

YES IN THE AGE OF NO: THE TRANSFORMATIVE POWER OF YES

Date:

Tuesday, April 27, 2021

<u>Time:</u>

12:00 p.m. – 1:15 p.m. CDT

About this Webinar:

This webinar is an encore presentation of a session from ALFA International's International Client Seminar (ICS) this past March. During this session, the panel explores the many ways in which positivity, creativity, and the use of "yes" can be persuasive tools in the practice of law for the benefit of clients. Don't let the simplicity of the word "yes" fool you. This one word possesses a transcendent, transformative power. There will be a live Q&A with the panel after the recording to answer any questions attendees may have.

Moderator:

TIM PEEPLES is a Director of Daniel Coker Horton & Bell, P.A., the ALFA International member firm in Oxford, Mississippi. Tim serves as the chair of the firm's Information Technology practice group and litigates on behalf of public and private employers in all areas of employment law, including discrimination and civil rights issues, wage and hour, employment contracts, covenants not to compete and wrongful discharge. He also regularly advises employers on employment matters ranging from employee handbook provisions, hiring and firing decisions and other employmentrelated policies and procedures. Tim is a frequent presenter on Title VII, ADEA, FMLA and FLSA issues.

Presenters:

YVETTE DAVIS is a Partner with Haight Brown & Bonesteel, LLP, the ALFA International member firm in Los Angeles, California. She is the leader of the firm's Employment & Labor Practice Group and is also a member of the firm's Construction Defect Practice Group. Her practice is concentrated in the defense of clients in a wide variety of matters, including sexual harassment, wrongful termination, discrimination, wage and hour, and claims under the Americans with Disabilities Act in both state and federal courts. Prior to rejoining Haight Brown & Bonesteel, LLP, Yvette interned in the Labor & Agencies Department of a national insurance client, working closely with Human Resources. She is a graduate of the USC School of Law and UCLA. Yvette serves on ALFA International's Labor & Employment Steering Committee and the Women's Initiative Practice Group Steering Committee.

MARK C. DELY is the Chief Administrative & Legal Officer, as well as the Corporate Secretary for Vera Bradley, Inc., a publicly-traded leading designer and retailer of women's handbags, luggage and travel items, fashion and home accessories and unique gifts. Mr. Dely oversees the legal, compliance, human resources, information technology, and distribution functions for the Company. Mr. Dely is a graduate of the NYU School of Law and has a degree in Business Administration with high honors from the Michigan State University Honors College.

DELPHINA YUEN is a Director of Legal at Lyft, a San Francisco-based rideshare service provider. She leads a team focused on product counseling for Lyft's core platform and has also advised the company's international, autonomous vehicle and scooter divisions. Prior to joining the company in 2015, Delphina provided in-house counsel at an electronic medical record company, Practice Fusion. She also practiced general litigation at a boutique Los Angeles law firm and clerked for the Courts of Delaware under the Honorable William C. Carpenter, Jr. Delphina earned her J.D./M.S.Ed *cum laude* from Syracuse University and her B.A. from the University of California, Los Angeles.