

2025 Asia & Australasian Regional Meeting

21-23 May 2025 | Radisson Blu Hotel | Sydney, Australia



PROGRAM OUTLINE

WEDNESDAY, 21 MAY

6:30 - 10:00 PM

WELCOME RECEPTION AND THREE-COURSE DINNER



12-Micron

Level 2, Tower 1, 100 Barangaroo Avenue

Please join fellow attorneys for a reception, followed by a seated three-course dinner at 12-Micron, an exquisite venue in the heart of Barangaroo. This beautiful restaurant draws inspiration from Sydney's native flora and urban context.

Transportation: If you would like to walk to dinner with the group, *please meet in the lobby at 6:15pm* for the 12 minute/800 meter walk to the restaurant.

Attire: Business casual or smart casual attire (nice jeans are appropriate).



THURSDAY, 22 MAY

6:30 - 9:00 AM

BREAKFAST AT LEISURE

For those staying at the Radisson Blu Hotel, a daily breakfast buffet is available for an added fee of AUD 36. Please enjoy the breakfast buffet at your leisure before the business meeting begins.

ALFAI ATTORNEY SESSIONS AND LUNCH

The Offices of Cowell Clarke

Level 2, 50 Pitt Street

The morning sessions and lunch will take place at the offices of our Sydney member firm, Cowell Clarke.

Transportation: If you would like to walk to the office as a group, *please meet in the lobby at 8:50am* for the 5 minute/300 meter walk to the office

Attire: Business casual attire is appropriate

9:00 - 9:15 AM

WELCOME REMARKS AND INTRODUCTION OF NEW MEMBERS



Brett Cowell Director, Host Firm COWELL CLARKE Adelaide, Australia



Rajarshi Chakrabarti Chair, ALFAI Asia Regional Group KOCHHAR & CO. Mumbai, India

9:15 - 10:15 AM

BRAINSTORMING SESSION: MAXIMIZING OPPORTUNITIES IN THE ASIA AND AUSTRALASIAN REGION

How can ALFAI member firms in the region cooperate more to achieve additional referrals and client success stories? What does this cooperation look like? What successes have we already achieved as a region and how can we build on them? In what ways can we advocate for our ALFAI colleagues when speaking with current clients? Is there an opportunity for joint pitches or strategic client introductions? How can this all be facilitated?

10:15 - 10:35 AM

BREAK

10:35 – 11:15 AM

THE FUTURE FIRM – WHAT MAKES A FIRM INNOVATIVE?

This presentation will explore the key factors that drive innovation within law firms. It will provide insights into how forward-thinking strategies can help firms stay ahead in an ever-evolving business landscape.

11:15 AM - 12:00 PM

DOING BUSINESS IN AUSTRALIA – ALL YOU NEED TO KNOW

Learn the essentials for successfully conducting business in Australia. Gain practical insights into the Australian market, key industries, and opportunities for growth. ALFAI members are invited to comment on opportunities in their regions as well.



12:00 – 1:00 PM

LUNCH

Lunch will take place at the Cowell Clarke office.

1:00 - 1:45 PM

KEYNOTE PRESENTATION

THE AI-ENABLED LAW FIRM: A PRACTICAL BLUEPRINT FOR TRANSFORMATION

Generative AI has become the transformation enabler in the legal industry, but how much of the buzz translates into real-world impact? In this session, we will explore the tangible ways AI is reshaping legal practice — enhancing efficiency, driving innovation, crafting new roles, and creating different opportunities for client services, products and solutions. We'll tackle key questions around new ways of working, talent, leadership, strategy, pricing, value and risk management, while exploring how thinking and acting differently can turn AI into a competitive advantage. From leveraging AI for operational gains to rethinking traditional business models, you'll gain practical insights and tools to navigate this rapidly evolving and very different legal marketplace.



Terri Mottershead

Executive Director

CENTRE FOR LEGAL INNOVATION

(Australia, New Zealand & Asia Pacific)

AT THE COLLEGE OF LAW

Brisbane, Australia

Terri collaborates internationally with legal business leaders to transform capabilities and practices, leading CLI's global initiatives including the Generative AI Initiative, Legalpreneurs Lab, and The Legalpreneurs Sandbox podcast. Her expertise in legal AI has earned her recognition as the inaugural Chair of the Queensland Law Society's AI in Legal Practice Consulting Committee, one of five ILTA global Influential Women in Legaltech Honorees 2024, and a finalist in the 2024 Australian AI Awards. Prior to CLI, Terri was a practising lawyer, founded start-ups across three continents, and led talent management functions for global firms and associations including Lex Mundi, the Inter-Pacific Bar Association, and DLA Piper LLP (US). Terri holds an LLB (Honours), LLM, MBA (Distinction), and Graduate Diploma of Legal Business (High Distinction), and is admitted to practice in Queensland, the Australian Capital Territory, the High Court of Australia, England & Wales, and Hong Kong.

1:45 - 2:30 PM

AI IN ACTION: LESSONS, CHALLENGES, AND FUTURE DIRECTIONS FOR THE LEGAL INDUSTRY

Building on the exploration of how generative AI is reshaping legal practice from the previous session, this facilitated panel session will bring together representatives from ALFAI member firms to share their successes, challenges, and lessons learned from implementing AI in their practices.



CLIENT SESSIONS

3:45 - 4:00 PM

CLIENT ARRIVAL, REGISTRATION & COFFEE

Begin networking with clients as they arrive at Cowell Clarke offices for the afternoon client session and reception.

4:00 - 4:30 PM

ESG CLIENT REGIME IN AUSTRALIA

Explore the growing importance of Environmental, Social, and Governance (ESG) regulations for businesses in Australia. This presentation will provide an overview of the Australian ESG landscape, highlighting key compliance requirements, reporting standards, and strategies for integrating ESG factors into business operations. Learn how these regulations are shaping the future of responsible business practices in Australia.



Emma Peters Director COWELL CLARKE Adelaide, Australia

Emma Peters is a Director at the Adelaide office of ALFAI member firm Cowell Clarke. She is a visionary ESG specialist lawyer, known for her expertise in navigating corporate responsibility and compliance. With a focus on environmental, social, and governance matters, she has particular expertise in modern slavery compliance, bribery and corruption, whistleblowing, and sustainability. Emma advises businesses on compliance strategies, including policy implementation, procedures, and investigations, and has developed an online platform for supply chain due diligence. With experience as in-house counsel, she offers a practical understanding of global business operations and is frequently sought to present on the evolving ESG landscape in Australia and the Asia Pacific region.

4:30 - 5:00 PM

ALFAI ATTORNEY ROUNDTABLE

ALFAI attorneys in attendance will provide insight and guidance regarding ESG initiatives in their respective jurisdictions.

5:00 – 5:10 PM

WHAT IS ALFA INTERNATIONAL?

ALFA International is a global network of independent law firms that can assist clients with a variety of legal needs. ALFA International CEO, Jessica Zaroski Bauer, will provide a brief overview of the network and representatives from the various Asian & Australasian member firms will be in attendance to answer questions clients have regarding jurisdiction-specific concerns.



Jessica Zaroski Bauer Chief Executive Officer ALFA INTERNATIONAL Chicago, Illinois, USA



5:10 - 6:30 PM

CHARGRILL CHILL NETWORKING RECEPTION

Join us on the veranda of the Cowell Clarke offices for a relaxed networking event with BBQ-style canapes. This is a unique opportunity for client attendees to socialize and discuss concerns with the ALFAI attorneys from the various countries in attendance.

7:00 - 10:00 PM

DINNER AT BOUILLON L'ENTRECOTE

6 Loftus St

Bouillon l'Entrecôte takes a nod from the original "Le Relais de L'Entrecôte" the famous one dish steakhouse that opened in 1959 in Porte Maillot, Paris. The concept is simple, an amazing quality sirloin steak, accompanied by the delicious secret sauce, crispy homemade french fries, a simple salad & a glass of wine.

Transportation: The group will walk 3 minutes/200 meters to dinner.

Attire: Business casual or smart casual attire (nice jeans are appropriate).



FRIDAY, 23 MAY 6.00 – 9:00 AM

BREAKFAST AT LEISURE

For those staying at the Radisson Blu Hotel, a daily breakfast buffet is available for an added fee of AUD 36. Please enjoy the breakfast buffet at your leisure before the business meeting begins.



DAYTIME ACTIVITY

9:50

ARRIVAL AT BRIDGECLIMB LOCATION

3 Cumberland St, The Rocks

10:05 & 10:15 - 1:15PM

CLIMB - SYDNEY HARBOUR BRIDGECLIMB



A unique and exciting adventure to the top of the Sydney Harbour Bridge. To climb this massive structure is an experience like no other! Enjoy stunning views of Sydney while getting a good workout. Join us!

Attire: Casual attire is encouraged (jeans, comfortable shirts and walking shoes).

Transportation: Please meet at 3 Cumberland St, The Rocks destination at 9:50am which is a 17 minute/1.2km walk or 5-minute taxi ride. If you wish to walk over with the group, please meet in the hotel lobby at 9:30am.

Cost: The cost of this activity is AUD 275 (\$174 USD) per person and will be billed back to attendees post-seminar, along with all other event fees.

Other items: All climbers must complete a health declaration form before climbing which will be sent to you 7 days in advance. Please bring a photo ID with you.

Getting to Sydney Harbour Bridgeclimb

SUGGESTIONS TO EXPLORE ON YOUR OWN IF NOT DOING BRIDGECLIMB

Art Gallery of New South Wales

Opens daily at 10am, Free admission – 12-minute walk from the hotel Botanic Gardens of Sydney & Mrs. Macquarie's Chair

Opens daily at 7am, Free admission – 12-minute walk from the hotel

Sydney Opera House

Daily backstage tours available 7-9:30am. Cost is AUD 190 and booking in advance is essential. - 17-minute walk from the hotel



AFTERNOON ACTIVITY

1:15 - 3:00 PM

CASUAL LUNCH AT THE GLENMORE AT THE ROCKS

Glenmore Hotel

96 Cumberland St, The Rocks

Discover Sydney's rooftop gem at The Glenmore in the Rocks. Gaze over captivating Sydney Harbour views, beautiful day or night, while savouring Aussie pub classics and an exceptional array of brews. Here's where Australian hospitality meets an undeniable Sydney ambiance.

Transportation: The restaurant is a 2-minute walk from the bridgeclimb. Those who are coming from the hotel have a 17-minute/1.2km walk or can choose to take a taxi.



3:00 - 5:10 PM

FREE TIME

Attendees are free to leisurely make their way back to the hotel via a walk through the botanic gardens or stop by the historic Rocks Market for some local shopping offering an eclectic mix of tourist kitsch and high-end boutiques. The Rocks was the first established place of settlement in Sydney in late 1700s, and some relics remain.



EVENING ACTIVITIES

5:30 - 7:00 PM

SYDNEY VIVID BOAT TOUR



Transforming Sydney for 23 days and nights, Vivid Sydney fuses art, innovation and technology in collaboration with some of the most boundary-pushing artists, musicians, thinkers and culinary experts of our time. Brace yourself for a city illuminated with awe-inspiring art installations and 3D light projections, casting a magical glow upon Sydney's iconic buildings and urban spaces.

Vivid Lights Sightseeing Cruises | Captain Cook Cruises Sydney Harbour

Location: Captain Cook Cruises - King Street Wharf, King St Wharf - No.2 or No.4

Please Note: This is a public boat tour. There is no assigned seating but there are spacious indoor and outdoor decks. Drinks will be available for purchase.

Attire: Business casual or smart casual attire (nice jeans are appropriate).

Transportation: The boat dock is a 12-minute/850 meter walk from the hotel. *If* you would like to walk with the group, meet in the lobby at 5:10pm.

After the tour, guests will walk 20 minutes/1.4km to Café Sydney or are welcome to take a taxi to dinner.

7:30 - 10:30 PM

DINNER AT CAFÉ SYDNEY

Café Sydney

Level 5 Customs House, 31 Alfred Street

Cafe Sydney is a quintessential Sydney dining experience, capturing the essence of the Harbor city with breathtaking views of the Harbour Bridge and Sydney Opera House from its rooftop location at Customs House. A thoughtfully curated dinner menu showcases the finest seasonal produce, perfectly complemented by an awarded Australian wine list.



Transportation: After dinner guests will walk 7 minutes/550 meters back to the hotel.



GENERAL INFORMATION

HOTEL LOCATION:

Radisson Blu Hotel Sydney 27 O'Connell Street Sydney NSW 2000 Australia Tel: +61 2 8214 0000 www.radisson.com

MEETING LOCATION:

The Offices of Cowell Clarke Sydney NSW 2000 Australia Level 2, 50 Pitt Street Tel: +61 2 80893199



REGISTRATION:

You must register yourself and secure hotel reservations through our **REGISTRATION LINK**. ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS AND IS LIMITED TO AGES 21+.

ATTIRE:

The attire for the meeting sessions on Thursday is business casual. The attire for the Wednesday, Thursday and Friday dinners is business or "smart" casual (nice jeans are appropriate). The recommended attire for the tours on Friday is casual. Jeans, comfortable shirts and walking shoes are encouraged.

SPECIAL ACCOMMODATION

If you need any special accommodation, including a nursing room, special dietary meals, ADA access or other needs, please reach out to ALFA International staff in advance of the meeting. We will ensure that necessary accommodations are provided.

REGIONAL SEMINAR CONTACT:

Jessica Zaroski Bauer jbauer@alfainternational.com

Stay connected with ALFA International:



