



## 2022 Women's Initiative Program

October 19, 2022 | InterContinental Dublin | Dublin, Ireland

### WE'VE GOT YOUR BACK!

Solid support and encouragement can mean so much when we are struggling to make career decisions, managing our work case load, balancing work and personal life, caring for elderly or sick family members or dealing with the many other curve balls life throws at us. It is pivotal that we encourage each other and build each other up, as supporting each other is essential to getting through life. We all succeed when we help one another. "Every woman's success should be an inspiration to another, we're strongest when we cheer each other on." – Serena Williams

We are excited to host the ALFA International Women's Initiative Program in Dublin – the friendly capital city of Ireland. We have planned a great program filled with discussions and ideas on how we can support, encourage and mentor one another to success. Please join us for a fantastic experience with your fellow women attorneys. You won't want to miss it!



**Jeaneen Johnson**  
*Women's Initiative Practice Group Marketing Chair*  
SEMMES, BOWEN & SEMMES  
Baltimore, Maryland

### ALFA INTERNATIONAL WOMEN'S INITIATIVE PRACTICE GROUP LEADERSHIP



**Cate Jackson**  
*Women's Initiative Practice Group Chair*  
GENTRY LOCKE  
Roanoke, Virginia



**Jeaneen Johnson**  
*Women's Initiative 2022 Program Chair*  
SEMMES, BOWEN & SEMMES  
Baltimore, Maryland



**Kimberly Harris**  
*Women's Initiative Practice Group Marketing Chair*  
QUILLING, SELANDER, LOWNDS, WINSLETT & MOSER, P.C.  
Dallas, Texas



**Christen Blackburn**  
*Women's Initiative Practice Group Chair Emeritus*  
LEWIS THOMASON  
Nashville, Tennessee

## 2022 Women’s Initiative Program

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### WEDNESDAY, OCTOBER 19

7:00 A.M. – 9:00 A.M.

#### **BREAKFAST AT YOUR LEISURE IN THE HOTEL RESTAURANT**

InterContinental - Seasons Restaurant

Breakfast will take place in Seasons Restaurant. The cost is included in your hotel room rate.

9:00 A.M.– 12:00 P.M.

#### **WOMEN’S INITIATIVE WALKING TOUR**

**Fab Food Trails Walking Tour**

9:00 a.m. – 9:15 a.m. Meet in the lobby to board a shuttle to the city centre.

9:30 a.m. – 12:00 p.m. Dublin Fab Food Trails Experience

In small groups of 10-12, take a stroll through Dublin and hear stories behind the history, culture and buzzing food scene across the island of Ireland. You will visit independently owned local gastronomic gems and have the opportunity to meet the makers and sample their delicious treats.

The tour consists of a 2.5-hour relaxed walk and will take place rain or shine.

*Separate registration required.*

12:30 P.M. – 1:30 P.M.

#### **WOMEN’S INITIATIVE REGISTRATION, LUNCH & NETWORKING**

InterContinental - Ailesbury Room

12:30 p.m. – 1:30 p.m. Buffet Lunch

1:30 P.M. – 1:50 P.M.

#### **BREAK**

1:50 P.M. – 2:00 P.M.

#### **WELCOME TO THE WOMEN’S INITIATIVE PROGRAM**



**Cate Jackson**  
*Women’s Initiative  
Practice Group Chair*  
GENTRY LOCKE  
Roanoke, Virginia



**Jeaneen Johnson**  
*Women’s Initiative 2022  
Program Chair*  
SEMMES, BOWEN &  
SEMMES  
Baltimore, Maryland

## 2022 Women’s Initiative Program

2:00 P.M. – 2:45 P.M.

### TOGETHER WE SUCCEED – SUCCESSFULLY SUPPORTING AND EMPOWERING FEMALE ATTORNEYS’ WORK/LIFE CHOICES IN A MANNER THAT HELPS YOUR FIRM AND YOUR ATTORNEYS GROW

Life decisions are not the same for everyone, and not every decision you make for yourself is right for someone else. For this reason, it is important that we do not regard our individual life plan as the non-plus ultra, but accept other life concepts and, in the best case, mutually benefit from the respective advantages. Our panel would like to contribute to appreciating and supporting other people's life plans in the context of a discussion.



**Dawn Dillon**  
YOUNG MOORE AND  
HENDERSON P.A.  
Raleigh, North  
Carolina



**Christin Krämer**  
TIEFENBACHER  
Heidelberg, Germany



**Courtney Nichols**  
PLUNKETT COONEY  
Detroit, Michigan

2:45 P.M. – 3:30 P.M.

**BREAK**

3:30 P.M. – 4:15 P.M.

### PERSPECTIVES ON MENTORING: THE ABC’S ON X, Y, AND Z

Mentorship programs have existed for some time, but they all look different. During this session, we will explore challenges and opportunities in mentoring the newest working generation, in particular, how to adjust mentoring in the face of increasing work/life balances, hybrid mentoring, and replenishing the pipeline. Additionally, we will touch on the duty and privilege of mentoring fellow women attorneys.



**Katie Connolly**  
NILAN JOHNSON  
LEWIS PA  
Minneapolis,  
Minnesota



**Agnes Padilla**  
BUTT THORNTON &  
BAEHR PC  
Albuquerque, New  
Mexico

4:15 P.M. – 5:00 P.M.

**MAKING YOUR NETWORK WORK FOR YOU: THE BENEFITS AND CHALLENGES OF NETWORKING FOR WOMEN**

Networks can provide women with several kinds of support. They allow women who are in similar situations to share their experiences and strategies. Women can learn new approaches and tools from other women who have dealt with obstacles, faced challenges, or have certain advantages as well as particular talents. Networks also provide members with access to resources they might need but are hard to find. Networks on their own, however, are not enough. In order for a network to be a helpful tool, it is important for women to have other means at hand - beyond the network, women should be able to find the confidence to reach their full potential.



**Cate Jackson**  
GENTRY LOCKE  
Roanoke, Virginia



**Laura Neururer**  
GREITER PEGGER KOFLER  
& PARTNERS  
Innsbruck, Austria

5:00 P.M. – 6:00 P.M.

**NETWORKING RECEPTION**

**InterContinental - Ailesbury Pre-Function**

Join your fellow Women's Initiative Program attendees for some cocktails and networking before heading to the ABM Welcome Reception and Dinner.

6:00 P.M. – 10:00 P.M.

**ABM REGISTRATION & WELCOME RECEPTION WITH DINNER**

**Trinity College Dublin**

- 6:00 p.m. – 6:15 p.m. Shuttles depart for Trinity College
- 6:30 p.m. – 8:00 p.m. Book of Kells Private Viewing & Cocktail Reception at Trinity Library
- 8:00 p.m. – 10:00 p.m. Buffet Dinner in Dining Hall

Discover the Book of Kells, a 9th century manuscript and one of the world's finest living examples of Medieval art. After taking in the book's exquisite colors and illuminations, step into one of the most beautiful libraries in the world, The Long Room, for a wine and prosecco reception. At 8 p.m., head across the Front Square for a buffet dinner with after dinner cordials and fellowship with old and new friends in the 18th century Dining Hall. Shuttles will be available to transport attendees back to the InterContinental Dublin starting at 9:30 p.m.

