



**ALFA International**  
THE GLOBAL LEGAL NETWORK



# Everything I Know I Learned from Television Shows

2025 Labor & Employment Seminar

June 11-13, 2025 | Eau Palm Beach Resort & Spa | Manalapan, Florida

[www.ALFAInternational.com](http://www.ALFAInternational.com)

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Magic on the small screen—that’s what television is. TV shows serve as portals to fantastical worlds, exposing us to new cultures, broadening our perspectives and keeping us informed. They entertain, inspire and provide an escape from life’s complexities, often bringing us together. They make us laugh, cry, think and feel every emotion in between. Throughout our lives, television has been a constant companion.

But TV is more than just entertainment or a way to pass the time. Despite what countless moms have warned, it hasn’t rotted our brains. In fact, television has imparted some of life’s greatest lessons—teamwork, resilience, communication and perseverance.

Take Ted Lasso, the story of an American football coach hired to lead an English soccer club, a sport he knows little about. Through empathy, optimism and empowerment, he transforms the team’s fortunes. Or Breaking Bad, where Walter White’s descent into the meth business delivers hard truths—not just about consequences, but about mastery, reinvention and the pursuit of excellence (though ideally, in more lawful ways). And then there’s Seinfeld, a show “about nothing” that teaches everything. From the necessity of adapting when things aren’t working (George Costanza’s “opposite” strategy) to the importance of planning ahead (because waiting for a table at a Chinese restaurant is a struggle) and always having a backup plan (lest you ruin a marathoner’s big race with a broken alarm clock), Seinfeld is filled with wisdom hidden in humor.

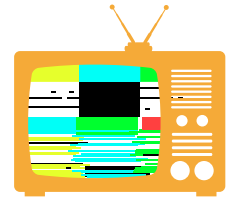
This year’s program applies those lessons to the real world, bringing them into the legal field and the businesses represented here. We invite you to sit back, enjoy the show and take away a few nuggets of wisdom inspired by the magic of television.



**Courtney Nichols**  
Chair, Labor & Employment  
Practice Group  
PLUNKETT COONEY  
Bloomfield Hills, Michigan



**Tim Peeples**  
Vice Chair, 2025 Labor & Employment  
Seminar Program Chair  
DANIEL COKER  
Oxford, Mississippi



### 2023-2025 LABOR & EMPLOYMENT PRACTICE GROUP LEADERSHIP



**Grace Garcia**  
Chair, ALFA International Board of Directors  
MORRISON MAHONEY LLP  
Boston, Massachusetts



**Courtney Nichols**  
Practice Group Chair, Labor &  
Employment Practice Group  
PLUNKETT COONEY  
Bloomfield Hills, Michigan



**Tim Peeples**  
Practice Group Vice Chair, 2025 Labor &  
Employment Seminar Program Chair  
DANIEL COKER  
Oxford, Mississippi



**Brian Quisenberry**  
Marketing Chair, Labor &  
Employment Practice Group  
CLEMENT RIVERS, LLP  
Charleston, South Carolina



**Joel Hlavaty**  
Chair Emeritus, Labor &  
Employment Practice Group  
FRANTZ WARD LLP  
Cleveland, Ohio



**Kevin Greene**  
Course Book Editor  
HALLORAN SAGE  
Hartford, Connecticut



### WELCOME TO EAU PALM BEACH RESORT & SPA

Eau Palm Beach Resort & Spa in Manalapan, Florida, is a luxurious oceanfront retreat known for its elegant accommodations, world-class spa, and impeccable service. This five-star resort offers breathtaking Atlantic Ocean views, private beach access, and exceptional dining experiences. Guests can indulge in rejuvenating spa treatments, relax by the palm-lined pools, or explore the vibrant local culture. The resort is conveniently located within driving distance of multiple major airports. It’s approximately 10 miles (15-minute drive) from Palm Beach International Airport (PBI). For those looking for more direct flight options, Miami International Airport (MIA) and Fort Lauderdale-Hollywood International Airport (FLL) are also great choices, offering a scenic drive up the coast to the resort.

### WHAT IS ALFA INTERNATIONAL?

ALFA International is the premier network of independent law firms. Founded in 1980, ALFA International was the first and continues to be one of the largest and strongest legal networks. We have 140 member firms throughout the world. Our 80 U.S. firms represent 95 of the 100 largest metropolitan areas. Our 60 international firms are located throughout Europe, Asia, Australia/New Zealand, Africa, Canada, Mexico and South America. ALFA International’s mission is to provide high quality, cost-efficient legal services wherever our clients need them. The ALFA International model enables our members to use their local expertise to deliver highly effective legal solutions, often drawing upon the collective wisdom and experience of other member firms. ALFA International clients benefit from a geographically comprehensive network of exceptional law firms and accomplished trial and business counsel. Our member firms meet high standards to be part of the ALFA International network and are well respected by their peers in the legal and business community.

11:00 a.m. – 2:00 p.m.

**CLIENT ADVISORY BOARD MEETING & LUNCH**

The Boardroom

2:00 p.m. – 5:30 p.m.

**FACULTY REHEARSAL**

Salons 2 & 3

2:00 p.m. – 5:30 p.m.

**REGISTRATION**

Flagler Hall

5:00 p.m. – 5:30 p.m.

**ALL ALFA INTERNATIONAL ATTORNEY MEETING**

Salon 1

All attending ALFA International attorneys are required to attend.

5:30 p.m. – 6:30 p.m.

**Leading Ladies On-Screen and in the Courtroom**

**WOMEN'S INITIATIVE RECEPTION**



*Savor*

Channel your inner Carrie, Miranda, Charlotte, or Samantha in this stylish Sex and the City-inspired mixology class! Shake up a signature cocktail that captures the essence of the show while celebrating women who lead, advocate and break barriers. Through interactive networking and discussions, we'll explore the parallels between real-life women in law and the iconic female TV characters who have shaped cultural narratives and navigated high-stakes careers. Come mix, mingle and toast to the women who inspire us—on-screen and in the courtroom. We can't help but wonder... how great this event will be!



**Lindsey Hazelton**  
Women's Initiative Liaison  
HANCOCK ESTABROOK, LLP  
Syracuse, New York

6:30 p.m. – 9:30 p.m.

**Baywatch Beach BBQ Bash**

**WELCOME RECEPTION, BUFFET DINNER & REGISTRATION**

Breeze Ocean Kitchen



Join us for a Baywatch-inspired BBQ Beach Bash, where great food, ocean breezes and good vibes come together for the ultimate celebration. Kick off your shoes, enjoy delicious barbecue, refreshing drinks and beachside fun with new and old friends, all while soaking in the sun like you're on the sands of Malibu!

Attire: Come as you are in your backyard BBQ attire.



9:30 p.m. – 12:00 a.m.

**Late Night Show: Hospitality Suite**

Flagler Hall

Not ready for the night to end? Channel your inner Mad Men and join your fellow attendees for a nightcap, where business and cocktails flow effortlessly.

THURSDAY, JUNE 12, 2025

7:00 a.m. – 9:00 a.m.

**BREAKFAST BUFFET**

Resort Lawn

7:00 a.m.-8:00 a.m. – Meeting Attendees

7:00 a.m.-9:00 a.m. – Companions

7:00 a.m. – 8:00 a.m.

**FIRST TIME ATTENDEE BREAKFAST**

Plaza Foyer

All first-time client and attorney attendees are encouraged to attend this breakfast to connect and get their questions answered about the days to come.

8:00 a.m. – 12:00 p.m.

**PROGRAM SESSIONS**

Salons 2 & 3



8:00 a.m. – 8:20 a.m.

**Introductory Remarks**



**Grace Garcia**  
Chair, ALFA International Board of Directors  
MORRISON MAHONEY LLP  
Boston, Massachusetts



**Tim Peeples**  
Practice Group Vice Chair,  
2025 Labor & Employment Seminar Program Chair  
DANIEL COKER  
Oxford, Mississippi



**Courtney Nichols**  
Practice Group Chair, Labor & Employment Practice Group  
PLUNKETT COONEY  
Bloomfield Hills, Michigan



**Jessica Zaroski Bauer**  
Chief Executive Officer  
ALFA INTERNATIONAL  
Chicago, Illinois

8:20 a.m. – 8:50 a.m.

**GENERAL SESSION 1**

**Remote Control: Managing the New Post-Covid Workforce**

Just like the universal remote, COVID-19 changed everything. Or did it? This panel will scroll through the lineup of current trends in employment practices five years after the start of the pandemic. We will explore topics such as remote work, increased automation, employee mental health focus, enhanced cyber security, changes in hiring practices and more. After doing so, the panel will lead the audience in a roundtable discussion of these issues – what's working, what's not and how your company can adapt to the new normal in this new reality series.



**Dawn Dillon**  
Moderator  
YOUNG MOORE AND HENDERSON, P.A.  
Raleigh, North Carolina



**Mickey Clark**  
Senior Legal Counsel  
O'REILLY AUTOMOTIVE, INC.  
Springfield, Missouri



**Elliot Miller**  
Senior Vice President & General Counsel  
WOWZA MEDIA SYSTEMS  
Denver, Colorado



**Gero Schneider**  
TIEFENBACHER  
Heidelberg, Germany

8:50 a.m. – 9:20 a.m.

**ROUNDTABLE SESSION**

Roundtable discussions will occur throughout the program and will be led by the table captains listed below. Selected tables will report back to the larger group after each discussion period.

**ROUNDTABLE SESSION TABLE CAPTAINS**



**Denise Baker-Seal**  
BROWN & JAMES, P.C.  
Belleville, Illinois



**Yvette Davis**  
HAIGHT BROWN &  
BONESTEEL LLP  
Los Angeles, California



**Joel Hlavaty**  
FRANTZ WARD LLP  
Cleveland, Ohio



**Jane Kim**  
WRIGHT LINDSEY JENNINGS  
Little Rock, Arkansas



**Jaki Samuelson**  
WHITFIELD & EDDY LAW  
Des Moines, Iowa



**Shane Swilley**  
COSGRAVE VERGEER  
KESTER LLP  
Portland, Oregon

9:20 a.m. – 9:40 a.m.

**COMMERCIAL BREAK**

9:40 a.m. – 10:10 a.m.

**GENERAL SESSION 2**

**There’s No Such Thing as Questions, Just Hidden Answers – CSI Meets the Employment World**

CSI’s Gil Grissom famously quipped, “I tend not to believe people; they lie. The evidence never lies.” But how can a lawyer (and the lawyer’s client) identify, secure and produce that evidence given the explosion of workplace collaboration tools, mobile devices and other online repositories? Join the panel as it places the best practices in forensic analysis and accompanying ethical duties for lawyers in this field under the microscope, followed by further roundtable discussion about this challenging and constantly evolving area of the law.



**Shawn Kachmar**  
*Moderator*  
HUNTERMACLEAN  
Savannah, Georgia



**John Unice**  
*Chief Executive Officer*  
BIT-X-BIT  
Pittsburgh, Pennsylvania

10:10 a.m. – 10:40 a.m.

**ROUNDTABLE SESSION**

10:40 a.m. – 11:00 a.m.

**COMMERCIAL BREAK**

11:00 a.m. – 11:30 a.m.

**GENERAL SESSION 3**

**“I Tell You, Jerry, at That Moment, I Was a Marine Biologist” – A Study of Mental Health and Disability Issues Through the Lens of the TV Camera**

According to George Costanza, “it’s not a lie . . . if you believe it.” George’s psychological problems in Seinfeld include, among others, narcissism, social anxiety, habitual lying, low self-esteem, fits of anger, obsessiveness, and living in a fantasy world. George engages in outrageous behavior throughout the series. In one episode, George’s potential employer believes him to be disabled, something George goes along with in order to have access to a private restroom. In another, George parks his father’s vehicle in a handicap parking space (after all, as his friend Kramer says, “handicapped people, they don’t even want to park there; they want to be treated just like anybody else!”). But George is not just a fictional tv character—he is no different than many of those in our workplaces. This panel will explore and offer ideas for handling those mental health and disability issues that have become prevalent in today’s workforce. And be sure to stick around for the round table session immediately following the panel—if you leave there will be “no soup for you.”



**Janelle Kilies**  
*Moderator*  
LEWIS WAGNER, LLP  
Indianapolis, Indiana



**Paul Klockenbrink**  
GENTRY LOCKE  
Roanoke, Virginia

11:30 a.m. – 12:00 p.m.

**ROUNDTABLE SESSION**

12:00 p.m. – 12:45 p.m.

**CLIENT ROUNDTABLE**

*Exchange 1 & 2*

This event allows client attendees the opportunity to exchange ideas and share best practices in a setting without ALFA International lawyers present.

12:45 p.m. – 1:45 p.m.

**LUNCH**

*The Ocean Ballroom & Terrace*

2:00 p.m. – 6:00 p.m.

**The O.C. Oasis: Poolside Hospitality**

*Poolside Cabanas & Ocean 2*

Dive into the ultimate pool party, inspired by The O.C., where sun, fun and new connections flourish like at the Cohen’s beach house!

Attire: Swimsuit, sunglasses and sunscreen.



7:00 p.m. – 10:00 p.m.

**Palm Royale Soirée:  
A Night Of Glamour, Cocktails & Croquet**

National Croquet Center

Step into the opulent world of 1969 Palm Beach, where ambition, fashion and high society reign. Enjoy a lavish dinner, handcrafted cocktails and a spirited game of croquet under the swaying palms. Welcome to Palm Beach, darling.

Attire: 1960s Resort Chic

10:00 p.m. – 12:00 a.m.

**Late Night Show:  
Hospitality Suite**

Flagler Hall

Grab a drink with friends and feel right at home, just like in *Cheers*, where everybody knows your name and the good times never end!

FRIDAY, JUNE 13, 2025

7:30 a.m. – 9:30 a.m.

**BREAKFAST BUFFET**

Resort Lawn

7:30 a.m.- 8:30 a.m. – Meeting Attendees

7:30 a.m.- 9:30 a.m. – Companions

8:30 a.m. – 12:00 p.m.

**PROGRAM SESSIONS**

**GENERAL SESSION**

Salons 2 & 3

**ROUNDTABLE SESSIONS**

Plaza 1 & 2

8:30 a.m. – 9:30 a.m.

**ROUNDTABLE SESSIONS – ROUND ONE**

**EPISODE ONE:**

**Popeye – Spinach and Smoking – Common Pitfalls with Health and Wellness Plans**

Did you ever wonder if Popeye’s employer rewarded Popeye for eating spinach and charged him extra for his health insurance for smoking his pipe? Wellness programs are very popular with employees, but the regulatory requirements are often overlooked. Numerous recent class action lawsuits have targeted tobacco/smoking surcharge programs against high profile companies such as Walmart, Tractor Supply and Pepsi. This panel will review the recent litigation and other compliance pitfalls with Wellness Programs and related benefit plans.



**Lisa Wintersheimer Michel**  
Moderator  
KEATING MUETHING & KLEKAMP PLL  
Cincinnati, Ohio

**EPISODE TWO:**

**The Amazing Race and Employment Law – Exploring Pressing Employment Issues Around the Globe**

*The Amazing Race* transports contestants and viewers (literally and figuratively) around the world, showcasing far and away places and the people and culture in those spots. This panel will explore, with the audience’s direct input and feedback, the latest trends and hot topics in employment law across the globe. Join us for this worldwide adventure so that you’re not eliminated from the race.



**Melanie Gassler-Tischlinger**  
Moderator  
GPK PEGGER KOFLER & PARTNERS  
Innsbruck, Austria

**EPISODE THREE:**

**“Set a Course for Adventure...” – Gender Discrimination Claims in 2025**

Times were certainly different in the late 1970s when *The Love Boat* debuted – audiences returned week after week despite episodes that were filled with overt sexism and other inappropriate conduct. But *The Love Boat* is just one of many shows starring over the top characters, Don Draper and Barney Stinson for example. Years later, we witnessed the #MeToo movement, a collective shift away from approval of the type of conduct engaged in by these TV characters. This panel will discuss the perils and pitfalls of defending gender discrimination claims in the wake of #MeToo, the current political landscape and recent Supreme Court decisions on affirmative action. Come aboard, we’re expecting you!



**Caroline Vickrey**  
Moderator  
JOHNSON & BELL, LTD.  
Chicago, Illinois



**Amy Yarbrow**  
MORRISON MAHONEY, LLP  
Boston, Massachusetts

**EPISODE FOUR:**

**Come on Down! Let’s Make Sure The Price IS Right – Demystifying Wage and Hour Issues in Light of Recent Changes to the FLSA and State Laws and Recent Court Decisions**

There have been numerous changes recently to wage and hour laws and rules from the U.S. Department of Labor, state and local legislatures, and the courts. In addition, the Trump administration is back in office, and it is almost certain that these laws and rules will be revised again. It’s enough to make you think you’re the ball in a game of Plinko! Join us for an interactive discussion of some of the more salient changes in this field, such as pay transparency and the status of the increased salary threshold for exempt employees and other emerging topics, so that you can be the big winner in the Final Showcase in the world of wage and hour issues.



**Michael Chesney**  
Moderator  
FRANTZ WARD LLP  
Cleveland, Ohio



**Mauritia Kamer**  
Assistant General Counsel, Employment  
DOLLAR TREE  
Chesapeake, Virginia



**Hannah Schmidt**  
Director, Assistant General Counsel  
AMERITAS  
Lincoln, Nebraska



**Abby Tucker**  
WADLEIGH, STARR & PETERS, P.L.L.C.  
Manchester, New Hampshire

9:30 a.m. – 9:50 a.m.

**COMMERCIAL BREAK**

9:50 a.m. – 10:50 a.m.

**ROUNDTABLE SESSIONS – ROUND TWO**

**EPISODE ONE:**

**Limitless Paper, in a Paperless World – A Day in the Life of In-House Counsel at a Manufacturing Company**

"I knew exactly what to do, but in a much more real sense I had no idea what to do." How do we stay on top of evolving employment issues in an evolving business? Join the annual meeting of Dunder ALFAI in this session as attendees will be meeting with their assigned divisions in our paper manufacturing and office supply company. We'll be exploring the everyday but difficult employment law issues that arise in a manufacturing company and will be guided by two women who represent the legal leadership of two manufacturing companies in the bedding/furniture and manufactured homes industries. With active roundtables, we'll tackle real life scenarios that arise from unique employment issues in production, engineering/ R&D, supply chain, sales divisions and more. HR at this annual meeting will have its hands full.



**Chris Page**  
Moderator  
YOUNG MOORE AND  
HENDERSON, P.A.  
Raleigh, North Carolina



**Jennifer Davis**  
Executive Vice President  
- General Counsel  
LEGGETT & PLATT, INC.  
Carthage, Missouri



**Caren Ries**  
Associate General Counsel  
CHAMPION HOMES, INC.  
Troy, Michigan

**EPISODE TWO:**

**Weed + The Workplace – Red Forman vs. Kelso**

As some states extend protection to employees from discrimination against recreational marijuana use, employers are faced with having to navigate between "you're fired, dumb\*ss" and "awesome, dude." This session discusses the pros and cons of each approach.



**Jane Kim**  
Co-Moderator  
WRIGHT LINDSEY JENNINGS  
Little Rock, Arkansas



**Kelly Hoffman**  
Co-Moderator  
NORMAN HANSON  
& DETROY, LLC  
Portland, Maine

**EPISODE THREE:**

**Lessons from *Survivor* – A Study of Recent Jury Verdicts and How They Can Inform Settlement Strategies**

Is it a matter of outwitting, outplaying and outlasting the opposition? This panel will examine recent high-profile verdicts in employment cases, including the facts, the players and the dynamics that led to the decisions. Panelists will discuss both defense verdicts (i.e. employees getting voted off the island) and plaintiff wins. We will explore lessons that can shape settlement strategies and ultimately lead to resolution (i.e. an immunity idol).



**Denise Baker-Seal**  
Moderator  
BROWN & JAMES, P.C.  
Belleville, Illinois



**Yvette Davis**  
HAIGHT BROWN &  
BONESTEEL LLP  
Los Angeles, California

**EPISODE FOUR:**

**Carrie Bradshaw, the Original Gig Economy Worker – A Roundtable Discussion of Current Gig Economy Trends**

Somehow Carrie Bradshaw, television's original gig economy worker, earned enough money for a \$40,000 shoe collection as a freelance writer on *Sex and the City*. Perhaps we are all in the wrong field! Join us for a hearty discussion between the panel and the audience about the issues facing gig economy employers, including, among others, finding and retaining employees, the difficulties of monitoring such a mobile workforce and the pitfalls of employee misclassification. To paraphrase Ms. Bradshaw, "we couldn't help but wonder" if this panel was the perfect fit for you in this challenging employment sector.



**Jake Lehman**  
Moderator  
GERMAN, GALLAGHER & MURTAGH, P.C.  
Philadelphia, Pennsylvania

10:50 a.m. – 11:10 a.m.

**COMMERCIAL BREAK**

11:10 a.m. – 11:20 a.m.

**WHAT'S HAPPENING AT ALFAI HQ?**

This session will provide an overview of many new and some improved offerings available on the ALFA International website as well as resources and opportunities available to our clients.



**Jessica Zaroski Bauer**  
Chief Executive Officer  
ALFA INTERNATIONAL  
Chicago, Illinois



11:20 a.m. – 12:20 p.m.

**GENERAL SESSION:**

## Flying Cars and Sentient Robotic Assistants – A World Once Imagined in *The Jetsons* is Now Here (Well, Sorta)

George Jetson first appeared on television in the 1960s, bringing to life a futuristic world unlike that of his contemporary, Fred Flintstone. In George's world, there was a robotic housekeeper with human emotions, a Brooklyn accent, and even a boyfriend, as well as an obnoxious robotic boss and a sentient computer that doubled as his coworker and friend. While flying cars are still a work in progress, AI has made incredible advancements since the 60s. This panel will explore these developments in depth, focusing on their impact on the employment issues we face today. While we are still ironing out the wrinkles on the flying cars, we have made tremendous strides since the 60s in the world of AI. This panel will conduct a deep dive into those advancements, particularly as they relate to the employment issues we all deal with on a daily basis.

**Nick Ruble**

Moderator

BAKER STERCHI COWDEN & RICE LLC  
Kansas City, Missouri

12:20 p.m. – 12:30 p.m.

**CLOSING REMARKS**

12:30 p.m. – 1:30 p.m.

**LUNCH***The Ocean Ballroom  
& Terrace*

2:00 p.m. – 6:00 p.m.

**OPTIONAL ACTIVITIES  
WITH YOUR****F·R·I·E·N·D·S**See optional activities  
brochure for details.Prior registration is  
required.

7:00 p.m. – 10:00 p.m.

**OPTIONAL DINNER**See optional activities  
brochure for details.Prior registration is  
required.**FACULTY BIO**

**JESSICA ZAROSKI BAUER** joined ALFA International (ALFAI) in 2004 as a Coordinator of Events & Member Services. She then worked for several years as a Marketing Manager, Chief Events Officer and Chief Operating Officer. After 17 years with the association, she accepted her current role as Chief Executive Officer. In this position she is the strategic thought leader of the organization, working closely with the Board of Directors and the various ALFAI committees. She manages headquarters staff and maintains constant communication with association members. Jessica oversees the member recruitment, development and retention programs as well as the marketing and business development initiatives for the organization. Prior to joining ALFA International, she worked in the marketing department of the Chicago-based law firm of Gardner, Carton & Douglas, LLP (now Faegre Drinker Biddle & Reath). She is a graduate of the University of Iowa Tippie College of Business (Go Hawkeyes!) and is an avid college football fan. In her spare time Jessica can be found enjoying family time with her husband Harry and her two young daughters, Greta and Vivian. She also enjoys swimming in Lake Michigan, playing beach volleyball and watching Oscar nominated movies.

**DENISE BAKER-SEAL** is a partner in the Belleville, Illinois ALFA International law firm of Brown & James, P.C., where she serves as Co-Chair of the Firm's Employment Law Group. Ms. Baker-Seal has experience representing employers in state and federal courts, the EEOC, and state and local administrative agencies. Ms. Baker-Seal serves as an arbitrator in the mandatory arbitration programs in St. Clair and Madison Counties. She currently serves on the Executive Committee of the Illinois Defense Counsel and is the President of the Southern District of Illinois Chapter of the Federal Bar Association. A farmer's daughter, Ms. Baker-Seal applies her farming work ethic to the practice of law and the diligent representation of her clients. A graduate of Millikin University and Northeastern University School of Law, Ms. Baker-Seal is admitted to the bars of Illinois and Missouri and all federal courts in Illinois.

**MICHEAL CHESNEY** is a partner in the Labor and Employment Practice Group at Frantz Ward LLP, the ALFA International member firm in Cleveland, Ohio. Mike represents management in all aspects of labor and employment law, including representing employers in court, arbitrations, administrative proceedings and other disputes. He advises companies,

both large and small, on human resources issues and litigation prevention, including advice on terminations, compliance with employment laws, workplace investigations and the preparation of policies and employment agreements. Mike has successfully represented employers in single plaintiff and class/collective actions in state and federal courts, arbitration matters and before administrative agencies throughout the country.

**MICKEY CLARK** is a senior legal counsel for O'Reilly Auto Parts, one of the largest specialty retailers of automotive aftermarket parts, tools, supplies, equipments and accessories in the United States, serving both the do-it yourself and professional service provider markets. The Company operates more than 4,570 in 44 states. Prior to his current role at O'Reilly, Mickey was senior litigation attorney for RadioShack Corporation, having served in that position from 1990 to 2015. For the past 26 years, Mickey has practiced in the area of employment/labor law providing legal advice and/or managing litigation in every state in the U.S., as well as Puerto Rico and USVI. Mickey received his B.S. in Business Administration from the University of Texas at Dallas and his J.D. from Southern Methodist University. In September 2004, he co-authored an article in the National Law Journal entitled "New ADA Guidelines Will Affect Many Employers."

**JENNIFER DAVIS** was appointed Executive Vice President – General Counsel at Leggett & Platt, Inc. effective January 1, 2024. She previously served as Vice President – Deputy General Counsel from 2020 to 2023, as Deputy General Counsel from 2015 to 2020, as Associate General Counsel & Chief Litigation Counsel from 2012 to 2022 after joining the Company's Legal Department in 2006. Prior to joining the Company, she practiced law at Stinson LLP in Kansas City for six years. Ms. Davis holds a bachelor's degree from Wichita State University and a law degree from Washburn University.

**YVETTE DAVIS** is a partner with Haight Brown & Bonesteel, LLP, the ALFA International member firm in Los Angeles, California. She is the leader of the firm's Employment & Labor Practice Group and is also a member of the firm's Construction Defect Practice Group. Her practice is concentrated in the defense of clients in a wide variety of matters, including sexual harassment, wrongful termination, discrimination, wage and hour and claims under the Americans with Disabilities Act

in both state and federal courts. Prior to rejoining Haight Brown & Bonesteel, LLP, Yvette interned in the Labor & Agencies Department of a national insurance client, working closely with Human Resources. She is a graduate of the USC School of Law and UCLA. Yvette serves on ALFA International's Labor & Employment Steering Committee, the Women's Initiative Practice Group Steering Committee, and Board of Directors.

**DAWN DILLON** is a shareholder and managing partner with the ALFA International firm of Young Moore and Henderson, P.A. in Raleigh, North Carolina. She received her B.A. magna cum laude from the University of Mary Washington and her J.D. from Wake Forest University School of Law and has 25 years of experience defending employers in workers' compensation and employment matters before the North Carolina Industrial Commission, Department of Labor, EEOC and North Carolina State and Federal Courts. Dawn assists employers meet their goals in non-compete, discrimination, harassment, retaliation and wage and hour matters. She has experience with FMLA and ADA and their impact on workers' compensation claims and is often invited to speak on that and other employment and workers' compensation related topics. Dawn has served as Program and Practice Group chair for ALFA International's Workers' Compensation Practice Group.

**GRACE GARCIA**, a partner in the Boston office of ALFA International member firm Morrison Mahoney LLP, concentrates her practice in the areas of product liability, construction law - including personal injury, construction defect, and contractual - OSHA, commercial litigation, employment litigation, premises liability and Americans with Disabilities Act (ADA) cases. Grace currently serves as Chair of ALFA International's Board of Directors and is a former Chair of both ALFA International's Construction Practice Group and Women's Initiative Practice Group. Grace has an AV Preeminent Rating from Martindale Hubbell and in 2020 she was honored by Massachusetts Lawyers Weekly with its "Circle of Excellence" after being honored in 2013 as a "Top Women of Law." Grace has over 25 years of trial practice and litigation experience and has obtained successful outcomes on behalf of her clients in both state and Federal Court trials. She also successfully argued before the Appeals Court. Beyond ALFA, she is actively involved in many professional groups and is the Immediate Past-President of the Massachusetts Bar Association. Grace is also a past President of the Massachusetts Defense Lawyers Association and past DRI State Representative for Massachusetts. She is a routine lecturer on defending brain injuries, risk transfer and indemnity issues, best discovery practices and deposition techniques, and OSHA.

**MELANIE GASSLER-TISCHLINGER** is head of GPK Pegger Kofler & Partners' labor & employment law practice. GPK Pegger Kofler & Partners is the ALFA International member firm in Austria. Melanie advises both Austrian and international clients in all fields of labor & employment law as well as related litigation and ADR. Her particular focus is directed at providing advice to entities active internationally as well as complex litigation matters. Prior to becoming partner of GPK Pegger Kofler & Partners in 2008, Melanie worked for a mid-size international law firm in Vienna, where she was admitted to the Bar in 2005. Melanie speaks English, German and French and holds Austrian as well as Australian citizenship. She gained her law degree from the University of Vienna and also has an LL.M. in International Business & Tax Law from the Management Center Innsbruck, in cooperation with the Frankfurt School of Finance & Management Bankakademie. Melanie is a lecturer in the diploma program "Business Management and Law" and the master program "Legal Dimension of Entrepreneurship & Business Formation" at the Management Center Innsbruck, where she has been teaching international students in English for many years. She is a member of various legal networks, such as the Austrian Lawyers' Association. Melanie is currently a member of ALFA International's Marketing Committee.

**KEVIN GREENE** is a partner at Halloran Sage, the ALFA International member firm in Connecticut, and defends employers in state and federal courts, as well as before administrative agencies including the CHRO, EEOC, DOL and OSHA, in cases alleging violations of Title VII, ADA, ADEA, Equal Pay Act, FMLA, Whistleblower claims and claims brought under

Connecticut's Fair Employment Practices Act. He is an accomplished trial lawyer who has tried more than twenty-five jury cases to verdict and more than sixty-five bench trials to judgment. In addition to litigating employment cases, Kevin provides advice and counsel to employers in various industries, including health care practices, nursing homes, assisted living facilities, banks, automobile dealerships and manufacturers, on employment and business matters including hiring, evaluation, discharge, FMLA, employee handbooks, employment agreements, executive compensation, workplace policies and COVID-19 related issues. He trains executives, managers and employees with regards to compliance with state and federal laws regarding discrimination and sexual harassment and conducts internal workplace investigations of complaints by employees. Kevin has also developed a highly effective skill set in the representation of business owners involved in disputes with their business partners and co-owners. He has tried and arbitrated many of these cases to conclusion and assisted clients in mediating disputes through negotiation.

**LINDSEY HAZELTON** is a partner with the Syracuse, New York ALFA International law firm of Hancock Estabrook, LLP and a member of the firm's Labor & Employment, Healthcare, Education and Municipal & Public Entities practice groups. She counsels both private and public sector clients on a variety of employment issues, including discrimination and harassment, wage and overtime matters, hiring and termination strategies, leaves of absence, benefit management and other human resource policy issues. Her practice includes assisting employers in responding to investigative audits and complaints, and the frequent defense of employment litigation claims before state and federal agencies and in the courts. Lindsey regularly represents management, municipalities and school districts in labor matters, such as collective bargaining, contract management, grievance administration, labor arbitrations and unfair labor practice proceedings. She has been selected as a Super Lawyer for Upstate New York and named to The Best Lawyers in America list. Lindsey is a graduate of Cornell University and the University of Buffalo Law School and presently serves as a Trustee for the Crouse Health Foundation.

**JOEL HLAVATY** is one of the founding partners of Frantz Ward LLP, the ALFA International member firm in Cleveland, Ohio, and is a member of its Management Committee. Joel focuses his practice on the representation of management in all phases of labor relations and employment litigation. Joel routinely advises employers on all aspects of their relationships with employees, as well as with matters concerning litigation prevention and human resources management. In addition, he regularly defends them in federal and state courts of all jurisdictions on claims arising under the various federal and state labor and employment laws. He represents employers with respect to complaints and charges filed with the EEOC and OCR, NLRB and SERB, and with OSHA and the DOL, as well as with health care and ERISA issues and complaints, and collective bargaining issues and strike disputes. Joel graduated from John Carroll University with honors with a double major in philosophy and psychology and a minor in mathematics. He received his law degree with honors from the University of Akron. Prior to entering private practice, he served as a law clerk to the Honorable Alice M. Batchelder on the U.S. Bankruptcy Court and U.S. District Court for the Northern District of Ohio. Joel is a frequent presenter at seminars and management training programs on a wide variety of topics. He is a member of the Ohio Bar Association and Cleveland Metropolitan Bar Association. He also is the past chair of the Labor & Employment Law Section of the Cleveland Bar Association. Since 2010, Joel has been named one of Ohio's Super Lawyers and listed in U.S. News Best Lawyers in Cleveland.

**KELLY HOFFMAN** is a partner with the Portland, Maine ALFA International member firm of Norman, Hanson & DeTroy, LLC. Her practice focuses on litigation, including insurance defense and subrogation, employment and discrimination matters, professional liability defense, and Title IX employment and disciplinary matters. Since 2013, she has been listed in New England Super Lawyers as a Rising Star. Since 2018, she has been recognized by "Best Lawyers in America" for her work in Labor and Employment Litigation as well as Professional Malpractice



Defense Law. She frequently acts as a continuing legal education presenter on both a national and state level, lecturing on employment law concerns of individuals, businesses and counsel; evidentiary issues and challenges facing businesses and counsel during workplace investigations; and ethical dilemmas presented in litigation.

**SHAWN KACHMAR** is a managing partner at HunterMaclean, the ALFA International member firm in Savannah, Georgia, and practices in the areas of employment law, employee benefits and business litigation. He also advises employers on employment agreements, executive compensation and ERISA matters, alternative dispute resolution and restrictive covenants.

**MAURITIA KAMER** is Assistant General Counsel, Employment with Dollar Tree Stores, Inc. based in Chesapeake, VA. Mauritia covers all employment issues arising out of the jurisdictions she supports for both the Dollar Tree and Family Dollar banners including administrative charges, litigation and matters under the company's mandatory ADR program. She also supports the corporate and field human resources teams in dealing with employment issues for the company's more than 200,000 associates. Prior to joining Dollar Tree, Mauritia was a partner in two firms in Kentucky where she practiced employment law.

**JANELLE KILIES** is a partner with Lewis Wagner, LLP, the ALFA International member firm in Indianapolis, Indiana. Janelle is an attorney in the employment and complex litigation groups and concentrates her practice in the defense of employment-related claims, including employment discrimination, wage disputes, wrongful termination, employment agreement disputes, unfair labor practices and civil rights claims. She also provides proactive prevention counseling on employment issues, including drafting employment policies and practices, navigating employee discipline and termination, as well as providing advice related to the coronavirus. Janelle also has extensive experience in litigating mass torts and consumer class actions in the areas of product liability, consumer fraud, false advertising and deceptive marketing claims around the country in both state and federal courts. She has experience representing clients in investigations and enforcement proceedings involving various governmental agencies, including the Federal Trade Commission. Since joining the Firm in 2012, Janelle has been instrumental in preparing and presenting several mock trials and innovative focus group presentations in complex cases. In the mass tort context, she helped design, develop and maintain a sophisticated online platform for the efficient exchange of discovery information, the prompt evaluation of thousands of cases and the creation of a meaningful settlement matrix. Clients appreciate Janelle for her insight, client service and practical approach to problem-solving, and her creative use of technology combined with outside-the-box thinking.

**JANE KIM** is a Partner in the Little Rock, Arkansas office of ALFA International member, Wright Lindsey Jennings. She is a Chicago-area native and has been practicing in the employment law field since 2007, when she moved to Little Rock to start her legal career at Wright Lindsey Jennings. She maintains an active litigation practice, primarily defending a wide range of clients in state and federal court actions-including class and collective actions-involving claims under the various civil rights laws and the wage and hour laws, and claims related to employment agreements. She also regularly provides advice and training on employment law compliance and represents employers in state and federal government agency investigations. Ms. Kim is recognized by Chambers USA as a "Leader in Their Field" and is also included in The Best Lawyers in America and Mid-South Super Lawyers.

**PAUL KLOCKENBRINK** is a partner with Gentry Locke, the ALFA International member firm in Roanoke, Virginia. Paul represents business clients in all aspects of the employment relationship, including wage and hour laws, discrimination claims, return to work and non-compete/trade secret issues. He has successfully defended companies in jury trials covering a variety of employment issues. Paul regularly speaks and conducts training

on various employment law issues. Paul chairs his firm's Hospitality and Restaurant Practice Group. He received his bachelor's degree from the University of Vermont and his J.D. degree from the University of San Diego.

**JACOB LEHMAN** is a trial lawyer and partner with the Philadelphia, Pennsylvania ALFA International firm German, Gallagher & Murtagh P.C. He focuses his practice on complex civil litigation splitting his time between claims of professional negligence, product liability and other matters involving catastrophic injury. He also has a significant commercial litigation practice. Jake's focus is on creativity, aggressive advocacy and most of all client service. He is a 2006 graduate of Temple University and completed his law degree at Rutgers University School of Law in 2009. In 2017 he obtained an LLM in trial advocacy with honors from Temple University's nationally ranked trial advocacy program. He is an active member of the Pennsylvania and Philadelphia Bar Associations and the Temple American Inn of Court. He writes and presents on legal topics in various venues and publications. Mr. Lehman has been honored by his peers including selection in 2016 as one of 35 "Lawyers on the Fast Track" by the Philadelphia Legal Intelligencer and by repeated inclusion in Law & Politics Magazine as a Super Lawyer: Rising Star, an distinction given to only 2.5% of Pennsylvania Attorneys under 40.

**LISA WINTERSHEIMER MICHEL** is a partner with ALFA International member firm, Keating Muething & Klekamp PLL in Cincinnati, Ohio and the leader of the firm's Employee Benefits & Executive Compensation Group. Lisa was named the 2021 "Cincinnati Best Lawyers' Employee Benefits (ERISA) Lawyer of the Year," has been recognized by The Best Lawyers in America, Ohio Super Lawyers, and Chambers USA: America's Leading Business Lawyers, Forty Under Forty, and is a Leadership Cincinnati graduate. Lisa is also a member of KMK Law's Board of Directors.

**ELLIOT MILLER** is General Counsel and Senior Vice-President of Wowza Media Systems, which is based in Colorado with offices in Berlin, Germany and Stockholm, Sweden, and employees around the world. For more than 15 years, Wowza has powered 35,000+ video implementations globally across a range of end markets, including media, enterprise, government, aerospace, healthcare and more. Wowza's high-availability video platform is trusted by developers and technology teams at discerning institutions across industries, including NASA, SONY, Facebook, Jewelry TV, University of Oregon and thousands more globally. Elliot leads Wowza's global people operations, legal affairs, compliance programs and corporate development activities. With more than 15 years of experience providing in-house legal counsel to technology and services companies, Elliot works to attract and retain great colleagues by building a collaborative, entrepreneurial culture with compelling employee benefits. In Elliot's legal and corporate development roles, he leads initiatives and processes to support Wowza's rapid growth while managing the company's risk.

**COURTNEY NICHOLS** is a shareholder and Labor and Employment Practice Group Leader of the Michigan ALFA International member firm, Plunkett Cooney. Courtney represents employers in workforce-related litigation under state and federal law, including disputes involving allegations of wrongful termination, discrimination, retaliation and wage and hour violations. She also advises employers on complicated contractual issues and conducts in-house training for employers of various sizes. In addition, she represents employers in administrative matters before the NLRB, DOL, and EEOC. Courtney was selected as an Up & Coming Lawyer by Michigan Lawyer's Weekly and named a Rising Star by Michigan Super Lawyers.

**CHRISTOPHER PAGE** is a partner with ALFA International member firm Young Moore and Henderson P.A., in Raleigh, North Carolina. Chris is an experienced trial attorney specializing in the representation of clients in the hospitality and retail industries. He represents several national clients with all their legal needs, including claims relating to employment, business disputes, trademark infringement, false advertising, premises accidents and construction defects. After graduating summa cum laude from Duke University, Chris earned his law degree from the Yale

Law School, where he served as senior editor for the Yale Law Journal. Chris is a frequent speaker at ALFA seminars and has created many presentations on a variety of litigation and management topics.

**TIM PEEPLES** is a director at Daniel Coker, the ALFA International firm in Oxford, Mississippi. Tim serves as the chair of the firm's Employment practice group and litigates on behalf of public and private employers in all areas of employment law, including discrimination and civil rights issues, wage and hour matters, employment contracts, covenants not to compete and wrongful discharge. He also regularly advises employers on matters such as employee handbook provisions, hiring and firing decisions and other employment-related practices and procedures. Tim is a frequent presenter on Title VII, ADEA, FMLA and FLSA issues.

**BRIAN QUISENBERRY** is a partner at the ALFA International member firm Clement Rivers, LLP in Charleston, South Carolina. Brian's practice focuses on employment and labor law. Brian represents both public and private employers in state and federal courts, as well as before administrative agencies such as the EEOC and the S.C. Human Affairs Commission. Brian advises his clients on compliance with state and federal laws and helps his clients develop strong policies and procedures. Brian also helps his clients enforce restrictive covenants and protect confidential information. Brian is AVPreeminent Peer Review Rated in the area of Labor and Employment.

**CAREN RIES** is Associate Counsel for Champion Homes, Inc., and its subsidiaries, including Champion Home Builders, Champion Modular, Titan Factory Direct, Champion Retail Housing and Star Fleet Trucking. She joined the Champion family in 2018 as Associate Counsel and Litigation Manager. As one of three lawyers with the Company, she is a Corporate Generalist by default whose areas of responsibility continue to expand and evolve daily. Prior to joining Champion, Caren was a career litigator in private practice with the law firms Trott & Trott, P.C., Crimando & Cleland, P.C., and Kitch Drutchas, Wagner, Valitutti & Sherbrook, P.C., with practice areas focused on real property, family law, and medical malpractice and product liability defense. Caren is a graduate of Wayne State University Law School in Detroit, Michigan.

**NICK RUBLE** is a member of Baker Sterchi Cowden & Rice LLC, the ALFA International member firm in Kansas City, Missouri. Nick represents companies of all sizes and industries in employment and labor, personal injury, creditor's rights, gig economy and commercial disputes at all stages of litigation or alternative dispute resolution. Throughout his career, Nick has employed creative tactics to reach positive outcomes for his clients in mediation, arbitration, and in state or federal court.

**JAKI SAMUELSON** is a member of Whitfield & Eddy Law, the ALFA International member firm in Des Moines, Iowa. Her practice focuses on employment law, including both client counseling and litigation. She has served as President of the Iowa Academy of Trial Lawyers, the Iowa Defense Counsel Association, and the Iowa Organization of Women Attorneys. She has been recognized as a leading employment lawyer by Chambers USA, Best Lawyers in America, and Great Plains Super Lawyers. She received her bachelor's degree from Bradley University and her J.D. from the University of Iowa College of Law.

**HANNAH SCHMIDT** is a Director, Assistant General Counsel at Ameritas Life Insurance Corp., a national life insurance company based in Lincoln, Nebraska. At Ameritas, she is primary Legal counsel for all employment law and employee benefits matters, provides general litigation management support, and is primary Legal counsel for Ameritas RP, the division of Ameritas that provides recordkeeping services to retirement plans.

**GERO SCHNEIDER** is head of Tiefenbacher's International Division and a core member of its employment and corporate practice. Tiefenbacher is the ALFA International member firm in Germany. Gero advises both German and international clients in all fields of employment law as well as any related corporate law issue with a particular focus on cross-

border transactions. Gero has a wide range of experience in employment and corporate business matters, including litigation and arbitration, collective matters as well as cross-border transactions. Before joining Tiefenbacher as a partner in 2013 Gero practiced as General Counsel with the supermarket chain Lidl and another medium sized law firm as a partner. Gero earned a doctor degree from Leipzig University and a Master of Comparative Law from the University of Adelaide (South Australia). He is author of many legal publications. Gero is also a past member of ALFA International's Board of Directors and used to co-chair the International Law Practice Group of ALFA International. He serves on a non-profit board of a trust which is committed to facilitating, supporting, and promoting of various areas for a fulfilled, self-determined life in old age.

**SHANE SWILLEY** is a partner with ALFA International member firm, Cosgrave Vergeer Kester LLP, in Portland, Oregon. Shane focuses his practice in the area of employment law. He provides clients with advice and counsel on personnel matters, HR investigations, company policies and procedures, employment agreements and compliance with employment laws. He also litigates claims of discrimination, retaliation, wage-and-hour violations and violations of other employment laws before administrative agencies, in arbitration and in state and federal court. Shane is a frequent presenter and author on employment law issues for various industries and business groups. Shane was listed in Oregon's Super Lawyers as a Rising Star for labor and employment law in 2012-2015 and 2017.

**ABBY TUCKER** is a member of Wadleigh, Starr & Peters, P.L.L.C., the ALFA International member firm in New Hampshire. Abby's practice focuses on the defense of management in labor and employment disputes, and the defense of medical providers and others in personal injury litigation. She also represents municipalities and school districts in the collective bargaining process. Abby advises clients on employment and personnel issues including hiring, discipline and discharge, wage and hour requirements, discrimination and wrongful discharge claims and federal laws such as FMLA and ADA. She also assists employers in developing personnel policies and employee handbooks and negotiating and drafting employment agreements. Abby has successfully represented clients in litigation in New Hampshire state courts and the United States District Court for the District of New Hampshire as well as state administrative agencies, including the Department of Labor, the New Hampshire Commission for Human Rights, Equal Employment Opportunity Commission, New Hampshire Department of Employment Security and New Hampshire Public Employee Labor Relations Board.

**JOHN UNICE** directs the business, strategic and overall operations of bit-x-bit. Providing exceptional high-level expertise and guidance to bit-x-bit's clients, John draws on two decades of experience as chief corporate counsel and as a trial lawyer in major corporate and large law firm settings. John's wide-ranging portfolio includes litigating sophisticated cases, utilizing complex electronic evidence and leading digital risk-mitigation initiatives, both in the U.S. and internationally. Before joining bit-x-bit, John was Assistant Secretary and a senior legal advisor at the Pittsburgh headquarters of Covestro LLC and, prior, at Bayer Corporation, advancing his clients' interests in highly regulated industries. At Covestro, he oversaw legal affairs for the company's U.S.-based polycarbonate business and held global responsibility for the company's litigation docket. John also led and collaborated on a range of strategic e-discovery, cybersecurity and digital records management initiatives to mitigate corporate risk and win cases. As an associate with the Trial Practice Group at Jones Day (Pittsburgh), John's savvy use of e-discovery and digital forensics helped him secure favorable outcomes in numerous multi-million-dollar cases for both the defense and the prosecution.

**CAROLINE VICKREY** is the co-chair of the Labor and Employment Department at ALFA International's Chicago member firm, Johnson & Bell, Ltd. Caroline was an Assistant Attorney General in the Labor & Employment Division of the Attorney General's Office, where she defended employment-based civil rights cases in federal court. She also worked at a boutique commercial litigation firm, handling a range of matters

for a variety of clients, from employment matters to contract disputes. She has extensive experience advising small, mid-size and Fortune-500 corporations and individual employees on claims of sexual harassment and age, gender, disability and other workplace discrimination, from charges brought before the Illinois Human Rights Commission or U.S. Equal Employment Opportunity Commission to direct claims filed in state and federal court. Caroline has a sub-specialty in mental health-related laws and has handled cases involving fitness-for-duty examinations, workplace threats and workplace violence. She has defended cases of workplace gender violence, sexual harassment, discrimination and retaliation. Often, clients have a goal of avoiding court altogether, and Caroline has advised clients on non-compete agreements and helped draft and respond to cease and desist letters. She has also advised clients regarding compliance with the Americans with Disabilities Act, WARN Act, Equal Pay Act, Workplace Transparency Act, and dozens of the new Illinois employment laws passed in the past several years. She has handled Wage & Hour Act claims, as well as breach of contract claims and defamation claims arising in the employment setting. Caroline combines litigation skills from her extensive experience in civil jury trials and negotiating skills from the many matters that seek fair but efficient out-of-court resolution.

**AMY YARBRO** is a partner at Morrison Mahoney LLP, the ALFA International member firm in Massachusetts, concentrating on her practice in civil defense litigation with a focus on employment law, professional liability, directors and officers (D&O) liability, products liability, premises liability and tort and general liability in Massachusetts and Rhode Island. She represents individuals and organizations in a wide range of matters involving employment discrimination and retaliation claims, wage and hour disputes, Americans with Disabilities Act (ADA), senior care medical malpractice, wrongful death, condominium law, contract disputes, breach of warranty and transportation. She represents clients in matters before state and federal courts as well as the Equal Employment Opportunity Commission, Massachusetts Commission Against Discrimination, and the Rhode Island Commission for Human Rights. Amy has tried cases in Massachusetts and Rhode Island and has successfully mediated and arbitrated numerous cases. She has also prevailed on motions to dismiss and summary judgment in high exposure cases and has successfully argued matters before Massachusetts and Rhode Island appellate courts. Amy is also the founder and Chair of the firm's Wellness Committee and oversees the firm's Associate Education program.

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### GENERAL INFORMATION

#### MEETING LOCATION

Eau Palm Beach Resort & Spa  
100 South Ocean Boulevard  
Manalapan, FL 33462  
Tel: (561) 533-6000  
[HOTEL WEBSITE](#)

#### REGISTRATION

Please contact ALFA International Headquarters to register.

ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS AND IS LIMITED TO AGES 21+.

#### ATTIRE

The attire for the educational sessions throughout the conference is "business casual". The dinners on Wednesday, Thursday and Friday evening are "resort casual" attire with themes so please reference the Program Brochure for specific attire. No jackets are necessary at any evening events but all events are outdoors, so layers are recommended.

### CLE CREDIT

ALFA International is an approved CLE provider in Illinois, California & Pennsylvania and certifies this program has been approved for 6 hours of CLE. However, seminars are designed to meet CLE requirements, regardless of jurisdiction. To receive CLE credit outside of these states, attorneys should apply directly to their state's governing CLE board. Helpful links and information on how to apply for course credit are available on the ALFA International website and staff are available to assist with any concerns.

### SPECIAL ACCOMMODATION

If you need any special accommodation, including a nursing room, special dietary meals, ADA access or other needs, please reach out to ALFA staff in advance of the meeting and we will ensure that necessary accommodation is provided.

#### SEMINAR CONTACT

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