

## 2026 ANNUAL BUSINESS MEETING

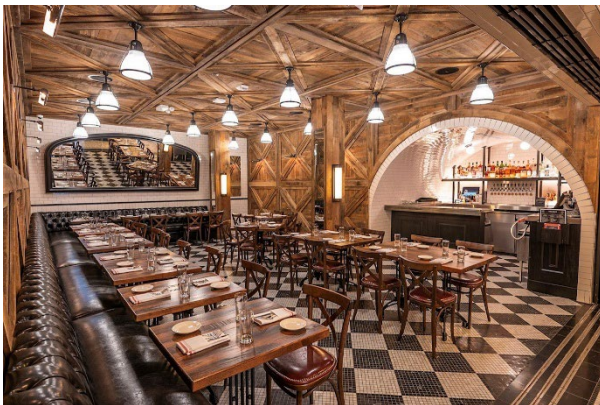
OCTOBER 28-30, 2026 | THE WESTIN RIVER NORTH | CHICAGO, ILLINOIS



### PROGRAM OUTLINE

TUESDAY, OCTOBER 27

7:00 P.M. – 10:00 P.M.



#### BOARD OF DIRECTORS DINNER

The Smith Restaurant & Bar  
400 N Clark St.

The Smith Restaurant menu features bistro classics, seasonal fare, and craft cocktails. They work with local farmers and purveyors to serve consistently delicious food and drinks with the highest quality ingredients.

*Transportation:* The restaurant is a 3-minute walk from the hotel (0.1 miles). Meet in the lobby at 6:50pm if you wish to walk with other attendees.

*Attire:* Upscale casual, smart attire

**WEDNESDAY, OCTOBER 28**

**8:30 A.M. – 12:00 P.M.**

**BOARD OF DIRECTORS MEETING**

The Westin River North – Executive Room

8:30 a.m. – 9:00 a.m. Breakfast

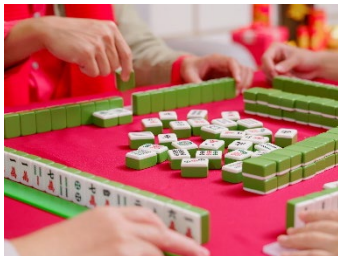
9:00 a.m. – 12:00 p.m. Meeting

**WOMEN’S INITIATIVE ACTIVITIES**

**8:30 A.M. – 11:00 A.M.**

**BREAKFAST & MAHJONG – LEARN, PLAY AND CONNECT**

The Westin River North – Promenade Ballroom ABC



Mahjong is a classic tile-based game that combines strategy, skill and social connection. Often compared to a blend of rummy and poker, the game is played in small groups and encourages conversation, teamwork and a little friendly competition! Coffee and a plated breakfast will be served prior to play as food is not permitted at the table with the mahjong tiles.

8:30 a.m. – 9:00 a.m. Plated Breakfast

9:00 a.m. – 11:00 a.m. Mahjong!

*Attire: Casual attire*

**12:30 P.M. – 6:00 P.M.**

**WOMEN’S INITIATIVE PROGRAM**

The Westin River North – Riverfront Room

Please see the Women’s Initiative Program Outline for full program details. Male attorneys are encouraged to attend. A brief overview of the agenda is below:

12:30 p.m. – 5:00 p.m. Registration, Buffet Lunch & Afternoon Sessions

5:00 p.m. – 6:00 p.m. Networking Reception

**ABM REGISTRATION, WELCOME RECEPTION & DINNER**

**6:30 P.M. – 9:30 P.M.**

Chicago Winery

739 North Clark St

6:30 p.m. – 7:30 p.m. Welcome Reception

7:30 p.m. – 9:30 p.m. Family-Style Dinner



A Winery in the Heart of Chicago, Chicago Winery offers a chef-driven dining experience complemented by its small-batch, on-site wines. The menu features thoughtfully crafted, seasonal dishes designed to pair seamlessly with their curated wine selections.

*Transportation: The venue is a 13-minute walk (.6 miles) from the hotel. If you wish to walk or ride share with other attendees, meet in the lobby at 6:15 p.m.*

*Attire: Upscale casual, smart attire*

## 2026 Annual Business Meeting

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**THURSDAY, OCTOBER 29**

**8:00 A.M. – 9:00 A.M.**

**BREAKFAST**

The Westin River North – Grand Ballroom C

## OFFICIAL START OF THE ANNUAL BUSINESS MEETING

**9:00 A.M. – 2:30 P.M.**

**ANNUAL BUSINESS MEETING SESSIONS**

The Westin River North – Grand Ballroom AB

**9:00 A.M. – 9:20 A.M.**

**STATE OF ASSOCIATION**



**Grace Garcia**  
*Chair, Board of Directors*  
MORRISON MAHONEY LLP  
Boston, Massachusetts



**Jessica Zaroski Bauer**  
*Chief Executive Officer*  
ALFA INTERNATIONAL  
Chicago, Illinois

**9:20 A.M. – 10:15 A.M.**

**KEYNOTE PRESENTATION #1**

**RETHINKING RETENTION: KEEPING ASSOCIATES ENGAGED IN A CHANGING LEGAL LANDSCAPE**

As law firms navigate shifting expectations around career paths, workplace culture, and technology, retaining top associate talent has become increasingly complex. This session will explore innovative approaches to associate engagement, including alternative career tracks, evolving partnership models and strategies to address disengagement before it impacts firm performance. Our keynote will also discuss how mid-size firms can remain competitive against expanding national firms while fostering a culture that keeps attorneys motivated, supported and committed for the long term.



**Paul Unger**  
*Legal Technologist*  
AFFINITY CONSULTING  
Atlanta, Georgia

**10:15 A.M. – 10:35 A.M.**

**BREAK**

**10:35 A.M. – 11:30 A.M.**

**KEYNOTE PRESENTATION #2**

**YOU'VE CHOSEN YOUR AI PLATFORM, NOW WHAT?**

Adopting AI is just the first step. This session explores how law firms can integrate AI into daily workflows to maximize efficiency and long-term value. We'll discuss evolving beyond the billable hour toward alternative fee models and how to position your firm for that shift. Learn how developing deep in-house AI expertise can create competitive advantages and new revenue opportunities.

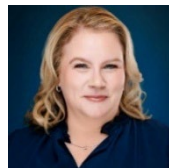


**Paul Unger**  
*Legal Technologist*  
AFFINITY CONSULTING  
Atlanta, Georgia

11:30 A.M. – 12:00 P.M.

**KEY STRATEGIC PRIORITIES AND INITIATIVES UPDATE**

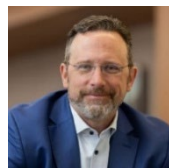
Join CEO Jessica Zaroski Bauer as she moderates a focused session on how ALFAI is turning strategic priorities into measurable results. Learn how PGs are strengthening strategic plans by clearly defining their purpose and target market, establishing success metrics, ownership and accountability, and intentionally integrating technology and AI. You'll also hear about the 2025–2026 marketing updates, including the move from large trade shows to targeted regional brand-building events; enhanced Subject Matter Expert listings; and continued improvements to the ALFAI database and client-facing resources. A report from the Performance & Governance Committee will include an update on the efforts made to ensure succession planning is occurring in our member firms and a review of the number of seminars conducted by the network.



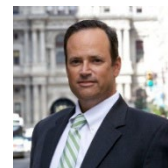
**Mackenzie Monaco**  
*Chair, Marketing Committee*  
MONACO COOPER  
LAMME & CARR, PLLC  
Albany, New York



**Katie McCormack**  
*Chief Marketing Officer*  
ALFA INTERNATIONAL  
Chicago, Illinois



**Chris Page**  
*Chair, Strategic Planning Committee*  
YOUNG MOORE AND  
HENDERSON, P.A.  
Raleigh, North Carolina



**Jeff Laudenbach**  
*Chair, Performance & Governance Committee*  
GERMAN, GALLAGHER  
& MURTAGH, P.C.  
Philadelphia, Pennsylvania

12:00 P.M. – 1:00 P.M.

**LUNCH**

The Westin River North – Grand Ballroom C

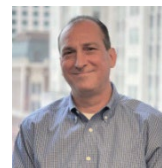
1:00 P.M. – 1:30 P.M.

**FORMAL BUSINESS MEETING**

Report on ALFA International Financials & Presentation of the Budget



**Dawn Dillon**  
*Treasurer, Board of Directors*  
YOUNG MOORE AND  
HENDERSON, P.A.  
Raleigh, North Carolina

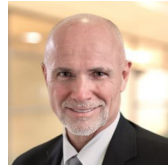


**Bob Reiland**  
*Chief Financial Officer*  
ALFA INTERNATIONAL  
Chicago, Illinois



**Jessica Zaroski Bauer**  
*Chief Executive Officer*  
ALFA INTERNATIONAL  
Chicago, Illinois

Recognition of Departing Directors, Election of New Directors, Brief Introduction of All Board Members, New Business & Closing Remarks from New Board Chair



**P. Douglas Barr**  
*Chair, Board of Directors*  
STOLL KEENON OGDEN, PLLC  
Lexington, Kentucky

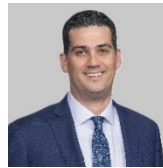


**Grace Garcia**  
*Chair Emeritus, Board of Directors*  
MORRISON MAHONEY LLP  
Boston, Massachusetts

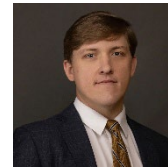
1:30 P.M. – 2:00 P.M.

### **FUTURE LEADERS IN ACTION: BUILDING BUSINESS, LEADERSHIP, AND GLOBAL OPPORTUNITY**

This interactive panel will showcase the evolution and impact of the ALFAI Future Leaders Practice Group (FLPG), highlighting real success stories in client development and collaboration. Panelists will share a forward-looking roadmap for expanding the group’s reach, particularly among domestic and international firms not currently represented in FLPG, while offering practical insights into how participation drives measurable value for attorneys and their firms. Small-group discussions will allow attendees to explore how to get involved and maximize the program’s benefits for ALFA’s clients, member firms and the attorneys who will one day lead them.



**Job Fickett**  
*Chair, Future Leaders Practice Group*  
TAYLOR, DAY, GRIMM & BOYD  
Jacksonville, Florida

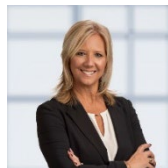


**Ranse Hare**  
*Marketing Chair, Future Leaders Practice Group*  
MCDOWELL KNIGHT  
ROEDDER & SLEDGE, LLC  
Mobile, Alabama

2:00 P.M. – 2:30 P.M.

### **BEYOND REFERRALS: STRENGTHENING COLLABORATION AND CROSS-BORDER GROWTH**

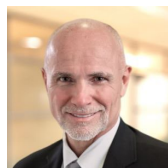
This panel explores how firms can leverage ALFAI for deeper collaboration beyond traditional referrals, with a focus on cross-selling between practice groups and generating more opportunities across member firms. We’ll discuss practical ways to better use the network’s information and resources, improve communication, and promote internal referrals more effectively. With a strong international perspective, the session highlights how cross-border collaboration and AI-driven strategies can unlock greater value in a connected legal landscape. Time will be left at the end for a small group roundtable discussion.



**Melanie Cheairs**  
MAYER LLP  
Houston, Texas



**Ignacio López-Balcells**  
BUFETE BARRILERO  
Barcelona, Spain



**P. Douglas Barr**  
*Chair, Board of Directors*  
STOLL KEENON OGDEN, PLLC  
Lexington, Kentucky

2:30 P.M.

**SESSIONS CONCLUDE**

## THURSDAY AFTERNOON AND EVENING NETWORKING EVENTS

3:30 P.M. – 5:30 P.M.

### NETWORKING EVENT

Spin Chicago  
344 N. State Street

SPIN Chicago is a dynamic venue where you can connect with ALFAI Colleagues through lively games of one on one or team ping pong. Nosh on small bites and enjoy a pint of beer as you relax after a day of sessions.

*Transportation:* SPIN Chicago is a 3-minute walk (.1 miles) from the Westin.

*Attire:* Casual, comfortable walking shoes.



6:30 P.M. – 9:30 P.M.

### COCKTAIL RECEPTION AND AWARDS DINNER

The Westin River North – Grand Ballroom AB

6:30 p.m. – 7:30 p.m.    Cocktail Reception  
7:30 p.m. – 9:30 p.m.    Buffet Dinner & Awards Ceremony

Celebrate another successful year with ALFAI at an evening reception, buffet dinner, and awards ceremony, where the ALFAI Firm of the Year and Attorney of the Year will be announced..

*Attire:* Business or smart casual attire is encouraged.

## FRIDAY, OCTOBER 30

9:00 A.M. – 11:00 A.M.

### FAREWELL BREAKFAST

The Westin River North – Grand Ballroom C

### SUGGESTIONS TO EXPLORE BEFORE YOU HEAD HOME

- [Millennium Park](#)
- [Starbucks Reserve Roastery Chicago](#)
- [Art Institute of Chicago](#)
- [Chicago Architecture Boat Tour](#)

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*END OF ANNUAL BUSINESS MEETING SESSIONS*

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## CORPORATE & COMMERCIAL TRANSACTIONS PRACTICE GROUP (CCTPG) MEETING

*Separate registration is required for these post-seminar networking activities for the CCTPG.  
ALFAI attorneys do not need to attend the ABM to register for these sessions.*

**11:00 A.M. – 12:30 P.M.**

### **CORPORATE & COMMERCIAL TRANSACTIONS PG NETWORKING EVENT**

**Chicago Skydeck – The Ledge**  
233 S. Wacker Drive

Skydeck Chicago offers a 3-in-1 experience featuring an interactive museum, panoramic skyline views, and the iconic glass-floored Ledge—one of the city’s most unforgettable attractions.



***Transportation:** The Skydeck is a 25-minute (1-mile) walk from the Westin. Meet in the lobby at 10:30 a.m. if you’d like to walk with the group or 10:45 a.m. if you’d like to ride-share with other attendees.*

***Attire:** Casual, comfortable walking shoes.*

**1:00 P.M. – 2:00 P.M.**

### **NETWORKING LUNCH**

The Westin River North – Riverfront Room

**2:00 P.M. – 5:00 P.M.**

### **CORPORATE & COMMERCIAL TRANSACTIONS PG FACE-TO-FACE MEETING**

The Westin River North – Riverfront Room

Agenda specifics are coming soon!

**7:00 P.M. – 10:00 P.M.**

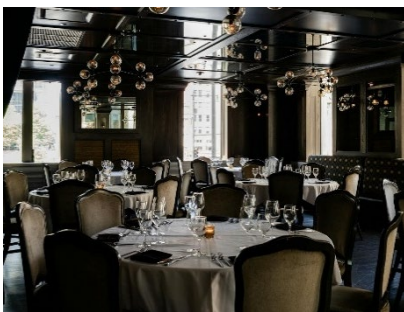
### **CORPORATE & COMMERCIAL TRANSACTIONS PG DINNER**

**Prime and Provisions Steakhouse**

222 N. La Salle Blvd.

7:00 p.m. – 8:00 p.m. Cocktail Reception

8:00 p.m. – 10:00 p.m. Plated Dinner



Prime & Provisions is a modern steakhouse in the heart of downtown Chicago, known for its sophisticated atmosphere and exceptional quality. Featuring dry-aged steaks, fresh seafood and an elevated take on classic American cuisine, the restaurant blends timeless elegance with a lively, contemporary energy.

***Transportation:** Prime & Provisions is a 7-minute walk from the hotel. If you wish to walk with other attendees, meet in the lobby at 6:50pm.*

***Attire:** Business or smart casual attire is encouraged.*

## SPEAKER BIOS

**P. DOUGLAS BARR** is the Managing Director and Chairman of the Board of Stoll Keenon Ogden PLLC (SKO), ALFA International's member firm in Lexington and Louisville, Kentucky. Doug is responsible for all operations, including the Firm's strategic direction. In his more than 8 years, Doug has led the firm through significant growth and transformational change in technology, information management, professional development, legal service delivery, generational succession, and cultural development, including SKO's multiyear certification under the Mansfield Rule. Doug's law practice has focused on Complex Business Litigation and Intellectual Property Litigation. He has been lead trial counsel in numerous high-stakes, bet-the-company cases in many U.S. jurisdictions. His IP experience includes patents, trademarks, and trade secrets. Most recently, he has authored legal articles and been a frequent public speaker in Sports Law, specifically on the evolving issues in Name, Image, and Likeness rights in collegiate athletics. Doug has hosted and been a guest speaker on SKO's podcast, "SKO Unmuted" ("Chaos: The State of the NCAA's Compensation Rules for Student Athletes after Alston," June 2021). Doug is a Member of the Board of Directors of Commerce Lexington and the Kentucky Chamber of Commerce and is a past Board Member of ALFA and currently serves as chair of ALFAI's Marketing Committee. He is a graduate of the University of Kentucky and the Ohio State University College of Law.

**JESSICA ZAROSKI BAUER** joined ALFA International (ALFAI) in 2004 as a Coordinator of Events & Member Services. She then worked for several years as a Marketing Manager, Chief Events Officer, and Chief Operating Officer. After 17 years with the association, she accepted her current role as Chief Executive Officer. In this position she is the strategic thought leader of the organization, working closely with the Board of Directors and the various ALFAI committees. She manages headquarters staff and maintains constant communication with association members. Jessica oversees the member recruitment, development, and retention programs as well as the marketing and business development initiatives for the organization. Prior to joining ALFA International, she worked in the marketing department of the Chicago-based law firm of Gardner, Carton & Douglas, LLP (now Faegre Drinker Biddle & Reath). She is a graduate of the University of Iowa Tippie College of Business (Go Hawkeyes!) and is an avid college football fan. In her spare time Jessica can be found enjoying family time with her husband Harry and her two young daughters, Greta and Vivian.

**MELANIE CHEAIRS** is a partner with Mayer LLP, the ALFA International member firm in Houston, Texas. Melanie is an experienced trial lawyer, defending her clients in the Hospitality, Retail and Transportation industries in both commercial and injury related catastrophic loss matters. Melanie was honored as the 2016 Recipient of ALFAI's Nathan Fishbach Attorney of the Year Award. Melanie was also the program chair of ALFAI's 2016 International Client Seminar and previously chaired ALFAI's Hospitality and Retail Practice Group. In addition, she also served as chair of ALFAI's Marketing Committee.

**DAWN DILLON** is a shareholder with Young Moore and Henderson P.A., the ALFA International member firm in Raleigh, North Carolina. She received her B.A. magna cum laude from the University of Mary Washington and her J.D. from Wake Forest University School of Law. Her practice includes defending employers in workers' compensation and employment matters before the North Carolina Industrial Commission, Department of Labor, EEOC, and North Carolina State and Federal Courts. Dawn has experience with FMLA and ADA and their impact on workers' compensation claims and is often invited to speak on those topics and other employment and workers' compensation-related topics.

**JOB FICKETT** is an attorney with Taylor, Day, Grimm & Boyd, ALFA International's member firm in Jacksonville, Florida. He is an experienced litigator. Combining persuasive writing, tenacity in the courtroom, and an aptitude for problem-solving, Job's practice is focused on offering creative legal and business solutions across numerous litigation practice areas. Job also regularly advises entrepreneurs and small-to-mid-sized businesses from start-up phases through corporate governance issues and best practices for litigation avoidance. He is admitted to practice in all state and federal courts in Florida. In his career, Job has represented general contractors, subcontractors, banks, real estate brokerages, bankruptcy and personal trustees, software developers, insurance carriers, grocery stores, law firms, medical device manufacturers, charter airlines and family businesses, to name a few. He has significant experience

representing both plaintiffs and defendants. Before joining Taylor Day, Job was an attorney at a regional business litigation boutique and started his career at a nationwide litigation firm.

**GRACE V.B. GARCIA**, a Partner in the Boston office of ALFA International member firm Morrison Mahoney LLP, concentrates her practice in the areas of product liability, construction law – including personal injury, construction defect, and contractual - OSHA, commercial litigation, employment litigation, premises liability and Americans with Disabilities Act (ADA) cases. Grace currently serves as Chair of ALFA International’s Board of Directors and is a former Chair of both ALFA International’s Construction Practice Group and Women’s Initiative Practice Group. Grace has an AV Preeminent Rating from Martindale Hubbell and in 2020 she was honored by Massachusetts Lawyers Weekly with its “Circle of Excellence” after being honored in 2013 as a “Top Women of Law.” Grace has over 25 years of trial practice and litigation experience and has obtained successful outcomes on behalf of her clients in both state and Federal Court trials. She has also successfully argued before the Appeals Court. Beyond ALFAI, she is actively involved in many professional groups and is the Immediate Past-President of the Massachusetts Bar Association. Grace is also a past President of the Massachusetts Defense Lawyers Association and past DRI State Representative for Massachusetts. She is a routine lecturer on defending brain injuries, risk transfer and indemnity issues, best discovery practices and deposition techniques, and OSHA.

**RANSE HARE** is a partner with McDowell, Knight, Roedder & Sledge, L.L.C., the ALFA International member firm in Mobile, Alabama. Ranse joined McDowell Knight in 2018 and has represented both local and national clients in various types of litigation during that time. His insurance-related practice is largely dedicated to premises liability, transportation, general liability, and workers’ compensation cases. Additionally, he routinely advises and represents clients in matters involving construction law, real property and general commercial transactions and disputes. Ranse has obtained successful results for his clients – either through pre-trial resolution, dispositive rulings or trial verdicts – in state and federal courts in Alabama. He graduated *cum laude* from both the University of Alabama (2015) and Cumberland School of Law at Samford University (2018). While at Cumberland, Ranse was an Associate Editor of Cumberland’s *American Journal of Trial Advocacy* and participated in numerous competitions across the country as a member of Cumberland’s National Mediation Team. Outside of his practice, Ranse serves as an ambassador for the Mobile Infirmary Foundation and is a member of the young executive board for the Alabama Defense Lawyers Association.

**JEFF LAUDENBACH** is a partner with German, Gallagher & Murtagh, P.C., the ALFA International member firm in Philadelphia, Pennsylvania. Jeff is a graduate of Lehigh University and Widener School of Law and has over 25 years of experience litigating workers’ compensation and employment-related matters. Mr. Laudenbach’s practice involves representing employers in Pennsylvania. He has developed a national client base through client education, communication, and goal-oriented results. In addition to his litigation experience, he served as Vice President to a privately held business where he was responsible for the legal, operational, retail web development and financial management matters. Mr. Laudenbach served as the Program Chair for the 2014 ALFA Workers’ Compensation Program in Charleston, SC, and as a former chair for ALFA International’s Workers’ Compensation Practice Group. He is a former member of the ALFA International Board of Directors and has been recognized in the 2008-2024 editions of Super Lawyers® for the practice area of workers’ compensation defense litigation.

**IGNACIO LOPEZ-BALCELLS** is founder and partner of the ALFA International Spanish member firm, Bufete Barrilero. He specializes in directing complex transactions, in particular mergers and acquisitions, alliances and associations, designing and carrying out floats on the stock exchange, financial restructurings, and reorganizing corporate groups. He is a legal advisor to several national and foreign companies, both privates and quoted, which he counsels on an ongoing basis on making strategic decisions, drawing on his knowledge on legal and tax consultancy and his extensive business experience. He is a member of the boards of directors of several companies across a range of sectors of the economy, and serves as secretary of the board in several companies. Education: Central University of Barcelona (Law Faculty): Degree in Law; City of London Polytechnic (London): Degree in Business and Tax English Law and International Contract Law; Barcelona Centre of Tax studies: Degree in Tax and Financial Law.

## 2026 Annual Business Meeting

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**KATIE MCCORMACK** joined ALFA International as Marketing Director in 2020 and was promoted to Chief Marketing Officer in 2024. Before joining ALFA International, Katie spent most of her career in leadership roles within marketing departments of small- to mid-sized law firms. Her wide-ranging experience includes strategic planning, client relations, brand development, communications, event planning, graphic design, website design and social media. Katie is a graduate of the University of Illinois Urbana-Champaign.

**MACKENZIE MONACO** is an attorney with ALFA International member firm Monaco Cooper Lamme & Carr, PLLC, in Albany, New York. She maintains an active litigation practice representing a wide range of clients, from individuals and local businesses to national corporations, in state and federal courts throughout New York. Mackenzie delivers counseling, risk management and tort defense services to the hospitality and retail, construction, insurance and health care industries. She also maintains an active trusts and estates practice. Mackenzie is currently serving on the ALFAI Board of Directors.

**CHRIS PAGE** is a shareholder at ALFAI's North Carolina firm, Young Moore and Henderson, and brings more than 32 years and counting of jury trial, bench trial, and arbitration experience to helping clients solve their most complex problems. He represents a broad array of commercial clients, with a practice focused on commercial litigation, employment litigation, non-compete disputes, product liability, construction litigation, and tort matters. Since beginning his career after graduating from Duke University, summa cum laude, and Yale Law School, where he served as Senior Editor of the Yale Law Review, Chris has served as lead trial counsel in numerous state and federal jury and bench trials with successful results. Chris has been listed in North Carolina Super Lawyers® in the area of commercial litigation since 2018 and continuing into 2026. He is also recognized in The Best Lawyers in America© in five separate fields: Commercial Litigation (2025, 2026); Litigation – Labor & Employment (2024-2026); Product Liability Litigation – Defendants (2026); Employment Law – Management (2026); and Insurance Law (2021-2026). Chris currently serves as the 2026 Program Chair for ALFAI's Business Litigation Group. He is the Chairman Emeritus of the Hospitality and Retail Law Practice Group and is a former member of ALFAI's Board of Directors. He currently chairs ALFAI's Strategic Plan Execution Committee. In 2017, Chris was honored as ALFAI's Attorney of the Year. Chris is a frequent speaker on litigation, business, and "life coaching" topics, being selected numerous times to present at ALFAI's legal conferences. Chris brings his passion for creative storytelling to creating "outside the box" presentations with music, lighting, audience interactive feedback, art, pop culture, live instruments, and theater rolled into one.

**BOB REILAND** is an accomplished financial professional with a solid background in both GAAP and managerial accounting, as well as experience in public accounting. He is a Certified Public Accountant (CPA) and has a CGMA designation, which distinguishes professionals who have advanced proficiency in finance, operations, strategy and management. He is currently enrolled in the AICPA IFRS certificate program.

**PAUL J. UNGER** is an attorney and one of the founding partners of Affinity Consulting Group. Paul focuses on national speaking/training, coaching, strategic consulting, and workflow design for law firms and legal departments. He provides continuing legal education (CLE), legal-specific software training and professional development programs for law firms and legal departments throughout North America. He is the author of dozens of publications & legal technology manuals, including recently published books, Tame the Digital Chaos: A Lawyer's Guide to Distraction, Time, Task & Email Management (2020), Getting Your Digital House in Order (2023), PowerPoint for Legal Professionals (2023), and Adobe Acrobat for Legal Professionals (2020). He served as chair of the ABA Legal Technology Resource Center (2012-13, 2013-14), chair of ABA TECHSHOW (2011), and is on the Executive Board for the Association for Continuing Legal Education (ACLEA) (2017-18, 2018-19). He is an active member of the Ohio State and New York State Bar Associations. Paul specializes in time, task & distraction management, document and email management, paperless office strategies, courtroom technology and legal-specific software training for law firms and legal departments. In his spare time, he likes to run, swim, cook, garden and restore old homes.