

ETHICS WEBINAR SERIES

GET OUT OF YOUR OWN WAY – USING EMOTIONAL INTELLIGENCE TO BECOME A PERSONAL AND PROFESSIONAL SUCCESS

Date:

Thursday, May 21, 2020

Time:

12:00 p.m. – 1:00 p.m. CT

About this Webinar:

Are your emotions getting in the way of achieving success in the workplace or causing you stress at home? Developing your Emotional Intelligence is the key to unlocking your potential. Author Daniel Goleman, writing in the *Harvard Business Review*, states that "the most effective leaders are alike in one crucial way: They all have a high degree of what has come to be known as Emotional Intelligence." Focusing on Emotional Intelligence principles can improve your self-awareness, enabling you to manage your emotions and actually use them in a positive way to enhance your social awareness and relationships. This webinar will help you on your journey toward productive emotions in your professional and personal life.

Presenters:

HENRY L. DENEEN joined the ALFA International member firm of Murphy & Grantland, in Columbia, SC, in July 2016. Henry began his legal career as a litigator in private practice, later being appointed a municipal judge for the city of West Columbia, SC. He served as chief legal counsel for then-South Carolina Governor, David M. Beasley, from 1995 through 1997. David and Henry co-founded The Center for Global Strategies, Ltd. (CGS), a non-profit organization connecting business people to international initiatives. Henry currently serves as the executive director of CGS. He most recently served as president of Greater Europe Mission, during which time he earned a Doctorate in Executive Leadership, with a focus on Emotional Intelligence. He now regularly offers CLE-accredited courses on Emotional Intelligence designed specifically for lawyers. Henry also founded Blindspot Solutions, LLC, in July 2019, focusing on EI training for professionals and executive coaching. A South Carolina native, he serves clients in matters involving the defense of South Carolina businesses and through mediation primarily in the upstate from his home in the Greenville area. He is certified as a Mediator in South Carolina Circuit, Family, and Probate Courts. He received his Juris Doctor from the University of South Carolina School of Law.

TODD L. FULKS is associate general counsel for Clayton Homes, in Maryville, TN. Since joining Clayton in 2005, Todd has managed litigation and other legal matters nationwide covering numerous substantive areas of law and levels of exposure. Prior to coming to Clayton, Todd worked for three years in a large, private firm and spent one year in the Office of the General Counsel for the Tennessee Valley Authority in Knoxville, TN. The Clayton Homes Companies together make up a vertically integrated, diverse builder offering traditional site-built homes, modular homes, manufactured homes, tiny homes, college dormitories, military barracks and apartments. Clayton currently consists of more than 360 company-owned home centers and 40 home building facilities located nationwide. Clayton also sells homes through a diverse independent dealer network. In 2016, Clayton entered the site-built market. Since then, Clayton has acquired site-built builders in Birmingham, Atlanta, Kansas City, Nashville, Denver, Salt Lake City, Austin, Indianapolis, the Carolinas and Florida, making it one of the nation's top-



10 site-built builders. Through its financial services operations, Clayton Homes also finances more than 400,000 customers with a mortgage loan portfolio of nearly \$14 billion, and insures over 160,000 families.

CATHERINE J. HUFF is a partner with ALFA International law firm, Gentry Locke, in Roanoke, VA. Cate focuses her practice on labor and employment, professional liability and workers' compensation. She also advises businesses in the restaurant and hospitality industry on employment matters. Cate has tried a number of cases in both state and federal trial courts and has extensive experience with motions practice. Cate regularly speaks and conducts training on a variety of employment and workers' compensation issues in and outside of Virginia. She received her bachelor's degree from Virginia Tech and her J.D. from Liberty University.

ANTHONY W. LIVOTI is a shareholder with ALFA International member firm, Murphy & Grantland, in Columbia, SC. Anthony concentrates his practice in the areas of personal injury defense. As a certified circuit court mediator, much of his practice is also dedicated to alternative dispute resolution and mediations. He has presented numerous continuing legal education seminars on mediation and leadership. Prior to joining the firm, Anthony served for four years in the U.S. Navy as a surface warfare officer with two overseas deployments and was a defense trial attorney in the Columbia area. He is a member of the Richland County Bar Association, South Carolina Bar, International Association of Defense Counsel, South Carolina Defense Trial Attorneys Association and the Defense Research Institute. He recently served a term as the president of the South Carolina Defense Trial Attorneys Association (SCDTAA), the preeminent defense attorney association in South Carolina, and was previously the secretary of SCDTAA (2014-2015) and treasurer (2015-2016). In 2019, Anthony was named the recipient of the Fred. H. Sievert Award in honor of his work in developing the Emerging Leaders Program for the SCDTAA. This nationwide award is presented by the Defense Research Institute (DRI) to an individual who "has made a significant contribution towards achieving the goals and objectives of the organized defense bar." All nominees "must be the current or past president of a state and local defense organization, who have initiated innovative projects for the betterment of the organization and exercised strong leadership." Anthony attended The Citadel, where he obtained his undergraduate degree in political science and graduated cum laude with his J.D. from the University of South Carolina School of Law. While in law school, he was the articles editor of the South Carolina Law Review and was also a member of the Order of Wig and Robe and Order of the Coif.