

NAVIGATING THE EVER-CHANGING LANDSCAPE OF COVID-19

Date:

Thursday, March 26, 2020

Time:

12:00 p.m. – 1:00 p.m. CT

About this Webinar:

The spread of COVID-19 and the response of federal, state, and local governments continues to create unprecedented challenges for employers. Attorneys from ALFA International member firm Keating Muething & Klekamp PLL's multi-disciplinary Coronavirus COVID-19 Response Team will discuss how current law is intersecting with new legislation and the impact those changes will have on businesses. We will also discuss:

- Managing your workforce in light of the challenges created by COVID-19
- Families First Coronavirus Response Act ("FFCRA") set to take effect no later than April 2, 2020
- Managing of your health plan and other employee benefits in light of COVID-19
- Frequently asked questions every business leader should know

Presenters:

MARK CHUMLEY is a partner with ALFA International member firm, Keating Muething & Klekamp PLL, and has experience representing management in all aspects of labor and employment law. He has handled numerous cases before state and federal courts and state and federal civil rights agencies, including claims involving allegations of sexual harassment, race, age, gender and disability discrimination, wrongful discharge, FMLA and wage-hour claims and various common law claims. He also represents employers in labor arbitration, and is experienced in litigating the enforceability of arbitration agreements. In addition to litigating employment claims, Mark is actively involved in advising clients on employee handbooks, policies and practices designed to avoid employment claims and minimize liability. He also advises clients on matters such as employee discipline, discharge, investigations of allegations of harassment, discrimination and employee misconduct, and issues arising from the use of e-mail and the internet. Mark serves as co-leader of the firm's multi-disciplinary Evolving Media & Technology Team. Mark graduated with a B.A. from University of Michigan and earned his J.D. from the University of Cincinnati College of Law. He is admitted to practice in Ohio and before the U.S. District Court for the Southern District of Ohio and 6th U.S. Circuit Court of Appeals.

LISA WINTERSHEIMER MICHEL is a partner with ALFA International member firm, Keating Muething & Klekamp PLL, and is the leader of the firm's Employee Benefits & Executive Compensation Group. Her practice primarily involves all aspects of qualified retirement plans, including profit sharing plans, 401(k) plans, employee stock ownership plans (ESOPs) and defined benefit plans, executive compensation matters (including Section 409A compliance) and welfare benefit plans for public companies, privately held companies, and not-for-profit entities. This includes compliance with laws including tax, labor, ERISA, Affordable Care Act ("ACA"), COBRA, HIPAA and other applicable laws, and administration and operation of all types of plans. She advises clients regarding fiduciary compliance matters, including prohibited transactions, vendor and insurance contract review, employee benefit plan claims and in matters involving the IRS, the DOL, and the PBGC. She provides advice on the design, drafting, and administration of traditional retirement plans, 401(k) plans and nonqualified executive pay plans.

Lisa has worked extensively with employee benefit matters related to mergers, acquisitions, divestitures and other corporate transactions. She also frequently lectures on qualified retirement plans and welfare benefit plans. Lisa currently serves on the firm's Board of Directors. Lisa received her B.A. from Xavier University and earned her J.D. from the University of Cincinnati College of Law. She is admitted to practice in Ohio and Kentucky and before the U.S. District Court for the Southern District of Ohio.