

### EMPLOYMENT LAW UPDATE REGARDING THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA) AND THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES ACT)

**Date:**

Friday, May 1, 2020

**Time:**

12:00 p.m. – 1:00 p.m. CT

**About this Webinar:**

An open discussion webinar regarding the nuances of the Families First Coronavirus Response Act. We'll discuss the Emergency Family and Medical Leave Act and the Emergency Paid Sick Leave Act, as well as answer some of the most common questions we've encountered, and welcome questions from participants.

**Presenters:**

**JOEL R. HLAVATY** is one of the founding partners of ALFA International member firm, Frantz Ward LLP, in Cleveland, OH, and is a member of its Management Committee. Joel focuses his practice on the representation of management in all phases of labor relations and employment litigation. He routinely advises employers on all aspects of their relationships with employees, as well as with respect to matters concerning litigation prevention and human resources management, and he regularly defends them in federal and state courts of all jurisdictions on claims arising under the various federal and state labor and employment laws. Joel additionally represents employers with respect to complaints and charges filed with the EEOC and OCRC, NLRB, and SERB, and with OSHA and the DOL, as well as with healthcare and ERISA issues and complaints, and collective bargaining issues and strike disputes. Joel is also a frequent presenter at seminars and management training programs on a wide variety of topics. Joel graduated from John Carroll University with honors with a double major in philosophy and psychology and a minor in mathematics, and he received his law degree with honors from the University of Akron. Prior to entering private practice, he served as law clerk to the Honorable Alice M. Batchelder on the U.S. Bankruptcy Court and U.S. District Court for the Northern District of Ohio. Joel is a member of the Ohio Bar Association and Cleveland Metropolitan Bar Association, and is the past chair of the Labor & Employment Law Section of the Cleveland Bar Association. In 2010 and continuing, Joel was named one of Ohio's Super Lawyers and is listed in U.S. News Best Lawyers in Cleveland.

**COURTNEY L. NICHOLS** is a shareholder with ALFA International member firm, Plunkett Cooney, in Bloomfield Hills, MI, and serves as co-leader of the firm's Labor and Employment Law Practice Group. Courtney focuses her litigation practice in the area of employment law, including discrimination, retaliation, and civil rights claims brought under state and federal statutes. She also provides counsel to employers of all sizes regarding complicated employment and labor issues prior to litigation, including compliance with the ADA, FMLA, and FLSA. Courtney also frequently represents clients in drafting and enforcing contractual agreements, including covenants not to compete and severance agreements involving executives. She was selected as an Up & Coming Lawyer by Michigan Lawyer's Weekly in 2015 and has been named a Rising Star by Michigan Super Lawyers from 2016 - 2019.

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**SYDNEY R. PURICELLI** is a senior attorney at ALFA International member firm, Plunkett Cooney, in Bloomfield Hills, MI. Sydney provides counsel and representation exclusively to employers in the areas of labor law and employment liability. Working for more than 15 years in the public and private sectors, Sydney has extensive experience resolving litigation involving alleged workplace violence, sexual harassment, wrongful termination and whistleblower claims. Her labor law practice includes expertise in various areas of labor dispute resolution, contract negotiations, grievance resolution and labor arbitration proceedings. Sydney's public sector work includes several years of service as assistant corporation counsel in the City of Detroit Law Department's Labor & Employment Section and as a 2nd deputy commissioner of the Detroit Fire Department, where she developed particular expertise working with the city's fire, police and EMS unions.