



ALFA International Hospitality & Retail

Chicago Regional Seminar

Thursday, June 27, 2019
Johnson & Bell, Ltd. Offices
33 W Monroe St #2700
Chicago, Illinois



ALFA International

The Global Legal Network
Local Relationships Worldwide

SEMINAR PROGRAM SCHEDULE

Wednesday, June 26, 2019

Chicago Cubs vs. Atlanta Braves

Wrigley Rooftops

3639 N Sheffield, Chicago

7:05 p.m.

Thursday, June 27, 2019

Program at Johnson & Bell, Ltd. Offices

33 W Monroe St #2700

**Working It Out: Labor & Employment Issues Affecting
The Hospitality & Retail Industry • 2:00 p.m. – 2:30 p.m.**

Speakers: Katie Connolly & Joel O'Malley (Nilan Johnson Lewis P.A.)

This session will examine recent developments from the Department of Labor concerning wage & hour issues. The presentation will also address recent trends rejecting the use of non-compete agreements in the restaurant industry, the U.S. Supreme Court ruling in *Lamps Plus* regarding class-wide arbitration waivers, and what those things mean for hospitality & retail employers.

**Cannabis & CBD Oil for Retailers: Growing Opportunities or Problems?
2:30 p.m. – 3:00 p.m.**

Speakers: Jeremy Unruh (PharmaCann) & Nick Lykins (Johnson & Bell, Ltd.)

State laws governing cannabis continue to grow and change. In this session, presenters will identify how those changes will impact retail and hospitality operations. This session will also provide an overview of how retail establishments are attempting to tackle existing state-by-state requirements to be able to provide CBD oil and other regulated products to consumers.

Break • 3:00 - 3:15 p.m.

Are You Covered?: Exploring Coverage Issues For Retailers • 3:15 p.m. – 3:45 p.m.

Speakers: Adam Russ (Lorance Thompson PC) & Crystal Uebelher (SECURA Insurance)

What happens when the product you sell accidentally contains a defective component? When a third-party's claim arises, to what extent is your business covered under a CGL policy for any resulting "property damage"? How is that defined? This presentation will examine recent cases analyzing the economic loss and integrated product/systems doctrines will surprising results.

ALFA International Corporate Roundtable: What's The Risk? • 3:45 p.m. – 4:15 p.m.

Speakers: Melanie Cheairs (Lorance Thompson PC) & Stan Siegel (Nilan Johnson Lewis P.A.)

What are the issues that risk managers are confronting in 2019? ALFA attorneys will moderate a panel of industry risk managers who will share their vast experiences, including:

- Michael McCue – Albertsons Safeway
- Joseph Kang - KONE, Inc.
- Chris Page - Young Moore & Henderson

Break • 4:15 - 4:30 p.m.

A Day In The Life Of An In-House Counsel: An Ethical Dilemma

4:30 p.m. – 5:30 p.m.

Speaker: Mackenzie Monaco (Carter Conboy)

In this interactive session, attendees will examine a fact scenario that highlights various ethical considerations, conflicts, and rules that in-house counsel and claims professionals face on a regular basis.

Cocktails & Dinner • 6:00 p.m.

Get to know fellow attorneys and industry attendees during cocktails and dinner at Blackbird. Critically acclaimed Blackbird is home base for Executive Chef Paul Kahan, previous winner of the James Beard Award for Outstanding Chef.



SPEAKERS



Melanie R. Cheairs is a Shareholder at the ALFA International firm of Lorance & Thompson P.C. Her Litigation and Trial practice focuses on the Hospitality and Transportation Industries where she represents a broad array of Regional and National Hotel and Restaurant Chains, and Transportation Companies in their liability and employment matters. Melanie was recently awarded the prestigious ALFA International, Nate Fishbach Attorney of the Year Award, for outstanding service to the ALFA International Organization. She served a three year term on the ALFA Board of Directors, from 2013-2016 and currently she serves on both the ALFA International Marketing Committee, and as the Marketing Chair for the Hospitality & Retail Law Practice Group, following terms as Program and Practice Group Chair of the Hospitality Practice Group. Melanie received her undergraduate degree from Texas A&M University, where she was an All-American Swimmer.



Katie Connolly is a Shareholder with ALFA International Minneapolis firm Nilan Johnson Lewis PA. She represents publicly traded and Fortune 500 companies across the nation in post-employment covenants and trade secret litigation. She also serves as national counsel in an advisory capacity accounting for each state's unique requirements when auditing post-employment covenants and maintaining her clients' compliance with each state's non-compete laws. While she has settled matters in the early stages of a case, Connolly has successfully litigated cases in both state and federal courts throughout the country. In addition to her covenant and trade secret work, Connolly routinely advises and litigates discrimination claims, as well as leave of absence and time-off claims. She focuses her practice in the information technology, financial service, retail, insurance and manufacturing industries.



Joseph Kang is Assistant General Counsel to KONE Inc., a global leader in the elevator and escalator industry whose job is to make the world's cities better places to live. Among his key areas are corporate transactions, complex commercial contracts, acquisitions, labor and employment claims, and commercial litigation matters. Joseph regularly addresses issues throughout the United States as well as Canada and Mexico.



Nicholas R. Lykins is a Shareholder at ALFA International firm Johnson & Bell, Ltd. in Chicago. He handles premises liability concerns and real estate-related issues, including lease and contract enforcement disputes, for some of the largest shopping mall and retail center property owners in the United States. He also represents clients ranging from a Fortune Global 500 company to local product manufacturers and premises owners in asbestos and toxic tort litigation. He represents these clients throughout Illinois and in Northwest Indiana. Mr. Lykins also is the chair of the Medical Cannabis group, advising and representing clients in the medical cannabis industry, including dispensaries, cultivation centers, transportation, care givers and ancillary businesses on compliance, licensing and commercial matters in Illinois.

Michael J. McCue is the Corporate Director TPA Claims for Albertsons Companies, Inc., a national retail grocer headquartered in Boise, Idaho. Prior to Albertsons' purchase of Safeway Inc., he was the Corporate Director Casualty Claims. He currently has oversight responsibility in the adjustment of all personal injury, property damage, professional liability and product liability claims handled by the company's TPA. Michael has over 37 years of commercial insurance experience with a record of progressive responsibility in claims management. His background includes the handling and resolution of Auto Liability, General Liability, Product Liability, Professional Liability, Property and Worker's Compensation claims. He served on the employers' coalition for Illinois Worker's Compensation Reform, suggesting and evaluating the bill's provisions. In his commercial insurance career, he was a team leader in the design, development and implementation of a litigation management process adopted companywide.



Mackenzie C. Monaco is a Director in the Albany, New York ALFA law firm of Carter Conboy. She is a litigator representing individuals, businesses and professionals in the fields of personal and premises liability, professional liability, product liability, construction law, and environmental law. She has achieved successful results for her clients at the trial and appellate levels and has extensive experience in motion practice. Ms. Monaco is a cum laude graduate of St. Lawrence University and a summa cum laude graduate of Albany Law School. She is an appointed member of the Committee on Character and Fitness for the New York State Supreme Court for the Third Judicial District, is the Vice-President of the Capital District Trial Lawyers Association, and is a frequent speaker on topics related to the defense of civil litigation matters.

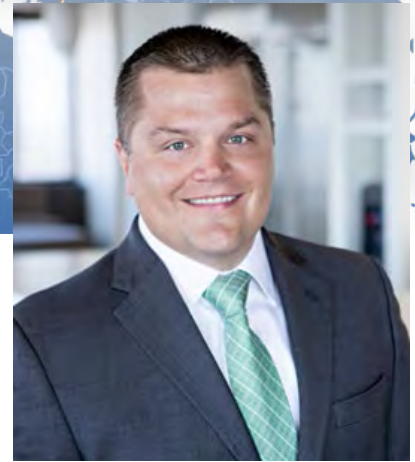
SPEAKERS



Joel O'Malley is a Shareholder at Nilan Johnson Lewis PA where he defends his clients nationwide in all types of employment and wage-and-hour litigation, and helps clients enforce restrictive covenants against former employees. He handles both individual and class litigation throughout the country, with extensive experience litigating in California. He also counsels clients in complying with discipline and discharge, wage-and-hour, workplace leave, and employment and severance agreement issues. Joel received his law degree from the University of Michigan.



Chris Page is a partner at Young, Moore and Henderson, ALFA International's Raleigh, North Carolina member, where he is the leader of its Retail/Hospitality industry group. Chris is an experienced trial attorney, with special emphasis representation of clients in the Hospitality and Retail industries, where he represents a number of national clients with all of their legal needs, including claims relating to employment, business disputes, trademark infringement, false advertising, premises accidents, food-borne illnesses, Dram Shop, and construction defects. After graduating summa cum laude from Duke University, Chris earned his law degree from the Yale Law School where he served as Senior Editor for the Yale Law Journal. Chris is the Chair Emeritus and Marketing Chair of ALFA International's Hospitality & Retail Practice Group, and also served as the Chairman of ALFA's Marketing Committee. Chris is a frequent speaker at ALFA seminars.



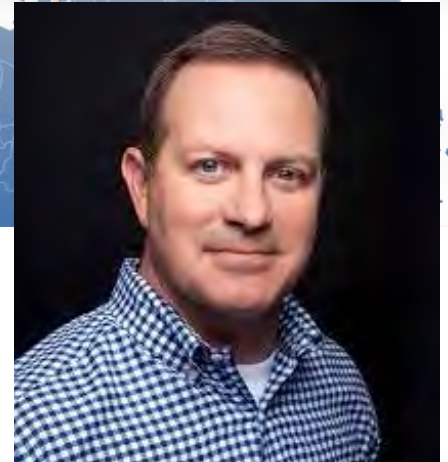
Adam J. Russ is with the ALFA International Houston firm Lorance Thompson, P.C. For more than a decade, Adam has helped individuals and businesses work through their most challenging risk management and legal problems. From day-to-day business counseling through to the rigors of litigation, Adam has helped his clients achieve pragmatic results whether inside the courtroom or working to avoid it. From contract disputes to class actions, in the workplace or job site, Adam's skills and practical approach have earned the trust and respect of clients and colleagues alike. As a trial attorney, Adam offers first – and second-chair experience defending matters in courts and ADR forums. He has been recognized as a "Rising Star" by Ohio Super Lawyers each year since 2012. Adam received his BBA in Finance & Business Economics, magna cum laude, from the University of Notre Dame in 2002 and his JD from the Notre Dame Law School in 2005.



Stanley E. Siegel is a shareholder in the Minneapolis, Minnesota, ALFA International law firm of Nilan Johnson Lewis where he is the Chair of the firm's Business Litigation Practice Group. He is also the Chair Emeritus of ALFA International's Business Litigation Practice Group and currently serves as a member of its Strategic Planning and Steering Committees. Mr. Siegel also serves as a member of ALFA International's Marketing Committee. Mr. Siegel has extensive and broad-based litigation and trial experience having represented businesses, governmental entities, individuals, and insurers in a wide variety of business and commercial disputes and large casualty losses, arbitrations, and trials in state and federal courts in more than twenty-five states, and abroad. Mr. Siegel also represents clients in a variety of patent, copyright and trademark infringement, as well as non-compete and trade secret litigation.



Crystal Uebelher is an insurance lawyer who is passionate about elevating the expertise of lawyers and insurance professionals. Crystal strives to improve the insurance industry by providing creative approaches to educating professionals on the ever-changing issues in our industry. Crystal is the owner of Clarity Education and Consulting, LLC where she creates meaningful educational experiences for insurance agents, lawyers and claims professionals. Crystal also works as a Claims Legal Supervisor at SECURA Insurance Companies. Her primary focus is working directly with claims professionals to find the best solution to complex claims. She also works with the underwriting department to develop and update coverage forms. Crystal earned her juris doctorate in 2007 from the University of Wisconsin Law School (magna cum laude, Order of the Coif). She earned her Certified Property Casualty Underwriter designation in 2017.



Jeremy Unruh is Director of Regulatory & External Affairs at PharmaCann. He brings a 15-year track record as a government prosecutor to the nascent medical cannabis industry. Prior to joining PharmaCann, Jeremy worked at the Office of the State's Attorney before opening a private practice focusing on commercial litigation, internal compliance investigations in the financial services and healthcare industries and product liability defense for large industrial manufacturers. He holds a Bachelor's degree from Kansas State University, a Master's from DePaul University's Kellstadt School of Business Management and a J.D. from Washburn University School of Law.