

F
OCUS
ON BEING
HUMAN: LEGAL

ETHICS AND
CIVILITY IN

THE DIGITAL AGE

2020 INTERNATIONAL CLIENT SEMINAR

March 12-15, 2020
JW Marriott Marco Island Beach Resort
Marco Island, Florida

www.alfainternational.com

F OCUS ON BEING HUMAN: LEGAL ETHICS AND CIVILITY IN THE DIGITAL AGE

2020 INTERNATIONAL CLIENT SEMINAR ALFA INTERNATIONAL

March 12-15, 2020 – JW Marriott Marco Island – Marco Island, Florida

While we may have learned all we really needed to know in kindergarten, Mrs. Parker, my kindergarten teacher, had not heard of email. While technology has allowed us to be quicker and more efficient, it robs us of the time to be thoughtful and contemplative. Please use the ALFA International 2020 International Client Seminar to take a deep breath, put in perspective technological “advances,” consider how we treat each other in the digital age and inject some humanity into the new fight against the machine. This seminar, or perhaps “retreat,” is the perfect time to work on fostering important relationships.

The presentations all follow a theme of how technology has changed our world and, more specifically, our work lives. The trick to maintaining our sanity is to progress and evolve with the technology. I think we will find that a little old-fashioned “talking amongst ourselves” is the way to cope.

The Friday opening and Saturday closing sessions take on some 800-pound gorillas that may strain the

relationship between lawyer and client. We then offer two breakout sessions on Friday covering six different topics, each dealing with situations presented by our technological lives that offer suggestions and guidance.

On Saturday, we open with a plenary session that explores pay transparency, something that is a cutting-edge challenge for all businesses. We then go “off to the races” with our sprint tracks, three 20-minute, back-to-back sessions where discrete topics are thoroughly explored.

Then back together for the finale, where we will gain a better understanding of the roles we inhabit daily. You don’t want to miss it.

Joe Swift

Program Chair, 2020 International Client Seminar
BROWN & JAMES, P.C.
St. Louis, Missouri

2020 International Client Seminar Committee

Joe Swift

Program Chair, 2020 International Client Seminar
BROWN & JAMES, P.C.
St. Louis, Missouri

Dina Cox

2020 International Client Seminar – Vice Chair & PowerPoint Editor
LEWIS WAGNER
Indianapolis, Indiana

Kara Trouslot Stubbs

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BAKER STERCHI
COWDEN & RICE LLC
Kansas City, Missouri

Kevin Owens

Vice Chair, ALFA International Board of Directors
JOHNSON & BELL, LTD.
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BUTT THORNTON & BAEHR PC
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Albany, New York

William Ireland

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BONESTEEL LLP
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HIGGS FLETCHER & MACK, LLP
San Diego, California

Kim Campion

CHARLES RUSSELL SPEECHLYS
Paris, France

Chris Page

YOUNG MOORE AND
HENDERSON P.A.
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Melanie Cheairs

LORANCE & THOMPSON, P.C.
Houston, Texas

Michael J. Murphy

CARTER CONBOY
Albany, New York

George Fagan

LEAKE & ANDERSSON, LLP
New Orleans, Louisiana

Grace Garcia

MORRISON MAHONEY LLP
Boston, Massachusetts

W. David Paxton

GENTRY LOCKE
Roanoke, Virginia

Welcome to Marco Island!



Located a short ride from the Florida Everglades and close to Naples, Marco Island is the largest and only developed land in Florida's Ten Thousand Islands. This Gulf Coast retreat offers luxury resorts, beautiful beaches, a tropical climate and unspoiled parks. The JW Marriott Marco Island Beach Resort has stunning new guest accommodations, new and re-imagined restaurants, state of the art fitness and entertainment areas and brand new meeting and event space. There is no better location to view spectacular settings, enjoy enriching experiences, indulge in culinary masterpieces and rejuvenate. The new JW Marriott Marco Island offers a new dimension in luxury, and more ways than ever to work and relax in paradise. The Southwest Florida International Airport (RSW) services the Marco Island area and is 47 miles from the resort.

What is ALFA International?

ALFA International is the premier network of independent law firms. Founded in 1980, ALFA International was the first and continues to be one of the largest and strongest legal networks. We have 150 member firms throughout the world. Our 80 U.S. firms represent 95 of the 100 largest metropolitan areas. Our 70 international firms are located throughout Europe, Asia, Australia/New Zealand, Africa, Canada, Mexico and South America.

ALFA International's mission is to provide high quality, cost efficient legal services wherever our clients need them. The ALFA International model enables our members to use their local expertise to deliver highly effective legal solutions, often drawing upon the collective wisdom and experience of other member firms. ALFA International clients benefit from a geographically comprehensive network of exceptional law firms and accomplished trial and business counsel. Our member firms meet high standards to be part of the ALFA International network and are well respected by their peers in the legal and business community.

THURSDAY, MARCH 12, 2020

12:00 p.m. – 5:00 p.m.

Faculty Rehearsal

Calusa Ballroom 6 & 7

All moderators are encouraged to use this time to meet with their panelists to review their session material.



12:00 p.m. – 6:00 p.m.

Hospitality Suite & Registration

Chickee Huts on the Beach

It's time to enjoy what Marco Island is all about... The Beach! Upon arriving at the JW Marriott after a day of travel, please join us in

the hospitality suite located in Chickee Huts directly on the beach. Sip a refreshing cocktail, eat some tasty snacks and engage in conversation before the afternoon and evening events begin.

Dress code: T-shirts, shorts, sundresses and flip flops!

5:00 p.m. – 5:30 p.m.

All ALFA International Attorney Meeting

Calusa Ballroom 3-5

All ALFA International attorneys are required to attend.

5:30 p.m. – 6:30 p.m.

Women's Initiative Reception—Marooned on Marco Island

Palms Lawn

The Women's Initiative Practice Group would like you to join them for some tropical island cocktails, conversation, and connections before the seminar kicks off. In an effort to spark new friendships and rekindle old, we'd like to know who you admire and inspires you. If you had to spend time marooned on a deserted island, what notable figure would you like sitting next to you on the sand? Since this is a female-driven event, let's make it an admired lady.

Christine Mast

Women's Initiative Liaison
HAWKINS PARNELL
& YOUNG, LLP
Atlanta, Georgia

6:30 p.m. – 9:30 p.m.

Welcome to Paradise Florida Citrus Welcome Reception, Buffet Dinner And Registration

Calusa West Terrace, Foyer and Ballroom



Welcome to Paradise! Take in the breathtaking ocean views from the Calusa Terrace as you reconnect with old friends and meet some new faces. This first evening is all about relaxing, networking and Florida citrus as you enjoy cocktails and a buffet dinner.

Dress Code: Please dress resort casual at this indoor/outdoor event. Cocktails will be available on the terrace and a buffet dinner will be served in the ballroom. We understand this is a busy travel day so please feel free to "come as you are."

9:30 p.m. – 12:00 a.m.

Hospitality Suite

*Kice, Keewaydin & Cape Romano
Hospitality Suites*



FRIDAY, MARCH 13, 2020

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Calusa West Foyer & Terrace

Attendees: 7:30 a.m. – 8:30 a.m.

Spouses: 8:30 a.m. – 9:30 a.m.

8:30 a.m. – 12:25 p.m.

PROGRAM SESSIONS

Calusa Ballroom

8:30 a.m. – 8:45 a.m.

Introductory Remarks

Kara Stubbs

*Chair, ALFA International
Board of Directors*
BAKER STERCHI COWDEN
& RICE L.L.C.
Kansas City, Missouri

Joe Swift

*Program Chair, 2020
International Client Seminar*
BROWN & JAMES, P.C.
St. Louis, Missouri

8:45 a.m. – 9:45 a.m. PLENARY SESSION

"Reply All": Has the Attorney-Client Relationship Suffered in an Over-Connected World, Why it Matters and Can We Make it Better?

The world is changing as it always has and always will. Technology enables us to research law from all over the country, to meet "face-to-face" through video chat, and to review statistics about hundreds of cases in order to better understand the one we are working on. It also allows attorney-selection based on electronically compiled metrics, the review of attorney fee bills through computer programs, and instantaneous electronic communication at all hours of the day – and night. As businesses continually seek to become more profitable and efficient the push to contain costs reaches down into legal departments. For lawyers, both inside and out, the pressure is on. Like it or not, this is law practice 3.0.

In this brave new world questions abound. Are lawyers and law firms fungible? Does a 3 a.m. email or a reply-all really move things along? How do big data and metrics affect the selection of counsel and the management of litigation both in the legal department and at the law firm? At a bigger level, are we glorifying being "busy"? Has the relentless forward march of progress worn us all down a little? Is the personal connection being lost? Is it better now than it used to be- or just different?

Join us as we explore these issues and more in a fast-paced and interactive discussion with perspectives from the corporate legal department, insurance carriers, and outside counsel. Through the lens of one wild case we will look at the world of law practice 3.0 and the attorney-client relationship within it.

Jacob Lehman

Moderator
GERMAN, GALLAGHER
& MURTAGH, P.C.
Philadelphia,
Pennsylvania

Joe Lewinski

*Director of Legal
Services*
AGCO CORPORATION
Duluth, Georgia

Rochelle Prager

Vice President, Claims
THE DOCTORS
COMPANY
Chicago, Illinois

Chris Schilder

*Deputy General Counsel
& Vice President of
Risk Management*
BRANDSAFWAY
Waukesha, Wisconsin

Meka B. Ward

*Senior Corporate
Counsel*
THE HOME DEPOT
Atlanta, Georgia

Dina Cox

LEWIS WAGNER
Indianapolis, Indiana

Kate Whitlock

*HAWKINS PARNELL
& YOUNG, LLP*
Atlanta, Georgia

10:05 a.m. – 11:05 a.m. BREAKOUT SESSIONS – GROUP 1

OPTION ONE: Big Data, Bigger Risk: The Perils of Algorithms in Recruiting and Hiring

Companies increasingly are turning to machine learning algorithms to source, recruit, screen, select, and manage talent. These Artificial Intelligence (“AI”) tools have the potential to significantly streamline the recruiting and hiring process, from identifying qualified passive candidates to efficiently winnowing down the increasingly large volume of applications that employers now regularly receive. While these tools also have the benefit of protecting against explicit and implicit bias, they also can result in their own disparate impact. This session will review the technology behind the “black box” of AI hiring, the legal obligations on companies to validate AI so it is looking for actual job-related attributes and not having an adverse impact on underrepresented populations, and the ethical concerns of replacing human judgment with machine learning in the employment context.

Joel O’Malley
Moderator
NILAN JOHNSON
LEWIS PA
Minneapolis, Minnesota

Sarah Johnson
Associate General
Counsel and
Senior Director of
Employment Counsel
NORDSTROM, INC.
Seattle, Washington

Petya Vassilev
Director – Global Legal
Affairs and Associate
General Counsel
TTM TECHNOLOGIES
St. Louis, Missouri

Tamara Nelson
Moderator
MERRICK, HOFSTEDT
& LINDSEY P.S.
Seattle, Washington

OPTION TWO: Get Out of Your Own Way – Using Emotional Intelligence to Become a Personal and Professional Success

Are your emotions getting in the way of achieving success in the workplace or causing you stress at home? Developing your Emotional Intelligence is the key to unlocking your potential. Author Daniel Goleman, writing in the Harvard Business Review, states that “the most effective leaders are alike in one crucial way: They all have a high degree of what has come to be known as emotional intelligence.” Focusing on Emotional Intelligence principles can improve your self-awareness, enabling you to manage your emotions and actually use them in a positive way to enhance your social awareness and relationships. This presentation will help you on your journey toward productive emotions in your professional and personal life.

Henry Deneen
Moderator
MURPHY &
GRANTLAND, P.A.
Columbia, South Carolina

Todd Fulks
Assistant General Counsel
CLAYTON HOMES, INC
Maryville, Tennessee

Rob Bertram
Vice President,
General Counsel
OLLIE’S BARGAIN
OUTLET, INC.
Harrisburg, Pennsylvania

Cate Huff
GENTRY LOCKE
Roanoke, Virginia

OPTION THREE: Handling Hostility in the Workplace: How to Maintain Peace in What is Not a Sea of Tranquility

We have all experienced employees, colleagues and adversaries who have become more hostile in our day-to-day interactions with them. We’ve unfortunately also all experienced, directly or indirectly, the acts of violence that have permeated our workplaces and other aspects of our daily lives in recent years. This panel will explore some of the indicia of hostility, and discuss what we can do to minimize the risk and return civility to the workplace.

Joel Hlavaty
Moderator
FRANTZ WARD, LLP
Cleveland, Ohio

Kim Metrick
Vice President, Employment Law,
Legal Operations and Investigations
WALGREEN CO.
Deerfield, Illinois

Michelle Harper
Vice President, General Counsel & Secretary
STEEL TECHNOLOGIES, INC.
Louisville, Kentucky

Christin Hempel
TIEFENBACHER
Heidelberg, Germany

11:05 a.m. – 11:25 a.m. BREAK

11:25 a.m. – 12:25 p.m. BREAKOUT SESSIONS – GROUP 2

OPTION ONE: You? Yeah, You’re Biased. Negotiating and Overcoming the Unconscious Bias

There are four main types of unconscious bias that are common in the workforce: (1) affinity bias; (2) confirmation bias; (3) halo effect; and, (4) attribution bias. These unconscious biases can influence our decision making and lead to inaccurate assessments based on faulty rationale and even prevent innovation and productivity. Come learn about ways to ensure you are aware of your biases, which will help you counter their influence over you and aid in more sound decision making whether that be in your place of employment or in the courtroom.

Janelle Kilies
Moderator
LEWIS WAGNER
Indianapolis, Indiana

Delphina Yuen
Director of Legal
LYFT
San Francisco,
California

Nicole Brunson
Associate General
Counsel, Litigation
INGERSOLL RAND
Davidson,
North Carolina

Scott Schillings
HINKLE LAW
FIRM LLC
Wichita, Kansas

OPTION TWO: Ignorance Isn’t Bliss: Technological Incompetence is No Longer Acceptable or Ethical

A true nightmare scenario for any law firm would be a data breach that exposes a client’s sensitive and confidential information. The ethical rules require that attorneys stay sufficiently apprised of technology to prevent and properly respond to cybersecurity incidents. This panel discussion will address those ethical obligations, walk the audience through an imagined cyber-breach at a law firm, and provide lawyers and clients with practical tips on how to better protect their data.

Devin Chwastyk
Moderator
MCNEES WALLACE
& NURICK LLC
Harrisburg,
Pennsylvania

April Berman
Senior Vice President,
Deputy General
Counsel
ASURION
Nashville, Tennessee

Rebecca Baggett
Managing Attorney,
Casualty Litigation
AUTOZONE
Memphis, Tennessee

Leslie Whitten
YCR LAW
Charleston,
South Carolina

Shannon “A.J.” Singleton
STOLL KEENON
OGDEN, PLLC
Lexington, Kentucky

OPTION THREE: Never Wrestle with a Pig: You Both Get Dirty

With what seems to be increasing frequency, trial counsel and clients are faced with adversaries -- counsel, parties, witnesses, and advocates – who are willing to abandon any pretext of honesty or ethics to win at all costs. Whether it’s destruction of evidence, false statements, abusive or discriminatory conduct, or scurrilous accusations designed to sway the trier of fact, effectively dealing with bad actors in a manner which does not at the same time drag oneself into the mud is a challenge for 21st century trial lawyers. Using demonstrations and examples drawn from real-world litigation, our panel will examine the kinds of extreme misconduct which occurs during trial, and then offer practical suggestions on how to effectively address and rebut, without at the same time becoming tarnished in the eyes of the court and the trier of fact.

Joe Fortner
Moderator
HALLORAN & SAGE
Hartford, Connecticut

Kevin Reid
Vice President, General
Counsel, Corporate Secretary &
Corporate Compliance Officer
STURM, RUGER &
COMPANY, INC.
Southport, Connecticut

Collin Moore
Corporate Counsel and
Project Manager
ALLTECH, INC.
Nicholasville, Kentucky

Larry Parsons
Vice President and
Chief Legal Officer
MCLANE COMPANY, INC.
Tempe, Texas

Mona Costelloe
BYRNEWALLACE
Dublin, Ireland

Susan Ridgeway
AXILON LAW GROUP, PLLC
Missoula, Montana

12:25 p.m. – 1:30 p.m.

LUNCH BUFFET

Calusa West Foyer & Terrace

1:30 p.m. – 5:30 p.m.

Optional Activities

See activities sheet



1:30 p.m. – 7:00 p.m.

Hospitality Suite

Chickee Huts on the Beach

7:00 p.m. – 10:00 p.m.

TOES IN THE SAND

**ALFA International
Beach House**

**Cocktails and
Dinner Buffet**

Quinn's Pool Beach

Put on your flip flops and your favorite linen pants
and join us on the beach for an ALFA International beach bash!

Dress Code: Cocktails and dinner will be served directly on the
beach so casual attire and flat shoes are a necessity! It gets
cooler as the night goes on so please bring a sweater or a wrap.

10:00 p.m. – 12:00 a.m.

Hospitality Suite

Kice, Keewaydin & Cape Romano Hospitality Suites

SATURDAY, MARCH 14, 2020

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Calusa West Foyer & Terrace

Attendees: 7:30 a.m. – 8:30 a.m.

Spouses: 8:30 a.m. – 9:30 a.m.

7:30 a.m. – 8:30 a.m.

Client Roundtable Breakfast

Calusa Ballroom 9-10

We encourage all attending clients to make
time to attend this special client roundtable
where you can discuss pressing issues with
your fellow client colleagues without ALFA
International attorneys present.

7:30 a.m. – 8:30 a.m.

**Corporate Transactions
Breakfast**

Calusa Ballroom 11

All ALFA International attorneys who are
members of, or who are interested in joining,
the Corporate Transactions Working Group
(CTWG) are invited to attend this special
breakfast hosted by the CTWG leadership.

8:30 a.m. – 12:10 p.m.

PROGRAM SESSIONS

Calusa Ballroom

8:30 a.m. – 9:30 a.m. PLENARY SESSION

**Seeing Clearly: Pay Transparency and
Closing the Gender Pay Gap**

Representatives of three women's world cup soccer teams will advocate for equal pay under the laws of their respective countries. The EU has adopted clear guidance for establishing pay transparency in the work place, yet the two EU teams are still forced to argue for compliance with these rules. The United States has only adopted pay transparency on a local/statewide basis, so the US women's team will make their case for why that should change. This session will give you a clear view of the pitch where the gender gap may close.

Elaine Moss

Moderator

BROWN & JAMES
St. Louis, Missouri

Justin McCarthy

*Vice President, Deputy General
Counsel & Assistant Secretary*
DENTSPLY SIRONA INC.
York, Pennsylvania

Jennifer Goodwin

Counsel

VICTAULIC COMPANY
Easton, Pennsylvania

Jasmine Kingsley

General Counsel
HUDL
Lincoln, Nebraska

Kim Campion

CHARLES RUSSELL SPEECHLYS
Paris, France

Carolyn Ramos

BUTT THORNTON & BAEHR PC
Albuquerque, New Mexico

Marta Rodrigues

L.O. BAPTISTA ADVOGADOS
São Paulo, Brazil

9:30 a.m. – 9:50 a.m.

BREAK

GROUP ONE

Ethics in ICOs: How to Spot a Snake Oil Salesman

Initial Coin Offerings (ICOs) – public offerings of blockchain-issued tokens – have raised a total of USD 27bn since 2017, with two unicorn ICOs (EOS USD 4.1bn & Telegram USD 1.7bn). This new form for raising venture capital is still, to a large degree, untested territory from a legal and regulatory perspective. However, many ICOs have failed, been badly executed, or were outright fraudulent. While this new form for raising venture capital offers a lot of opportunities, it raises also difficult legal and ethical issues for legal advisors. The session will discuss how to ethically navigate this kind of environment while offering value to clients.

Hans Kuhn

Moderator

WICKI PARTNERS LTD.
Zurich, Switzerland

Allison Westfall

KEATING MUETHING & KLEKAMP PLL
Cincinnati, Ohio

We All Love Consumer Data: Are We Good Stewards of It?

Companies crave consumer data. Consumers, however, are largely in the dark with respect to the capture, storage, sharing, and use of their personal data. GDPR and the CCPA give guidance and parameters – are companies complying? Can consumer data be monetized? Is consumer data proprietary to the consumer? How do we discharge our ethical duties in counseling clients about the storage, use, and sale of consumer data?

Carol Steinhour Young

Moderator

MCNEES WALLACE & NURICK LLC
Harrisburg, Pennsylvania

Sara Henriques

SPS LAW FIRM
Lisbon, Portugal

Tom McGimpsey

*Executive Vice President – General
Counsel, Government Affairs
and Corporate Secretary*

ADVANCED ENERGY
INDUSTRIES, INC.
Denver, Colorado

Who is Answering the 911 Call? Know your Cyber Firemen Before the Fire

The U.S. Justice Department's "Best Practices for Victim Response and Reporting of Cyber Incidents" emphasizes it is critical that an organization's cybersecurity plan include assembling a Cyber Response Go-Team before, rather than after, a cyber breach or threat occurs. That team should include legal counsel who are not only familiar with the legal issues created by cyber incidents and responses thereto, but who are also familiar with the client, their structure and culture so the strong relationships needed at a time of crisis already exist. Using hypothetical, and practical scenarios from the perspective of clients and counsel, this panel discussion will focus on how to establish relationships that will withstand the challenges to civility and ethics that can arise at a time of crisis for the client.

Paul Malek

Moderator

HUIE, FERNAMBUCCO &
STEWART, LLP
Birmingham, Alabama

David Herman

*Head of Insured Risk Litigation
and Corporate Security*
NESTLÉ USA, INC.
Arlington, Virginia

John Sykes

CHARLES RUSSELL SPEECHLYS
London, England

GROUP TWO

We Can't All Just Get Along: The Value of Disagreement

In an era where our national discourse has become far less civil, the value of the dissenting opinion can become overlooked. Borrowing on the age-old theme of the "philosopher gadfly," this session will examine the intrinsic value that respectful disagreement can provide to an organization. The session will address the role of the "devil's advocate" on decision-making, including first-hand instances of how and why saying "no" when others say "yes" can help move an organization forward.

Adam Russ

Moderator

LORANCE & THOMPSON
Houston, Texas

Ed Blakemore

Senior Vice President

ROCKWELL AUTOMATION
Mayfield Heights, Ohio

From Atticus to Ally—How Communication and Technology Has Transformed the Practice of Law

Wow, how we communicate has really changed over the past forty years. And, that change in communication truly affects how we practice law. During this interactive and entertaining session, we will discuss those changes and give timely tips for dealing with those changes. The panel will feature three lawyers from different generations of practice. Come hear what Atticus Finch, Ally McBeal and a millennial have to say about the issue.

John Tarpley

Moderator

LEWIS THOMASON
Nashville, Tennessee

Melanie Cheairs

LORANCE & THOMPSON
Houston, Texas

Trevor Uffelman

General Counsel

ATTIC RRG
Missoula, Montana

The Need for Civility and Ethics During the Discovery Process

Civility and ethics have no place in litigation, right? After all, litigation is an adversarial process in which to the victor belong the spoils. This panel will explore how maintaining civility and ethics during the discovery process can actually facilitate the best outcome for your client—it not only feels good, it will lower your "legal spend".

Tim Peebles

Moderator

DANIEL COKER HORTON
& BELL, P.A.
Oxford, Mississippi

James Heartfield

General Counsel

COVENANT TRANSPORTATION
GROUP, INC.
Chattanooga, Tennessee

GROUP THREE

Ethics ≠ Law

The Supreme Court is poised to decide two legal issues in *Altitude Express v. Zarda* and *R.G. & G.R. Harris Funeral Homes v. EEOC*: Does Title VII's prohibition against discrimination because of sex encompass discrimination based on an individual's sexual orientation? Does Title VII prohibit discrimination against transgender people based on (1) their status as transgender or (2) sex stereotyping under *Price Waterhouse*? We will explore the impact of these decisions and whether these decisions should have an impact on a company's diversity policies and inclusion efforts. Come discuss what amendments a company might consider to its anti-discrimination and Equal Opportunity Employment policies in light of these decisions, and the potential impact these decisions could have on a company's culture.

Byrona Maule

Moderator

PHILLIPS MURRAH P.C.
Oklahoma City, Oklahoma

Jennifer Landford

Senior Corporate Counsel

CRACKER BARREL OLD
COUNTRY STORE, INC.
Lebanon, Tennessee

Condemned If You Do, Doomed If You Don't— Advocating in the Age of Social Media

Social media spawns legal troubles. Posts accusing a sitting Supreme Court justice of perjury prompt presidential candidates to demand his impeachment. An argument an Assistant United States Attorney made to the 9th Circuit about immigration gets posted and the attorney receives death threats. Students accuse a bakery of racial profiling, so Oberlin College stops doing business with it, but the bakery sues for libel and wins \$44 million. Nike's own brand ambassador objects to a shoe design, which is cancelled, but the controversy doesn't end. The next target could be your company. How will you respond?

Tom Singer

Moderator

AXILON LAW GROUP, PLLC
Billings, Montana

Erik Lindseth

General Counsel

LIFETIME FITNESS
Chanhassen, Minnesota

Civility & Ethics in Attorney-Client Relationships: How to Preserve the Attorney- Client Privilege When Everyone Around You is Doing Their Best to Waive It

The attorney-client privilege is an ancient right infused in the contemporary, every day relationship between businesses and their attorneys. Understanding the elements and application of the privilege is essential for protection of sensitive communications in the context of office behavior, claims of discriminatory conduct, media, data management, and corporate investigations. This breakout will pose multi-choice questions that explore corporate responsibility, personal and legal ethics, and social behavior in the modern office.

Richard Granofsky

Moderator

LESTER SCHWAB KATZ
& DWYER, LLP
New York, New York

David Vanalek

Chief Operating Officer of Claims

MARKEL
Glen Allen, Virginia

10:50 a.m. – 11:10 a.m.

BREAK

11:10 a.m. – 12:10 p.m.

PLENARY SESSION

“Reply All” Part II: Where Do We Go From Here?

As those of us with more and more gray hairs can attest the march of time isn't stopping and neither is the evolution of law practice and the attorney-client relationship. As we travel forward into the future together what lessons can we learn to try and make this journey a success? Drawing on polling results from before and during the conference, audience questions, and the collective wisdom of our panelists we will explore the perception of the attorney-client relationship and its evolution on the side of the client and outside counsel and offer some constructive suggestions for the future.

Jacob Lehman

Moderator

GERMAN, GALLAGHER
& MURTAGH, P.C.
Philadelphia, Pennsylvania

Chris Schilder

Deputy General Counsel & Vice

President of Risk Management
BRANDSAFWAY
Waukesha, Wisconsin

Joe Lewinski

Director of Legal Services

AGCO CORPORATION
Duluth, Georgia

Meka B. Ward

Senior Corporate Counsel

THE HOME DEPOT
Atlanta, Georgia

Rochelle Prager

Vice President, Claims

THE DOCTORS COMPANY
Chicago, Illinois

Dina Cox

LEWIS WAGNER

Indianapolis, Indiana

Kate Whitlock

HAWKINS PARNELL & YOUNG, LLP

Atlanta, Georgia

12:10 p.m. – 1:30 p.m.

LUNCH BUFFET

Calusa West Foyer & Terrace

1:30 p.m. – 6:00 p.m.

Golf – Casual Play at Hammock Bay Golf Course

Shotgun Start at 1:30 p.m. – Lunch on the carts

Advance registration is required.

1:30 p.m. – 5:30 p.m.

Optional Activities

See activities sheet.



1:30 p.m. – 7:00 p.m.

Hospitality Suite

Chickee Huts on the Beach



5:30 p.m. – 7:00 p.m.
**Meet the Internationals
 Wine Tasting**
*Kice, Keewaydin & Cape Romano
 Hospitality Suites*

A unique opportunity to meet International attorneys and sample wines from around the world. If you are a client who has needs outside of the United States we encourage you to attend this event!



7:00 p.m. – 10:00 p.m.
**Farewell For Now
 Retro Putt Putt**
Closing Cocktails and Buffet Dinner
Sunset Terrace

Before we say our final goodbyes let's have a bit more fun during our closing buffet dinner with a lively game of putt putt golf. Whether you grab a club yourself or simply cheer on your friends, it should be an entertaining evening to remember.

Dress Code: Casual resort attire is encouraged. Cocktails and dinner will be served outside on the Sunset Terrace and lawn area.

10:00 p.m. – 12:00 a.m.
Hospitality Suite
Kice, Keewaydin & Cape Romano Hospitality Suites

Faculty Bios

Rebecca M. Baggett is the Managing Attorney of Casualty Litigation for AutoZone, Inc. in Memphis, Tennessee. She began working with AutoZone in 2013 and managed employment litigation during her first 4 years as a Zoner. Before joining AutoZone's Legal Department, Rebecca served as Senior Counsel, Litigation Manager with Direct General Insurance and Senior Associate Counsel, Litigation Manager and Assistant Secretary of Regions Bank. Prior to working as In-House Counsel Rebecca represented businesses and individuals in civil litigation in the State and Federal Courts of West Tennessee. Rebecca attended Christian Brothers University and obtained her J.D. from the University of Memphis, Cecil C. Humphreys School of Law.

April Berman is Senior Vice President and Deputy General Counsel at Asurion. She is responsible for developing and executing legal strategy in support of business objectives across multiple practice areas and jurisdictions. April's areas of focus include oversight of legal matters for Asurion's operations throughout the Americas, the enterprise compliance program—Integrity First, and support of the product innovation and global supply chain management organizations. Before joining Asurion in 2005, April was in private law practice with Baker, Donelson,

Bearman, Caldwell & Berkowitz, PC. April received her JD, magna cum laude, from the University of Tennessee College of Law, and holds both a BA in English and a BS in Political Science, with highest honors, from the University of Tennessee, Chattanooga.

Rob Bertram is the General Counsel for Ollie's Bargain Outlet, Inc. ("Ollie's"). In that capacity, he is responsible for overseeing the diverse range of legal, and many business affairs involving the company. Based in Harrisburg, PA, Ollie's is one of America's largest retailers of closeouts, excess inventory, and salvage merchandise. Ollie's more than 235 "semi-lovely" warehouse style stores, located in 20 states, offer and sell a broad variety of merchandise to an intensely loyal, and growing customer base. Prior to joining Ollie's in 2014, Rob was an attorney in the corporate department of McNees, Wallace & Nurick, LLC, in Harrisburg, PA, where he represented both growth and well established companies. Rob attended the Pennsylvania State University ("Penn State"), attaining a degree in economics, and received his JD from The Dickinson School of Law. He speaks frequently on both contracting and corporate governance issues. Rob is a youth soccer coach, and mentors undergraduate students at Penn State.

Edward Blakemore is Assistant General Counsel with Rockwell Automation, where he has primary responsibility for the management of all product liability litigation, commercial litigation, environmental liability litigation, and toxic tort litigation filed against the Fortune 500 Company. Prior to joining Rockwell Automation, Mr. Blakemore was Counsel- Litigation for Eaton Corporation where he managed the defense of product liability, commercial, employment, and intellectual property disputes for 7 years for the Fortune 500 Company. Mr. Blakemore is the President of the Cuyahoga County Public Library Board of Trustees and is a member of the Applewood Centers Board of Trustees. He earned his B.A. degree from Morehouse College in Atlanta, Georgia and his J.D. degree from the University of Dayton School of Law in Dayton, Ohio.

Nicole M. Brunson is Associate General Counsel with Ingersoll Rand. In this role, Nicole practices general tort litigation, product liability, construction and commercial litigation. She also advises on various corporate matters dealing with contracts, fleet and collections. Nicole is a 2006 graduate of Indiana University School of Law- Bloomington (n/k/a/ Maurer School of Law) and a 1998 graduate of Xavier University of Louisiana where she received a bachelor's degree in Biochemistry. Nicole also obtained

an MBA in Marketing and Management from Christian Brothers University in 2002. Before joining Ingersoll Rand in 2012, Nicole worked for Swanson Martin & Bell, LLP, a boutique litigation firm in Chicago, Illinois where she practiced tort litigation in the areas of medical malpractice, nursing home litigation and asbestos litigation.

Kim Campion leads Charles Russell Speechlys' Employment team in Paris. Kim advises companies on all aspects of French employment law relating to their French operations (whether on individual or collective matters), and in particular, in connection with restructurings or M&A. He advises mostly international companies or groups of companies on all aspects of French employment law relating to their French operations (whether on individual or collective matters), and in particular, in connection with restructurings or M&A. Kim represents his clients in their in-court and out-of-court proceedings (litigation and settlement negotiations). He has recognised expertise concerning collective employment issues including negotiations with trade unions, works councils and staff representatives, definition and implementation of collective redundancies, and negotiation of collective agreements. He assists his clients in connection with their day-to-day human resources issues, such as recruitment, employment contracts and dismissals, staff representative elections or drafting of collective agreements.

Melanie R. Cheairs is a Shareholder at the ALFA International firm of Lorange & Thompson P.C. Her Litigation and Trial practice focuses on the Hospitality and Transportation Industries where she represents a broad array of Regional and National Hotel and Restaurant Chains, and Transportation Companies in their liability and employment matters. Melanie was recently awarded the prestigious ALFA International, Nate Fishbach Attorney of the Year Award, for outstanding service to the ALFA International Organization. Melanie currently serves as Chairman of the ALFA International Marketing Committee. She is an Emeritus Member of the ALFA Board of Directors, where she served from 2013-2016. She has recently completed service as the Marketing Chair for the Hospitality & Retail Law Practice Group, following terms as Program and Practice Group Chair of the Practice Group. Melanie is also active on the Steering Committees of both the Transportation and Women's Initiative Practice Group. She was recently selected to Membership in the FDCC- Federation of Defense and Corporate Counsel, for whom she serves as a Delegate for the State of Texas. She also participates in the National Association of Professional Women. She is a Fellow with the Texas Bar Foundation. Melanie is a frequent author and speaker on matters of importance to her industry clients. Melanie received her Juris Doctor from South Texas College of Law-

Houston. Melanie received her undergraduate degree from Texas A&M University, where she was an All-American Swimmer, and was chosen to the Southwest Conference Women's All-Decade Team. As an avid Aggie, she served as President of and on the Board of Directors of the Texas A&M Women Former Student's Network. Currently Melanie serves as President of the Advisory Board of Youth For Christ- Houston. She serves as Legal Advisor on the National Board of United Methodist Action Reach-Out Mission by Youth- (UM ARMY), and is the Director for Kingwood United Methodist Church, UM ARMY Youth Camp.

Devin J. Chwastyk is a member of ALFA International member firm McNees Wallace & Nurick in Harrisburg, Pennsylvania and is the Chair of the Privacy & Data Security group of McNees. He counsels clients on policies and procedures to limit the risk of data exposure events, including developing data security policies, privacy disclosures, breach response plans, and associated training programs. He regularly advises clients on compliance with federal, state, and international privacy laws, including the EU GDPR. He also helps businesses respond to data breaches, including in rectifying and reporting those events, and in limiting their potential liability for such events. He is a Certified Information Privacy Professional/ US (CIPP/US) through the International Association of Privacy Professionals.

Mona Costelloe is a Partner in the Irish ALFA International Member firm of ByrneWallace, Dublin. Her practice area is litigation and regulatory enforcement. She advises regarding a wide range of complex litigation issues, including financial services litigation, administrative law, contentious regulatory matters, contentious procurement, EU law challenges, property disputes, contentious construction disputes, and breach of contract claims. Her regulatory enforcement work includes acting as an Independent Assessor for one of Ireland's commercial banks in a large-scale Central Bank of Ireland investigation. She also regularly advises on the recognition and enforcement of foreign judgments. Her clients include some of Ireland's largest public and private sector entities including multi-national retailers, international property development companies, and large public sector bodies. She advises and represents clients in mediation and arbitration and is proactive in early dispute resolution. She has acted in a number of proceedings before the Court of Justice of the European Union including a case for The Courts Service of Ireland currently before the Court.

Dina Cox is a legal strategist and trial attorney who honors responsive client service as a top priority. Dina has served as lead counsel in numerous lawsuits and bet-the company litigation involving multi-million dollar claims

ranging from breach of contract, false advertising, unfair competition, unfair commercial practices, consumer fraud, and breach of warranty to claims of serious injury caused by products liability and professional negligence. Dina is an aggressive yet civil trial lawyer who has significant jury trial experience in state and federal and courts and substantial appellate experience. Dina defends class actions, mass torts, government enforcement actions, drug and medical device cases, toxic tort and chemical exposure cases, and professional liability lawsuits including legal malpractice. Dina also counsels clients during government investigations and assists professionals facing disciplinary grievances and licensing issues. Dina's mass tort and class action defense work is national in scope and has included lawsuits filed in numerous states from New York to California as well as lawsuits consolidated as part of multi-district litigation. Dina is a regular faculty member for the National Institute of Trial Advocacy in its learn-by-doing trial advocacy courses. She received her J.D. degree, cum laude, from Indiana University School of Law at Indianapolis in 1995. For many years, Dina has been heavily involved in managing Lewis Wagner, the ALFA International member firm in Indianapolis, IN, and she currently chairs the firm's 3-lawyer executive committee along with the chief administrative officer.

Henry L. Deneen joined Murphy & Grantland, the ALFA International member firm in Columbia, SC, in July 2016. He began his legal career as a litigator in private practice, later being appointed a municipal judge for the city of West Columbia, SC. He served as Chief Legal Counsel for then-South Carolina Governor, David M. Beasley from 1995 through 1997. Beasley and Deneen co-founded The Center for Global Strategies, Ltd. (CGS), a non-profit organization connecting businesspeople to international initiatives. He currently serves as the Executive Director of CGS. Deneen most recently served as President of Greater Europe Mission, during which time he earned a Doctorate in Executive Leadership, with a focus on Emotional Intelligence. He now regularly offers CLE-accredited courses on Emotional Intelligence designed specifically for lawyers. Deneen also founded Blindspot Solutions, LLC in July, 2019, focusing on EI training for professionals and Executive Coaching. A South Carolina native, he serves clients in matters involving the defense of South Carolina businesses and through mediation primarily in the upstate from his home in the Greenville area. Deneen is certified as a Mediator in South Carolina Circuit, Family, and Probate Courts. He received his Juris Doctor from the University of South Carolina School of Law. He and his wife, Celia, have been married for over 30 years and have four children: Laura, Lee, Leslie and Layna, two of whom are married.

Joseph G. Fortner, Jr. is Co-Chair of the Commercial Litigation Practice Group of the Connecticut ALFAI firm of Halloran & Sage LLP. He is the Chair Emeritus ALFAI's Business Litigation Practice Group, and chaired its 2017 Seminar. Joe is an experienced business litigator and trial lawyer in a wide range of business, intellectual property and related commercial matters in state and Federal courts, ranging from trade secret claims, contract disputes, business fraud and other commercial torts, technology-related matters, trade regulation, unfair trade practices, employee termination, and product related commercial disputes. Joe represents clients in trademark and trade dress, copyright, patent, cyber defamation, domain name, licensing, and other intellectual property matters. Among the market segments in which he works are financial services, chemical processing, construction, information technology, marketing, firearms, music, and other manufacturing and services industries. Joe uses his experience to counsel clients regarding intellectual property issues and other business relationships, prosecutes trademark matters at the Patent & Trademark Office, and negotiates licenses, assignments and other intellectual property agreements. He has written and lectured on trademarks and trade dress, trade secrets, trademark dilution, antitrust issues, and e-commerce, including authoring the Connecticut portions of several ALFA compendiums regarding trade secrets. He is a graduate of Duke University, and received his J.D. from Vanderbilt University School of Law. When not practicing law, he works on his blues, jazz and country guitar skills, and performs with his wife (also an attorney) in their vocal and guitar duo, "Blind Date."

Todd L. Fulks is Associate General Counsel for Clayton Homes in Maryville, Tennessee. Since joining Clayton in 2005, Mr. Fulks has managed litigation and other legal matters nationwide. The Company's litigation covers numerous substantive areas of law and levels of exposure. Prior to coming to Clayton, Mr. Fulks worked for three years in a large, private firm and spent one year in the Office of the General Counsel for the Tennessee Valley Authority in Knoxville, TN. The Clayton Homes Companies together make up a vertically integrated, diverse builder offering traditional site-built homes, modular homes, manufactured homes, tiny homes, college dormitories, military barracks and apartments. Clayton currently consists of over 360 company-owned home centers and 40 home building facilities located nationwide. Clayton also sells homes through a diverse independent dealer network consisting of over 1,000 home centers. In 2018, Clayton built over 55,000 homes. There are currently over 18,000 Clayton team members across the country. In 2016, Clayton entered the site-built market. Since then, Clayton has acquired site-built builders in Birmingham, Atlanta, Kansas City, Nashville,

Denver, Salt Lake City, Austin, Indianapolis, the Carolinas and Florida, making it one of the nation's top-10 site-built builders. Through its financial services operations, Clayton Homes also finances more than 400,000 customers with a mortgage loan portfolio of nearly \$14 billion, and insures over 160,000 families. Clayton Homes also owns and operates 18 subdivisions. In 2003, Warren Buffett and Berkshire Hathaway Inc. acquired Clayton Homes.

Jennifer Goodwin is Counsel at Victaulic Company, the leading producer of mechanical pipe joining solutions with over 50 global facilities and 4,000 employees worldwide. Jennifer is responsible for international business transactions, including distribution relationships and employee matters, real estate, commercial transactions and select international and domestic product liability litigation. Prior to joining Victaulic, Jennifer served as Senior Section Counsel at Olympus Corporation of the Americas. She received a B.A. in political science from Bloomsburg University, and her J.D. from Villanova University.

Rich Granofsky is a partner of the New York City ALFA International firm Lester Schwab Katz & Dwyer, LLP. He heads the firm's Professional Liability and Labor and Employment Practice Groups. He is a senior trial lawyer and has extensive experience defending lawyers, accountants, miscellaneous professionals and employers in state and federal court, administrative proceedings, and arbitration. He has defended attorneys in disciplinary proceedings. He counsels employers in all aspects of the employment relationship including employment agreements, employee handbooks and termination decisions. He received his Bachelor's degree from Columbia University, and his J.D. from Boston University.

Michelle M. Harper is Vice President, General Counsel & Secretary of Steel Technologies LLC, a leader in flat-rolled steel processing for automotive, appliance and other industries with over 1,800 employees in 24 facilities across the United States, Canada and Mexico. She joined Steel Technologies in 2008 as Assistant General Counsel and was promoted to General Counsel in 2017. Prior to joining Steel Technologies, Michelle practiced commercial litigation at Woodward, Hobson & Fulton and the Hume Law Office in Louisville, KY. Prior to practicing law, Michelle was a commercial loan officer at the Bank of Louisville. Michelle serves as a Director on The Steel Technologies Foundation and is active in the community. She is a past recipient of Families for Effective Autism Treatment's Contributing Peace Award and a University of Louisville Brandeis School of Law Distinguished Alumni. She earned her Juris Doctor and Master of Business Administration from the University

of Louisville and her Bachelor of Business Administration in finance and management with honors from the University of Kentucky.

James C. Heartfield has served as General Counsel of Covenant Transportation Group, Inc. since April 2009 and Chief Human Resources Officer since 2012. Covenant Transportation Group, Inc. is a publically traded transportation holding company (Ticker Symbol CVTI) which owns and operates three asset based motor carrier companies (Covenant Transport, Southern Refrigerated Transport, and Star Transportation) and one non-asset based brokerage company (Covenant Transport Solutions). Mr. Heartfield formerly practiced with the Chattanooga based law firm of Chambliss, Bahner & Stophel, P.C. and later he was a cofounding partner of Heartfield & Duggins, P.C. He is an undergraduate of Louisiana State University (LSU), and a graduate of University of Mississippi (Ole Miss) law school. He is a member of the National Lawyers Association, the Tennessee Bar Association, the Christian Legal Society, the Association of Corporate Counsel, the American Trucking Association, and the Transportation Lawyers Association.

Christin Hempel is a core member of Tiefenbacher's International Division and leading partner of its corporate/commercial and pharmaceutical practice. Tiefenbacher is the ALFA International member firm in Germany. Christin advises both German and international clients in all fields of corporate and commercial law with a particular focus on cross-border transactions. In January 2019 she became a Certified Specialist in Commercial and Corporate Law. She is therefore well experienced not only in transactional law but in all ramifications of corporate law such as disputes between shareholders, litigation and directors' and officers' liability. Moreover Christin is the leading partner of Tiefenbacher's pharmaceutical practice and advises predominantly on import, export and wholesale of medical marijuana. Christin joined Tiefenbacher in September 2015 right after being admitted to the bar and was named the first female partner of their main office in Heidelberg in January 2019.

Sara Henriques is partner at SPS Advogados, the ALFA International member firm in Portugal, where she started her career in 2003. With an outstanding ability of customer care, and her dynamic spirit of engagement with the client, she advises mostly in the Commercial Law and Data Protection areas. Sara has acted increasingly in the personal data protection area, providing legal assistance to a variety of companies, namely in the health, retail and financial sectors. Since 2017, her main projects are relative to GDPR assessment and since 2018 she became Data Protection Office of several companies in Portugal. She has also accumulated experience in merger & acquisitions

and corporate & commercial transactions in different areas such as the food industry, health sector and automotive industry. Sara has a law degree from the University of Lisbon Law School, a post-graduate degree in Commercial Law from the University of Coimbra Law School, a post-graduate degree in Consumer Law from the University of Lisbon Law School and, since 2017, she's a Certified Data Protection Officer (DPO) by the European Institute of Public Administration (EIPA), Maastricht, one of the few certifications for this area existing in Portugal.

David Herman is the Head of Insured Risk Litigation and Corporate Security at Nestlé Legal where he manages all insured claims and litigation across Nestlé N.A., more specifically General Liability, Automobile Liability, Products Liability, and Workers Compensation. Works with Four Claims Managers and responsible for managing relationship with Sedgwick, Nestlé's Third Party Administrator – Sedgwick, and ultimately the consumer. David is also responsible for the Nestlé Corporate Security function in North America. Managing Security Champions at all Nestlé sites in North America, along with regional security managers throughout the Market and serve as leader of the Security function throughout the US Market. David joined Nestlé in 2010.

Joel Hlavaty is one of the founding partners of Frantz Ward LLP and is a member of its Management Committee. Mr. Hlavaty focuses his practice on the representation of management in all phases of labor relations and employment litigation, and regularly appears in federal and state courts and administrative agencies of all jurisdictions on claims arising under federal and state labor and employment laws. Joel graduated from John Carroll University with honors with a double major in philosophy and psychology and a minor in mathematics, and he received his law degree with honors from the University of Akron. Prior to entering private practice, he served as law clerk to the Honorable Alice M. Batchelder on the U.S. Bankruptcy Court and U.S. District Court for the Northern District of Ohio. Mr. Hlavaty focuses his practice on the representation of management in all phases of labor relations and employment litigation. Joel routinely advises employers on all aspects of their relationships with employees, as well as with respect to matters concerning litigation prevention and human resources management, and he regularly defends them in federal and state courts of all jurisdictions on claims arising under the various federal and state labor and employment laws. He additionally represents employers with

respect to complaints and charges filed with the EEOC and OCRC, NLRB and SERB, and with OSHA and the DOL, as well as with health care and ERISA issues and complaints, and collective bargaining issues and strike disputes. Joel is also a frequent presenter at seminars and management training programs on a wide variety of topics. Joel is a member of the Ohio Bar Association and Cleveland Metropolitan Bar Association, and is the past Chair of the Labor & Employment Law Section of the Cleveland Bar Association. In 2010 and continuing, Joel was named one of Ohio's Super Lawyers and is listed in U.S. News Best Lawyers in Cleveland.

Catherine J. Huff is a Partner in the Roanoke, Virginia ALFA International law firm of Gentry Locke. Her practice focuses on labor and employment, professional liability and workers' compensation. She also advises businesses in the restaurant and hospitality industry on employment matters. Cate has tried a number of cases in both state and federal trial courts and has extensive experience with motions practice. Cate regularly speaks and conducts training on a variety of employment and workers' compensation issues in and outside of Virginia. She received her bachelor's degree from Virginia Tech and her J.D. from Liberty University.

Sarah Johnson is Associate General Counsel and Senior Director of Employment Counsel at Nordstrom, Inc., one of the nation's leading fashion specialty retailers with over 350 stores in 40 states, Puerto Rico and Canada. Sarah and her team advise the HR division on all employment issues including wage and hour laws, state and federal anti-discrimination laws and state and local legislation (scheduling, sick leave etc.). She and her team also manage the company's wage and hour class action and PAGA lawsuits and individual arbitration/lawsuits. Before joining Nordstrom, Sarah was a partner at the Seattle law firm, Foster Pepper PLLC. Prior to moving to Seattle in 2000, Sarah was a partner at Bell, Boyd & Lloyd (now K & L Gates) in Chicago, Illinois.

Janelle Kilies is a partner in Lewis Wagner's complex litigation group who defends class actions and mass torts in state and federal courts around the country. Janelle has litigated products liability, consumer protection, false advertising, deceptive marketing, and unfair business practices claims. She also has experience representing clients in government investigations and enforcement proceedings, including investigations by the Federal Trade Commission and state Attorneys General. Janelle has been instrumental in preparing and presenting several mock trials and focus group presentations in complex and serious injury cases. In the mass tort context, Janelle helped design, develop and maintain a sophisticated online platform for the creation of a meaningful settlement matrix. Janelle earned her J.D. cum

laude from the Indiana University Robert H. McKinney School of Law, where she served as the Notes Development Editor for the Indiana Law Review. Lewis Wagner is the ALFA International member firm in Indianapolis, IN.

Jasmine Kingsley is Vice President, Legal & People and General Counsel at Hudl, a leading sports video technology company revolutionizing the way athletes prepare for and stay ahead of the competition. Ms. Kingsley leads the company's global Legal and People Operations teams. She received a B.A. in International Relations from the University of Pennsylvania and a J.D. from Harvard Law School.

Hans Kuhn is a practicing attorney in Zurich (Switzerland) at the ALFA International member firm Wicki Partners. He specializes in banking and financial market law with a focus on banking and fintech regulation and blockchain law. He is also advising a number of blockchain-based digital asset projects and works with governments on blockchain legislation. He is a co-founder of Yapeal, a Swiss neo bank project, where he is chairman of the board, and serves as a board member for Crowdlitoken, the issuer of a real-estate backed securities token. Before joining private practice in 2014 he served as chief legal counsel for Swiss National Bank, Switzerland's central bank, for more than 13 years. He has extensive experience as a member of national and international expert groups on matters such as securities law, bank resolution, derivatives and netting legislation. A graduate of the University of Zurich in 1993, Hans Kuhn was admitted to the bar in Switzerland in 1995. In 1998 he received his doctorate summa cum laude from University of Zurich. He holds an LL.M.-Degree from Tulane University School of Law (New Orleans, 2001).

Jennifer M. Lankford is Senior Corporate Counsel for Cracker Barrel Old Country Stores, Inc., where she handles all matters related to employment litigation. Ms. Lankford manages the legal litigation team, which in addition to handling employment claims company-wide, supervises compliance measures and manages the company's ADR program. Ms. Lankford also oversees the Employee Relations department, which ensures Title VII and Title II compliance related to employees and guests, respectively, through training and investigations. With over 650 stores in 45 states, Ms. Lankford's role additionally includes advising on employment law matters affecting the store's 70,000 plus employees. Prior to joining Cracker Barrel, Ms. Lankford was a partner with Thompson Burton, PLLC, in Franklin, Tennessee, where she practiced employment defense litigation and provided compliance training and advice to companies operating nationwide. In 2017, Ms. Lankford was appointed by Governor Bill Haslam to the Tennessee Board of Appeals,

the appeals panel for state employees seeking to appeal a demotion, suspension, or termination by the State of Tennessee.

Jacob Lehman is a trial lawyer and partner with the Philadelphia ALFA International firm German, Gallagher & Murtagh P.C. He focuses his practice on complex civil litigation splitting his time between claims of professional negligence, product liability and other matters involving catastrophic injury. He also has a significant commercial litigation practice. Jake's focus is on creativity, aggressive advocacy, and most of all client service. He is a 2006 graduate of Temple University and completed his law degree at Rutgers University School of Law in 2009. In 2017 he obtained an LLM in trial advocacy with honors from Temple University's nationally ranked trial advocacy program. He is an active member of the Pennsylvania and Philadelphia Bar Associations and the Temple American Inn of Court. He writes and presents on legal topics in various venues and publications. Mr. Lehman has been honored by his peers including selection in 2016 as one of 35 "Lawyers on the Fast Track" by the Philadelphia Legal Intelligencer and by repeated inclusion in Law & Politics Magazine as a Super Lawyer: Rising Star, an distinction given to only 2.5% of Pennsylvania Attorneys under 40.

Joseph Lewinski is the Director of Legal Services for AGCO Corporation, a Duluth, Georgia-based S&P 500 global agricultural equipment manufacturer with over 20,000 employees and the owner of many well-respected brands, including Massey Ferguson and Fendt. Joe is responsible for all North America legal matters, including those related to dealer distribution, contracts, compliance, transactions and privacy, as well as litigation management. Joe started his career as an engineer and prior to joining AGCO worked for several law firms in Atlanta where he focused on intellectual property matters. He is a graduate of Georgia Tech and the University of Georgia School of Law (Law Review, Order of the Coif) and is a registered patent attorney.

Erik A. Lindseth is Senior Vice President and General Counsel of Life Time, Inc. Life Time champions a healthy way of life for its members across more than 145 destinations in 36 major markets in the United States and Canada, delivering an athletic resort experience with healthy living options for the entire family. Erik joined Life Time in 2006 as Associate General Counsel to manage the company's litigation. As General Counsel, Erik has led Life Time's legal team which is responsible for handling or managing all legal matters for Life Time from club development and construction to operations. Before joining Life Time, Erik worked in private practice at Faegre Baker Daniels and as an Assistant Attorney General with the Minnesota Attorney General's Office.

Paul Malek is a Partner at Huie, Fernambucq & Stewart LLP, the ALFA International member firm in Birmingham, Alabama. While his litigation experiences and abilities are diverse, Paul specializes in the areas of product liability and consumer actions involving automobile manufacturers, construction equipment and other industrial products. He has successfully tried cases; developed defense litigation themes for specialty litigation; and, managed litigation for Fortune 500 clients on a national basis. He also handles lawsuits and claims involving, labor and employment disputes, commercial and business transactions, trucking and transportation claims and other potentially high exposure litigation concerns. In addition to his practice, Paul has served as a faculty member for the Alabama Bar Institute of Continuing Legal Education and frequently lectures on various topics. Paul earned his undergraduate degree from The University of Kentucky and his law degree from The Cumberland School of Law at Samford University. He is licensed to practice in Alabama and Kentucky.

Byrona J. Maule is a shareholder in the Oklahoma City-based ALFA International law firm, Phillips Murrah, P.C., where she practices Labor and Employment Law. She represents corporations in all areas of labor and employment law transactions and litigation, such as contracts, independent contractor agreements, policies and procedures, unemployment, EEOC/ state human rights charges, wage and hour compliance and provides employment training for businesses and governmental entities. Ms. Maule is a former a Commissioner on the Oklahoma Merit Protection Commission, she frequently conducts employment law training and regularly authors on current labor and employment law issues. Ms. Maule graduated Order of the Barristers from the University of Missouri – Columbia School of Law in 1986.

Kim Metrick is Vice President, Employment Law, Legal Operations and Investigations for the Walgreen Company, the nation's largest drugstore chain with more than 8,000 pharmacies across all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands. Kim began her career with Walgreens in 1995 as a Senior Attorney and has held various management positions. In her current role, Kim is responsible for leading a team of employment law and employee benefit attorneys and legal staff professionals engaged in a broad based national employment and accessibility law practice. Together they work with Business Leaders and Human Resources to support employment decisions that reduce risk and drive business objectives. Kim also oversees the Legal Operations Function at Walgreens. Prior to joining Walgreens, Kim was an associate with the law firm of Ross and Hardies (now McGuire Woods). Kim holds a bachelor's degree in Political Science from the University of Michigan,

Ann Arbor, and a Juris Doctorate degree from Chicago-Kent College of Law. Kim is a frequent speaker on employment law topics and is active in various community service organizations. A longtime advocate of diversity within the legal industry, she is a past President of the Coalition of Women's Initiatives in Law. Her work to advance women's initiatives was also recognized by Best Lawyers magazine where she was awarded a Woman of Influence award in 2017. She was also the 2018 recipient of the Women's Bar Foundation Rise Up and Reach Back award for her contributions to the legal profession and efforts to advance women's initiatives in law. Kim serves on the University of Michigan, Political Science Advisory Board and the Posse Foundation Advisory Board. She lives in Glencoe, Illinois with her husband, David, and two kids.

Collin Moore is Corporate Counsel and Project Manager for Alltech, Inc. with responsibility for litigation and ADR management, intellectual property, EHS, and contract negotiations. Before joining Alltech in 2012, Collin worked in project management and research and development for Martek Biosciences Corporation and DSM. Alltech is a leading privately-owned global biotechnology company whose mission is to improve the health and performance of people, animals, and plants through natural nutrition and scientific innovation. Based in Lexington, Kentucky, Alltech has more than 6,000 employees worldwide. They have 100 production facilities strategically positioned across the globe and three bioscience centers. Alltech also collects data from 144 countries and nearly 30,000 feed mills to compile its annual Alltech Global Feed Survey.

Elaine Moss is counsel to the ALFA International law firm of Brown & James, P.C., headquartered in St. Louis, Missouri. She focuses her practice on insurance coverage and complex insurance litigation, including large scale construction disputes. She frequently writes and speaks on coverage related topics. She also enjoys working with small startup companies in developing policy, procedures and contract templates. She was responsible for creating a comprehensive litigation training program for her firm and she is one of the founders of the firm's Fifth Friday Women's Initiative. She is actively involved in efforts to increase diversity in the legal profession with a particular focus on increasing the presence and profile of women attorneys. She received both her undergraduate and law school degrees from the University of Arkansas - Little Rock. She began her legal career in Los Angeles working for a predecessor to Reed Smith. She is Vice Chair for ALFA International's Insurance Law Practice Group, is an active member of the Construction Law Practice Group, serves on the ALFA International Marketing Committee and is the Secretary on the ALFA International Board of Directors.

Justin H. McCarthy II is Vice President, Deputy General Counsel and Assistant Secretary at DENTSPLY SIRONA Inc., the world's largest professional dental products company. Mr. McCarthy directs the activities for the company's global legal team. Before the merger creating DENTSPLY SIRONA Inc., Mr. McCarthy was General Counsel and Secretary for DENTSPLY International Inc. He received a B.A. in economics from Franklin & Marshall College, and his J.D. from Villanova University.

Tom McGimpsey is Executive Vice President—General Counsel, Government Affairs and Corporate Secretary of Advanced Energy Industries, Inc. (NASDAQ "AEIS") ("Advanced Energy"). At Advanced Energy, Mr. McGimpsey has also served as its Chief Financial Officer, Corporate Development (M&A) Officer and VP of Information Technology. Prior to joining Advanced Energy, Mr. McGimpsey held the position of Vice President of Operations for First Data Corporation, Executive Vice President of Business Development & Chief Legal Officer at McDATA Corporation (NASDAQ "MCDTA"), Senior Corporate Attorney at US WEST, Inc. (NYSE "USW"), was in private practice at several national law firms, and a Senior Engineer at Software Technology, Inc. (a Harris Corporation company). Mr. McGimpsey received his MBA from Colorado State University (with distinction), his Juris Doctor degree from the University of Colorado, and his BS degree in Computer Science (with a minor in electrical systems) from Embry-Riddle Aeronautical University. Mr. McGimpsey is on the board of directors of CPP, Inc., a leading wind and air quality engineering company, is Chairman of the Colorado Commission on Higher Education and is on the boards of several international companies affiliated with Advanced Energy.

Tamara K. Nelson is a shareholder in the firm of Merrick, Hofstedt & Lindsey, P.S. in Seattle, Washington, where she maintains an active litigation practice on behalf of corporate and institutional clients. Her practice focuses on commercial and complex torts, employment law, and professional liability. Ms. Nelson has obtained successful outcomes on behalf of her clients in state and federal trial courts, and has successfully argued before the Washington State Court of Appeals. Ms. Nelson is admitted to practice in all Washington state and federal courts, as well as the Ninth Circuit Court of Appeals; she is also a member of the King County Bar Association where she served on the Board of Trustees 2011-2014. In addition to her work, Ms. Nelson devotes substantial time to her community through her volunteer work with King County Community Legal Services and Lawyers Helping Hungry children, a Washington nonprofit organization committed to ending childhood hunger.

Joel O'Malley is a Shareholder at Nilan Johnson Lewis PA, the ALFA International member firm in Minnesota, where he defends

his clients nationwide in all types of employment and wage-and-hour litigation, and helps clients enforce restrictive covenants against former employees. He handles both individual and class litigation throughout the country, with extensive experience litigating in California. He also counsels clients in complying with discipline and discharge, wage-and-hour, workplace leave, and employment and severance agreement issues. Joel is licensed to practice in Minnesota, Oregon, and California. Joel received his law degree from the University of Michigan.

Larry Parsons is Senior Vice President and Chief Legal and Risk Officer of McLane Company, Inc., a \$48 billion company providing grocery, foodservice and alcoholic beverage supply chain solutions for thousands of convenience stores, mass merchants, drug stores and restaurants throughout the United States. McLane is a supply chain services leader, delivering more than 10 billion pounds of merchandise to customers every year. Headquartered in Temple, Texas McLane has over 23,000 employees and operates distribution centers in over 80 cities across the United States. Since 2003, McLane has operated as a wholly owned subsidiary of Berkshire Hathaway, Inc. Prior to joining McLane, Larry was the Vice President, Legal and Chief Ethics and Compliance Officer for Freescale Semiconductor, Inc., a public company headquartered in Austin, Texas with over 18,000 employees in 26 countries. Before that, he was Senior Director, Labor and Employment Law for Motorola, Inc., and also practiced labor and employment law in the Austin office of Fulbright & Jaworski, L.L.P. and in the Dallas office of Jones Day, L.L.P. Larry received his B.S. from Texas Christian University (cum laude, University Honors and Departmental Honors) and his J.D. from Vanderbilt University School of Law (Order of the Coif, Law Review). Following law school, he clerked for the Hon. Jerre S. Williams, Circuit Judge, United States Court of Appeals for the Fifth Circuit. Larry is a member of the Association of Corporate Counsel (Past Chair, Council of Committees and Past Chair of the ACC Compliance and Ethics Committee), the Society of Corporate Compliance and Ethics, and is a Certified Compliance and Ethics Professional, and regularly speaks on compliance and ethics topics. He has served on the Board of Directors for several non-profit organizations including the Texas Christian University Honors College, the YMCA of the Rockies, Marywood Child and Family Services, the Austin Theater Alliance, Volunteer Legal Services of Central Texas, Chorus Austin and the Austin Summer Musical for Children.

Timothy M. Peeples is a Director in the Oxford, MS office of Daniel Coker Horton & Bell, P.A. Mr. Peeples serves as the chair of the Firm's Information Technology practice group and litigates on behalf of public and private employers in all areas of employment

law, including discrimination and civil rights issues, wage and hour, employment contracts, covenants not to compete and wrongful discharge. He also regularly advises employers on employment matters ranging from employee handbook provisions, hiring and firing decisions and other employment related policies and procedures. Mr. Peeples is a frequent presenter on Title VII, ADEA, FMLA and FLSA issues.

Rochelle Prager, Vice President, Claims for The Doctors Company leads the Northeast region claims function for the nation's largest physician-owned medical malpractice insurer. Ms. Prager has over 20 years of experience in the insurance industry, in both mutual and publicly held companies. Prior to joining The Doctors Company, Ms. Prager served as assistant vice president, healthcare claims for CNA Insurance in Chicago, where she provided nationwide claims leadership and strategic direction for multiple healthcare lines of business, including physicians, hospitals, allied facilities, life sciences, and excess institutions. Prior to her time with CNA, Ms. Prager worked for Zurich Financial Services, serving as a claims specialist, claims manager, and regional litigation manager for the organization—a role which included managing defense counsel performance and providing proactive litigation management skills training to claims professionals in all lines of business. Ms. Prager holds a juris doctor degree from the University of Pittsburgh School of Law, and a bachelor's degree in business management from the University of South Florida. Although Ms. Prager maintains her license to practice law in Illinois, she is dedicated to her career in the insurance industry, utilizing her claims management and leadership experience to help deliver optimal claims service and litigation results for her insureds. Ms. Prager understands the continually changing litigation environment faced by physicians, other healthcare providers and organizations, and the attorneys who defend them.

Carolyn Ramos is a shareholder and director with the law firm of Butt Thornton & Baehr PC in Albuquerque, New Mexico, where her litigation and trial practice focuses on the defense of transportation, product liability, sports venue and other catastrophic personal injury cases. She was born and raised in New York City, earned her bachelor's degree from Middlebury College and Juris Doctor from the University of New Mexico School of Law. Prior to law school, Carolyn was a Teach for America Corps Member in Washington, D.C. She is currently on the Board of Directors of ALFA International and is actively involved in ALFA International's Transportation and Women's Initiative Practice Groups. Carolyn is bilingual, AV rated by Martindale-Hubbell, has been included in Best Lawyers in America and named a Southwest Super Lawyer. In 2018 she was named Civil Defense Attorney of

the Year by the New Mexico Defense Lawyers Association. Most importantly, Carolyn is also a passionate Yankee fan and proud baseball Mom!

Kevin B. Reid, Sr. is the Vice President, General Counsel, Corporate Secretary and Corporate Compliance Officer for Sturm, Ruger & Company, Inc., which is publicly traded on the NYSE (ticker symbol RGR) and one of the nation's leading firearms manufacturers. Mr. Reid has been with Sturm, Ruger for 18 years, serving as an Assistant General Counsel for six years, the Director of Marketing for one year, and in his current role for the balance. Mr. Reid manages the day-to-day legal affairs of the Company, including regulatory compliance, all types of litigation, intellectual property, and internal client counseling on commercial and other matters. Prior to joining Sturm, Ruger, Mr. Reid was a partner at the Chicago law firm of Wildman, Harrold, Allen & Dixon, where he specialized in product liability and commercial litigation. Mr. Reid holds a B.S. in Computer Science from the University of Akron, a J.D. from Washington & Lee University School of Law, and a MBA from the University of Connecticut.

Susan Ridgeway is a partner at Axilon Law Group, PLLC, in Missoula, Montana. Her practice is focused on litigation of business and commercial claims, including insurance coverage and insurance defense. She represents small and large businesses in industries including construction, manufacturing, health care, sales, retail, banking, property development, and agriculture. She is experienced in all aspects of dispute resolution and civil litigation in both state and federal courts, including mediations, arbitrations, trials, and appeals. She holds an "AV" Peer Review Rating for legal ability and ethics from Martindale-Hubbell and is a frequent guest lecturer at the University of Montana School of Law. A portion of Susan's practice is dedicated to same-sex family rights and donor and surrogacy arrangements. Susan enjoys the amenities of "Big Sky Country," including cycling, mountain biking, and playing ice hockey with friends.

Marta Rodrigues is a partner in the Corporate Law and Commercial Law practice groups of L.O. Baptista Advogados, the ALFA International member for Brazil. Her areas of practice include Corporate, Mergers and Acquisitions, Foreign Investments and Contracts. She represents clients from several industry sectors in startup and M&A projects, acting in the execution and negotiation of a number of contracts. Also acts in operations involving different types of foreign investments in the country. She worked at the New York based law firm Grant Hermann Schwartz & Klinger from 1998 to 1999, assisting Brazilian clients in their operations in the USA. Recommended as a 'prominent lawyer' in Corporate and M&A in Latin Lawyer 250 2017. She specialized in Tax Law from Centro de Extensão Universitária,

1997, and has taken International Private and Public Law Courses from The Hague Academy of International Law, 1994. Graduated from Pontifícia Universidade Católica de São Paulo, 1993. Fluent in Portuguese and English.

Adam Russ of ALFA International firm Lorange & Thompson, P.C. in Houston, Texas, has helped individuals and businesses work through their most challenging risk management and legal problems. As a trial attorney licensed in Ohio and Texas, Adam offers valuable first-chair experience defending matters across a variety of courts and ADR forums. From day-to-day business counseling through to the rigors of litigation, Adam's skills and practical approach have helped clients in the hospitality, retail, manufacturing, construction, financial services, and insurance industries achieve results, whether inside the courtroom or working to avoid it. Before relocating to Texas, Adam was a partner at ALFA International firm Frantz Ward LLP, in Cleveland, Ohio. Adam received his B.B.A. in Finance, magna cum laude, and his J.D. from Notre Dame Law School, where he remains active as a guest instructor in its Intensive Trial Advocacy program. Adam is a member of the ALFA International Steering Committee for the Hospitality & Retail Law Practice Group and will be its incoming Program Chair.

Chris Schilder is Deputy General Counsel & Vice President of Risk Management at BrandSafway, a conglomeration of entities which combine into one of the world's largest scaffolding, access and industrial insulation and painting service providers. With more than 350 locations in 30 countries worldwide, the BrandSafway companies deliver efficient, high-performance multiservice solutions to a diverse customer base. Chris has responsibility for BrandSafway's Litigation and Contracts practices and oversees its Risk Management Department. Prior to joining BrandSafway in 2009, Chris was in private practice in Milwaukee, WI. Chris received his undergraduate degree from the University of Wisconsin and his JD from the University of Michigan.

Scott Schillings is member of Hinkle Law Firm LLC, where he chairs the Product Liability and Complex Tort Litigation Practice Group. Scott focusses his practice on representing clients in matters involving product liability, commercial disputes, mass torts and construction defects. With more than 20 years of litigation experience, Scott has additionally represented clients in matters involving will and trust disputes, medical malpractice, insurance coverage, and other complex litigation. A substantial portion of Scott's practice involves direct client representation of manufacturers and distributors of consumer products and industrial machinery on a national basis. Scott has represented

corporate clients in more than 35 states. Scott also counsels his manufacturing clients regarding claims handling and risk management.

T. Thomas Singer is a founding member of Axilon Law Group PLLC, the ALFA International firm in Montana. Tom represents businesses and individuals in commercial, products liability, and employment litigation. He is recognized as a "Best Lawyer" in both employment law-management and products liability defense, and as a "Super Lawyer" in business litigation. Since 2016, he has been named by Best Lawyers as the "Lawyer of the Year" for Billings in Product Liability Litigation - Defendants. Tom has taught and moderated dozens of presentations on trial advocacy, legal ethics, and substantive areas of law for the State Bar of Montana, the International Association of Defense Counsel, ALFA International, and other organizations. He earned his undergraduate degrees from Northwest College in Wyoming and Eastern Montana College. He received his J.D. cum laude from Harvard Law School.

Shannon "A.J." Singleton is a member of and General Counsel to Stoll Keenon Ogden PLLC in Lexington, Kentucky. A.J. is part of the Firm's Business Litigation practice, concentrating on business torts and trust and estate litigation, and on legal ethics and professional responsibility. He served as the Firm's Deputy General Counsel from 2007 to 2018, when he became its General Counsel. He advises lawyers and law firms facing the breakup of their law firms or lawyer departures, and he is a frequent lecturer on law industry issues, including conflicts of interest, client confidentiality, attorney-client privilege, law firm advertising, and risk management. A.J. is the Vice Chair of the ABA's Business Law Section's Professional Responsibility Committee, the Chair of the Lexington-Fayette Urban County Government's Ethics Commission, and a member of the Kentucky Bar Association's Ethics Committee.

Kara Trouslot Stubbs is a Member in the Kansas City ALFA International law firm of Baker Sterchi Cowden & Rice, L.L.C., where her civil litigation practice is primarily focused on the defense of product liability matters, including the defense of manufacturers of medical devices, pharmaceutical products, construction equipment, children's products, commercial grade fireworks, asbestos containing products, and various consumer products. Her practice also includes general personal injury, commercial litigation, and consumer fraud. She has served as national and regional counsel to various clients in mass tort litigation. She is a member of the Kansas, Missouri, and American Bar Associations, International Association of Defense Counsel, and DRI. She is a frequent lecturer and author on issues related to product liability litigation. She currently serves at the Chair of the ALFA International Board of Directors. She

received her B.A. from the University of Kansas in 1989 and her J.D. from the University of Kansas in 1992. Prior to joining the firm she served as law clerk to the Honorable Thomas C. Clark of the Circuit Court of Jackson County, Missouri.

Joseph R. Swift is a shareholder of the St. Louis, Missouri, ALFA International law firm of Brown & James, P.C. He is a graduate of Luther College (B.A., 1984, cum laude) and Creighton University School of Law (J.D., 1987, cum laude). Joe's practice emphasizes transportation and product liability cases. He is a frequent lecturer on transportation law to various industry groups. He has firsthand experience driving a dynamite truck in college and law school. He is a long-standing member of the ALFA International Transportation Practice Group Steering Committee and is has chaired the Transportation group. He is also active in the ALFA International Product Liability Group. He has served on the ALFA International Board of Directors and is program chair for the ALFA International 2020 International Client Seminar. He has a busy trial practice and has tried more than 65 trials to verdict. Joe is recognized by Best Lawyers, Super Lawyers, and Martindale-Hubbell.

John Sykes, a partner at Charles Russell Speechlys, the ALFA International member firm in London, specialises in corporate and commercial litigation, arbitration and mediation and much of his work is international in nature. He is a specialist in corporate dispute resolute currently working with companies and individuals in shareholder and joint venture disputes, director duties, Share Purchase Agreement claims, partnership and claims of corporate fraud. International work this year has included work in the USA, Sierra Leone, Zambia, France, Norway and the Middle East. Additionally, John acts for global technology firms in complex technology development dispute and he is currently working on a cross border trade agreement between France, the US and England, claims regarding installation of smart meter technology in homes and between leading mobile telephony operators. John's work in international trade includes arbitrations involving trading agreements concerning oil and gas, mining, shipping and technology. John works for early and successful resolution of client's disputes using the most cost effective tools of litigation and mediation.

John R. Tarpley is a shareholder residing in the Nashville office of Lewis Thomason, an ALFA International member firm. John has practiced in Nashville since graduating from the University Of Tennessee College Of Law. He joined the firm in 1989 after clerking with an appellate judge and serving as an Assistant Attorney General for the State of Tennessee. He is a leader in the firm's Commercial Transportation and Complex Litigation Practice Group. As a certified mediator, he is called on a regular basis to mediate and arbitrate a wide range

of disputes. He has been inducted into the Tennessee Academy of Mediators. In addition, John is a former president of the Tennessee Bar Association, the Nashville Bar Foundation and of the American Bar Association's Tort, Trial and Insurance Practice Section. He also is a former chair of the Board of Editors of the ABA Journal. Likewise, he is a member of the ABA's Standing Committee on the Federal Judiciary, which conducts evaluations of all nominees for federal judgeships. He is active in the community and formerly served as the president of the Music City Chapter of the March of Dimes and as a member of the leadership team of Leadership Nashville. John is a former Transportation Practice Group Chair for ALFA International.

Trevor Uffelman is General Counsel, Chief Claims Officer, and Corporate Secretary for the American Trucking and Transportation Insurance Company, a Risk Retention Group headquartered in Missoula, Montana providing liability insurance to mid and large fleet motor carriers. In this role, Mr. Uffelman oversees the company's claims operations and legal affairs, which has him involved in an array of corporate, contract, insurance, and reinsurance matters. Prior to joining ATTIC, Mr. Uffelman was the General Counsel for Watkins and Shepard Trucking, Inc., a 1200 employee transportation company based in Missoula and Helena, Montana. Before that, he spent many years litigating complex tort, commercial, insurance coverage, and employment cases. He has tried a number of cases to verdict.

David T. Vanalek serves as the Chief Operating Officer of Claims at Markel in Glen Allen, Virginia, where he leads the day to day operational support for all claims divisions responsible for lines of business throughout Markel North America and Bermuda - including professional liability, casualty, workers compensation, reinsurance, and transportation, property and marine lines. David is a licensed California and Illinois attorney, and previously served as a Claims Director for US Professional Liability, which included responsibility and oversight of the Global Medical & Healthcare Practice Group, the Global Cyber Risk and Privacy Liability team, the Global Management Liability team, the Environmental & Energy team, the Global Miscellaneous Professional Liability team, and Carrier Alliance Claims at Markel in Chicago, Illinois. Prior to joining Markel in 2007, Mr. Vanalek was in private practice, serving clients throughout California and Illinois. He received his Bachelor's degree from the University of California, Los Angeles, and his law degree from the University of California, Davis, where he served as an Editor on Law Review, as well as a judicial extern for an associate justice of the California Supreme Court. Mr. Vanalek is a frequent speaker on insurance, professional liability, cyber liability and management liability issues.

Petya Vassilev is Director of Global Legal Affairs for TTM Technologies, Inc. TTM is a global printed circuit board manufacturer, focused on quick-turn and volume production of technologically advanced PCBs, backplane assemblies and electro-mechanical solutions as well as a designer and manufacturer of high-frequency radio frequency (RF) and microwave components and assemblies. TTM has approximately 35,000 employees worldwide and over 30 factories. At TTM, Petya leads the litigation and labor and employment functions and manages the company's class actions and individual arbitrations and lawsuits. In addition, Petya counsels management and human resources on labor and employment related topics including wage and hour, harassment, termination, group layoffs, protection of trade secrets and confidential information, and compliance with state and federal anti-discrimination laws. Petya also develops and implements the company's employment policies and procedures. Prior to joining TTM's legal department, Petya was a litigator specializing in business disputes. Petya received her Juris Doctorate from St. Louis University School of Law.

Meka B. Ward is Senior Corporate Counsel with The Home Depot, Inc. As Senior Corporate Counsel, Meka manages customer claims and litigation for the Company by retaining and supervising outside counsel. In this role, Meka utilizes metrics to contain costs and fees and to advise business partners to ensure the Company remains the number one home improvement retailer in the world. Aside from her work at Home Depot, Meka is an active member of the Gate City Bar Association and serves as Board Member for the Atlanta Volunteer Lawyers Foundation. Meka obtained her Bachelor of Arts, magna cum laude, from Spelman College and her Juris Doctor from the University of Miami School of Law.

Allison Westfall hails from the Cincinnati, Ohio member firm of Keating Muething & Klekamp PLL where she practices in the firm's Business Representation & Transactions Group concentrating in the areas of securities, mergers and acquisitions and business planning. Her practice includes representing corporate clients in a variety of business transactions, as well as advising publicly-held clients on matters related to SEC reporting and compliance, the listing standards of the New York Stock Exchange and Nasdaq Stock Market, and corporate governance matters. Allison has experience reviewing and preparing filings under the Securities Act of 1933 and Securities Exchange Act of 1934, preparing Section 16 beneficial ownership filings, and in Rule 144 transactions. Allison also has experience in the private placement of securities for both publicly-held and private companies and preparing related state "blue sky" filings. Allison earned her J.D. from the University of

Cincinnati College of Law in 2013, where she served as an Article Editor on the University of Cincinnati Law Review. She served on the Editorial Staff of Human Rights Quarterly, as a Student Ambassador, and was also involved with Advocates for Children.

Kate Whitlock from ALFA International's Hawkins Parnell & Young, LLP firm in Atlanta, Georgia has over 30 years of experience in a wide variety of litigation, including professional liability and grievances, products liability, premises liability, and commercial cases. Her work seems to boil down to representing people who are accused of not doing their jobs right. She works hard to show that they did. Kate represents her clients, which include Fortune 500 companies and individuals, in all aspects of litigation from pre-suit negotiation to trial and through appeal. She appears in state and federal trial courts, as well as the Georgia Court of Appeals, Supreme Court of Georgia, and Eleventh Circuit Court of Appeals, and administrative and alternative dispute forums. She has tried over 50 cases to verdict before juries, judges, arbitrators, special masters, and administrative law judges. She speaks and writes often on numerous subjects, including professional malpractice, legal ethics, trial practice, products liability, and premises liability. She is active in DRI and CLM, among other professional organizations. She also has been the recipient of numerous professional awards, including AV Preeminent® Peer Review Rated by Martindale-Hubbell®, Super Lawyer, and America's Top Lawyers.

Leslie Whitten is an attorney/partner at Young Clement Rivers LLP, the ALFA International member firm in Charleston, South Carolina and started her firm's cybersecurity practice group. She has a B.A. from Charleston Southern University and a J.D. from the University of South Carolina. Leslie speaks frequently to her clients and other businesses, governmental entities, and insurance carriers on preventing cyberattacks, training employees in prevention techniques, and controlling damages in the event of a breach. Leslie is a Certified Information Privacy Professional/US (CIPP/ US) through the International Association of Privacy Professionals.

Carol Steinour Young is a member of McNeese Wallace & Nurick LLC, practicing in the firm's Harrisburg office. Carol has a broad litigation and counseling practice covering a range of substantive areas in U.S. Federal and state courts, and before the Trademark Trial and Appeal Board. She has represented businesses and individuals in matters involving theft of trade secrets, trademark infringement, noncompetition, copyright infringement, breach of contract, breach of fiduciary duty, wage and hour disputes, and other complex commercial matters in jurisdictions throughout the country. She has developed a special concentration regarding issues pertaining to trade secrets and the enforcement and enforceability of restrictive covenants, and advises clients with respect to drafting restrictive covenants, enforcing and defending covenant and trade secrets claims and litigating all aspects of such cases, from the injunction stage through trial. Carol has tried over 40 jury and non-jury cases to conclusion, and handled numerous arbitrations and mediations. Carol has lectured widely for the Pennsylvania Bar Institute and other local & national organizations on the subjects of trial practice, evidence, litigation management, electronic discovery, injunction practice, and expert testimony. Carol holds degrees from Chestnut Hill College, Philadelphia, and Georgetown University Law Center.

Delphina Yuen is a Director of Legal at Lyft, a San Francisco based rideshare service provider. She leads a team focused on product counseling for Lyft's core platform and has also advised the company's international, autonomous vehicle and scooter divisions. Prior to joining the company in 2015, Delphina provided in-house counsel at electronic medical record company, Practice Fusion. She also practiced general litigation at a boutique Los Angeles law firm and clerked for the Courts of Delaware under the Honorable William C. Carpenter, Jr. Delphina earned her J.D./M.S.Ed cum laude from Syracuse University and her B.A. from the University of California, Los Angeles.

PROGRAM INFORMATION

Meeting Location

JW Marriott Marco Island Beach Resort
400 S Collier Blvd
Marco Island, Florida 34145
Tel: (239) 394-2511
www.jwmarco.com

Registration

Please contact your ALFA International Attorney to register for this program and reserve your hotel room.

ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS. ALL EVENTS ARE FOR AGES 21+.

Attire

The attire for the educational sessions throughout the conference is business casual. Resort casual attire is appropriate for the social events. Thursday night is an indoor/outdoor reception on the terrace followed by a buffet dinner in the ballroom. The Friday night reception and dinner is on the beach so please wear flat shoes, casual beach attire and dress in layers. Saturday night's event is outdoors on the lawn so once again, please dress in layers.

CLE Credit

ALFA International certifies that this program has been approved for a total of 6.0 hours of Ethics CLE Credit in the states of Illinois and California. If you need credit in another state, please contact that state bar regarding the necessary requirements to obtain CLE credit. A packet of CLE information, along with a CA certificate of attendance, will be distributed at the seminar which should help you apply individually to your state. ALFA International staff are available to assist if you have any difficulty.

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