



 **ALFA International**

The Global Legal Network
Local Relationships Worldwide

We Are Stronger
TOGETHER



Collaboration. Community. Connection.



2020 YEAR IN REVIEW

The ALFA International Global Legal Network collaborated to rise above the challenges presented by the COVID-19 pandemic. As the world shut down normal operations, ALFA International listened to what members and clients had to say about how the network could add value during this unprecedented time and then took action.

ALFA International worked diligently in 2020 to preserve the collaboration, community and connection amongst members and clients, which are the cornerstones of the ALFA International network.

Through it all, ALFA International proved
WE ARE STRONGER TOGETHER!

31
WEBINARS

2,726
WEBINAR
ATTENDEES

OVER
100
COVID-RELATED
ARTICLES

4
NEW 50-STATE
LEGAL
COMPENDIA

COLLABORATION

COVID-19 Response

Immediately after receiving stay-at-home orders, ALFA International came together to determine the best approach for tackling the many legal issues companies faced due to the pandemic. Within days, the [**COVID-19 Resources Page**](#) was created on the ALFA International website. This page is still updated as new information becomes available and includes:

- » [**COVID-19 US and International Quick Reference Guides**](#)
Brief overviews and links relating to executive orders and useful resources within each state or country, as well as information about how courts are addressing pending litigation.
- » [**COVID-19 Workers' Compensation Quick Reference Guide**](#)
Questions surrounding the compensability of COVID-19 claims under the Workers' Compensation Act in different jurisdictions.
- » [**More than 100 timely articles**](#) written by member firms regarding legal issues, such as PPP loans, FFRCA, immigration issues, contracts and force majeure, contact tracing, etc.
- » [**Links to COVID-19-related webinars**](#) presented by member firms.
- » [**Links to helpful resources**](#), including information from the Centers for Disease Control and Prevention (CDC), the U.S. Department of Labor (DOL) and the U.S. Department of the Treasury.

Webinars

In a year when CLE was hard to obtain due to a lack of in-person events, ALFA International offered a plethora of opportunities to earn legal education credit. ALFA International practice groups collaborated to present **31 webinars from May to October** that were eligible for CLE credit. Recordings of the live webinars are available on the [**On-Demand CLE Series**](#) webpage. Also, to make sure CLE credit was easily attainable, ALFA International staff researched the CLE requirements in all 50 states and posted the state-specific CLE requirements on the new [**CLE Information webpage**](#).

50-State Legal Compendia

ALFA International's legal compendia provide a state-by-state overview of key legal issues on subjects that attorneys, litigation management professionals and in-house counsel confront regularly. Although ALFA International Practice Groups typically unveil the latest versions of their 50-state legal compendia during their in-person seminars, four of ALFA International's Practice Groups collaborated in 2020 to update their group's compendia, including:

- » [**Business Litigation**](#)
- » [**Construction**](#)
- » [**Transportation**](#)
- » [**Workers' Compensation**](#)

MORE COLLABORATION

Corporate Transactions Group

When ALFA International began 40 years ago, the networks' members were primarily legal defense firms. As the organization evolved and grew internationally, ALFA International expanded to include firms with corporate transactions-based practices. In 2020, the **Corporate Transactions Practice Group** grew to **145 members** and will continue its marketing efforts to educate clients on ALFA International's corporate transactions capabilities worldwide.

New Future Leaders Forum

ALFA International answered the call from its Client Advisory Board to develop the skills of its younger lawyers by creating the **Future Leaders Forum** (FLF). **73 FLF members** were nominated to participate in the group by their firm's senior-level attorneys. The group meets regularly to foster relationships amongst members and to enhance their professional development and practical skills. These are the next generation of leaders who will carry ALFA International into the future.



COMMUNITY

40 Days of Giving

Last year, ALFA International celebrated its 40th year of camaraderie, friendship, a shared commitment to its member firms' success, and exemplary legal services provided to clients. Mindful of the hardships faced in 2020, ALFA International decided that the best way to honor its 40th Anniversary was to support organizations in the communities where members work and live. The **"40 Days of Giving"** campaign featured on social media highlighted the philanthropic work that **43 member firms undertook to support 61 charitable organizations** during October and November.

Diversity & Inclusion

In the words of Martin Luther King, Jr., "The time is always right to do what is right." The ALFA International Network was deeply saddened by the visible evidence in 2020 of racial injustice in America. We move forward from 2020 with a clear vision and stand unequivocally to promote fairness and equality for persons of all races, genders and sexual orientations. ALFA International's mission will not end until all people are treated equally and all discrimination is eliminated.

Social Media

ALFA International reinvigorated its social media efforts in 2020 to engage with its online community. In addition to the "40 Days of Giving" campaign, ALFA International actively posts content weekly to provide insight into its members and clients with the Friday Feature, Make It Better Monday and Clients First posts.

Basecamp

In 2020, ALFA International acquired Basecamp, an online community platform, to facilitate communication amongst different group members. The online platform proved invaluable to the member firms' Managing Partners, who interacted with one another to discuss firm management issues related to the COVID-19 pandemic. Basecamp teams also have been created for select client groups, at their request, so they can openly interact with one another to share insights and best practices.





CONNECTION

ALFA International is built on the connections, and the trusted relationships members and clients have with one another. During 2020, with the absence of in-person seminars, ALFA International focused on maintaining that high-level of connectivity virtually.

ALFA International hosted:

- » Client Roundtables
- » Client Visits and Presentations
- » Bourbon Tastings
- » Escape Room Challenges
- » Kids' Magic Shows
- » Trivia Nights
- » Wine Tastings

Be assured that, as soon as it is safe, ALFA International will be back with regularly scheduled in-person programming at premier locations throughout the world.

For more information about upcoming seminars, webinars or other educational opportunities, please contact:

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