businesses on regulatory compliance and policy development. Prior to joining Murphy & Grantland, he litigated cases across the Southeast for 16 years with an AmLaw 75 law firm. Jay believes strongly in the value of skilled leadership to motivate a team to achieve more than the sum of its parts. Both from personal experience and from observations of others, he has seen many times the sharp distinction between success brought about by quality leadership and organizational health, as well as the challenges that can occur in its absence. He serves as President of the South Carolina Defense Trial Attorneys' Association and has spoken at numerous continuing legal education seminars and provided numerous articles and publications for attorneys. Prior to practicing law, Jay's background was in computer science. He worked as a systems analyst and programmer for a major tire manufacturer before law school.

DONNA WANSER Donna Wanser is Vice President of Legal for Panda Restaurant Group, Inc., where she has served since 2000. Panda Restaurant Group operates more than 2,700 restaurants across the United States and internationally. Donna leads a team of more than 60 professionals spanning real estate legal, due diligence, government relations, property management, and administrative functions. Before joining Panda, Donna held positions with Fortune 100 companies and private law firms. She earned her undergraduate degree from the University of Maryland, an MBA in Banking and Finance from Dowling College, a Juris Doctor from Touro Law School, and a Doctorate of Education in Organizational Leadership from Pepperdine University. Donna's expertise includes real estate, corporate, and franchise law, as well as organizational leadership and talent development. She has been a featured speaker at national conferences on leadership, employment, real estate, and personal development. In addition, she is certified to administer and teach a variety of leadership and development programs, including MBTI, DISC, The 7 Habits, change management, and emotional intelligence. She currently serves as Co-Secretary of the Franchise Committee of the California Lawyers Association Business Law Section and has held Board positions with numerous nonprofit and professional organizations. Outside of work, Donna is an avid traveler and lifelong learner who believes leadership is ultimately about people, culture, and continuous growth. Her adventures have taken her from summiting Mount Kilimanjaro to kayaking among penguins and seals in Antarctica and photographing polar bears in the Arctic Circle.

ALLIE WESTFALL is a partner at Keating Muething & Klekamp PLL, ALFAI's member firm in Cincinnati, Ohio. Allie serves clients in her firm's Business Representation & Transactions Group where she focuses her practice in the areas of securities, mergers and acquisitions, and business planning. Her practice includes representing corporate clients in a variety of business transactions, as well as advising publicly-held clients on matters related to SEC reporting and compliance and corporate governance matters. She is an experienced transactional attorney primarily focusing on representing public and private companies and private equity funds in joint ventures, recapitalizations, mergers, acquisitions and divestitures.

JESSICA ZAROSKI BAUER joined ALFA International (ALFAI) in 2004 as a Coordinator of Events & Member Services. She then worked for several years as a Marketing Manager, Chief Events Officer and Chief Operating Officer. After 17 years with the association, she accepted her current role as Chief Executive Officer. In this position she is the strategic thought leader of the organization, working closely with the Board of Directors and the various ALFAI committees. She manages headquarters staff and maintains constant communication with association members. Jessica oversees the member recruitment, development and retention programs as well as the marketing and business development initiatives for the organization. Prior to joining ALFA International, she worked in the marketing department of the Chicago-based law firm of Gardner, Carton & Douglas, LLP (now Faegre Drinker Biddle & Reath). She is a graduate of the University of Iowa Tippie College of Business (Go Hawkeyes!) and is an avid college football fan. In her spare time Jessica can be found enjoying family time with her husband Harry and her two young daughters, Greta and Vivian. She also enjoys swimming in Lake Michigan, playing beach volleyball and watching Oscar nominated movies.

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GENERAL INFORMATION

MEETING LOCATION

Fairmont Mayakoba
Carretera Federal Cancún Km 298
77710 Playa del Carmen
Q.R., Mexico
Tel: +52 984 206 3000
Venue Website

REGISTRATION

Please contact ALFA International Headquarters to register.

ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS AND IS LIMITED TO AGES 21+.

ATTIRE

The attire for the educational sessions throughout the conference is business casual. Resort casual attire is appropriate for the social events and casual attire for the optional activities. Thursday, Friday and Saturday night's receptions and dinners are outdoors so layers are recommended. Special Note: Comfortable footwear is strongly encouraged. This property is large and walks between your room and the locations for sessions and meals may take a few minutes so, pack accordingly!

SPECIAL ACCOMMODATION

If you need any special accommodations, including a nursing room, special dietary meals, ADA access or other needs, please reach out to ALFAI staff in advance of the meeting and we will ensure that necessary accommodations are provided.

CLE CREDIT

ALFA International is an approved CLE provider in Illinois, California & Pennsylvania and certifies this program has been approved for 6 hours of CLE including 1 hour of Professional Responsibility for the closing General Session on Saturday in these states. However, seminars are designed to meet CLE requirements, regardless of jurisdiction. To receive CLE credit outside of these states, attorneys should apply directly to their state's governing CLE board. Helpful links and information on how to apply for course credit are available on the ALFA International website and staff are available to assist with any concerns.

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