

5 FOR THE ROAD

Faster, Higer? And Stronger Evolving Global Marijuana Laws and Their Impact on Employer

Courtney Nichols Moderator **PLUNKETT COONEY** Detroit, Michigan

GOLD MEDAL: Legalization of marijuana is rapidly progressing.

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SILVER MEDAL: Differentiate between legalization and decriminalization.

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WRIGHT LINDSEY JENNINGS **BRONZE MEDAL:** Verify whether "non-discrimination" applies before action is taken.

Little Rock, Arkansas

HONORABLE MENTION: Do not assume a correlation between off-duty use and accidents.

HONORABLE MENTION: Maintain clear, simple policies regarding Company's treatment of cannabis.