



2022 FUTURE LEADERS FORUM SEMINAR

September 21-22, 2022 Omni Louisville Hotel Louisville, Kentucky

www.ALFAInternational.com

A Peek Behind the Curtain: See the Future of Our Legal Practice

2022 Future Leaders Forum Seminar

September 21-22, 2022 Omni Louisville Hotel Louisville, Kentucky

If you were given the opportunity to glimpse into the future and see what lies ahead, would you?

At the ALFA International 2022 Inaugural Future Leaders Forum, we will provide the opportunity to peek behind the curtain and see the future of our legal practice. Additionally, the seminar will provide a space for our clients to network and develop new relationships with ALFA International (ALFAI)'s leaders of tomorrow. Beyond the networking opportunities, the forum will highlight the future practice of law and recent developments.

We will discuss many topics with a forward-focused lens, homing in on areas such as the future of litigation, the future lawyer's toolbox, how to keep future lawsuits from spinning out of control and preparing a client for a 30(b)(6) deposition. We will also touch on recovering attorneys' fees and the new generations in the jury pool and their impact on your organization and the next trial.

As we perceive plausible eventualities, we minimize uncertainty by enabling ourselves to consider how we might prepare for best, worst and mixed outcomes. By having anticipated these outcomes, we are far more confident about how to respond than had we moved forward with a lack of preparation. This moment of decision-making is the launch point of strategic thinking, which leads to behaviors that help us navigate the unfamiliar terrain ahead.

"The best way to predict the future is to create it." - Abraham Lincoln

Andre Webb, *Program Chair, Future Leaders Forum,*GERMAN, GALLAGHER & MURTAGH, P.C., Philadelphia, PA



About the Omni Louisville Hotel

Reflecting the past, present and future of its vibrant Kentucky town, Omni Louisville Hotel is the new cornerstone of downtown Louisville. Its location allows you to easily make your way to Main Street and indulge in Louisville's bourbon culture at many popular distilleries. Blending its historic surroundings with modern comforts, Omni Louisville Hotel reflects the essence of the city and invites you for an unforgettable stay. The Omni is a very quick, 10 minute drive from the Louisville International Airport and a taxi/uber/lyft is recommended.

What is ALFA International?

ALFA International (ALFAI) is the premier global network of independent law firms comprised of accomplished trial and business counsel. Founded in 1980, ALFAI was the first and remains one of the largest and strongest legal networks worldwide. ALFAI member firms meet high standards to be part of the network and are well respected by their peers in the legal and business community. ALFAI has 140+ member firms worldwide, including 80 U.S. firms maintaining offices in 95 of the 100 largest metropolitan areas and 60 international firms. Since ALFAI firms are not in direct competition, ALFAI attorneys build strong, trusted relationships with one another. ALFAI's mission is to utilize these relationships to provide high-quality, cost-efficient legal services wherever clients need them. When necessary, ALFAI attorneys can connect clients to their ALFAI colleagues anywhere worldwide whom they trust will handle their client's legal needs with the same attention and care.



SEPTEMBER 21, 2022



SOCIAL EVENT FRAZIER KENTUCKY HISTORY MUSEUM

829 West Main Street, Louisville, KY

TOUR, BOURBON TASTING, COCKTAIL RECEPTION & DINNER

5:00 P.M. – 6:45 P.M.

EXPLORE THE MUSEUM

5:30 P.M. - 7:00 P.M.

BOURBON TASTING IN THE SPEAKEASY

*Tastings will occur every 30 minutes. Times will be assigned at registration.

6:45 P.M. – 9:00 P.M.

COCKTAIL RECEPTION & DINNER ON THE ROOFTOP GARDEN



SEPTEMBER 22, 2022

SEMINAR SCHEDULE

Omni Louisville Hotel

8:30 A.M. – 9:00 A.M. BREAKFAST Barrel Room & Charred Room

9:00 A.M. – 1:00 P.M. PROGRAM SESSIONS Wheat Room

9:00 A.M. – 9:10 A.M. OPENING REMARKS

Aria Trombley Wolf, Practice Group & Events Manager,
ALFA INTERNATIONAL, Chicago, IL
Matthew Parsons, Chair, Future Leaders Forum,
STOLL KEENON OGDEN PLLC, Lexington, KY
Andre Webb, Program Chair, Future Leaders Forum,
GERMAN, GALLAGHER & MURTAGH, P.C., Philadelphia, PA

9:10 A.M. – 10:10 A.M. THE FUTURE OF LITIGATION

As we all know, the pandemic caused extraordinary changes in just about every aspect of our lives. Litigation is no exception. Virtual depositions, hearings, and even trials are now routine. A COVID-induced backlog of cases is forcing changes to rules of civil procedure. Investment in legal technology and legal funding is exploding. This panel will discuss these changes, the best practices and procedures to navigate the current environment, and what we might expect going forward.

Speakers:

Andrew Douberly, *Moderator*, DICKINSON & GIBBONS, P.A., Sarasota, FL

Ryan McGary, General Counsel & Secretary, AAF INTERNATIONAL, Louisville, KY Justin Duncan, HARLIN PARKER, Bowling Green, KY Emily Mattingly, STOLL KEENON OGDEN PLLC, Louisville, KY

10:10 A.M. – 10:30 A.M. BREAK

10:30 A.M. – 11:00 A.M. PUMP THE BRAKES: HOW TO KEEP FUTURE LAWSUITS FROM SPINNING OUT OF CONTROL

Using a large interstate pile-up accident as a backdrop, this session will explore the multitude of issues that must be considered to maintain control of a lawsuit. From pre-suit to litigation to the interplay with workers' compensation, attendees will walk away confident that the future leaders of ALFA International's member firms are ready to take the wheel. The panel will discuss pre-trial concerns, including investigation, evidence preservation and spoliation; litigation concerns, including discovery, retention of experts, settlement options, and trial; and workers' compensation concerns, including compensability, claims management, and the impact of claims on concurrent civil suits.

Speakers:

Chris Green, *Moderator*, CRABBE, BROWN & JAMES LLP, Columbus, OH

Trace Johnson, *Legal Counsel,* O'REILLY AUTO PARTS, Springfield, MO

Ryan Poplawski, HANCOCK ESTABROOK, LLP, Syracuse, NY

11:00 A.M. – 11:30 A.M. THE FUTURE JURY POOL

Who are your future jurors? How does their mindset affect your trial strategy? This panel will discuss the newer generations in your jury pool and their impact on your organization and your next trial.

Speakers:

Kate Martz, Moderator, BAYLOR EVNEN, LLP, Lincoln, NE Hannah Schmidt, Lead Attorney, AMERITAS LIFE INSURANCE CORP, Lincoln, NE Phoebe Mitchell, PHILLIPS MURRAH PC, Oklahoma City, OK Molly Lee, LEWIS WAGNER, Indianapolis, IN

11:30 A.M. – 11:50 A.M. BREAK



SEPTEMBER 22, 2022

11:50 A.M. – 12:20 P.M. PREPARING A CLIENT FOR A 30(B)(6) DEPOSITION IN THE FUTURE

As a 30(b)(6) corporate designee witness, you are charged with having knowledge of the entire organization on certain designated topics. With the proliferation of electronic communications as the major mode of communication inside organizations, and increasingly strict requirements on retaining electronic data, the universe of information in a corporation's "knowledge" is becoming increasingly vast. This panel will present strategies for rising corporate leaders – as the corporate designee witnesses of the future and the attorneys preparing them for their depositions – to deal with this onslaught of information and effectively prepare for the depositions of the future.

Speakers:

Stephanie Brochert, *Moderator*, PLUNKETT COONEY, Detroit, MI

Len Dunman, *Safety Director*, MERCER TRANSPORTATION, Louisville, KY

Heather Magnuson, *Deputy General Counsel*, SHAW INDUSTRIES GROUP, INC., Dalton, GA **Richard Hennessey**, MORRISON MAHONEY LLP, Boston, MA

12:20 P.M. – 12:40 P.M. THE FUTURE LAWYER'S TOOLBOX

A good lawyer should always capitalize on their available tools. This program will take a look at how we, as a practice, have utilized the recent technological developments to achieve success in defending and advocating for our clients. We will also explore what the future generation of practitioners should aim to master to support their position at trial as plaintiff and defense tactics advance and evolve.

Speakers:

Matthew McColgan, Moderator, GERMAN, GALLAGHER & MURTAGH, P.C., Philadelphia, PA
Andrew Hall, Senior Claims Examiner, MEDMARC
INSURANCE GROUP, Chantilly, VA
Amber Beyer, COSGRAVE VERGEER KESTER LLP,
Portland, OR

12:40 P.M. – 1:00 P.M. RECOVERING ATTORNEYS' FEES: THE CURRENT LEGAL LANDSCAPE AND FUTURE DEVELOPMENTS

Whether a party may recover attorneys' fees largely turns on the relationship of the parties or the nature of the litigation. The general rule for recovering attorneys' fees in most states is the American Rule, which states that a party pays for its own attorneys' fees and costs absent a contractual or statutory provision to the contrary. In addition to fee-shifting provisions in both state and federal statutes, litigants will often find feeshifting provisions as a contractual clause, as part of an indemnification clause or both. As a somewhat tangential matter, individuals and entities should take care to review fee-shifting clauses in contracts they sign as well as consider whether to include a fee-shifting clause in their own contracts, including forms used in retail or service businesses. In addition to a statutory or contractual basis for recovering attorneys' fees, some courts have allowed for the recovery of attorneys' fees in cases of fraud or other inequitable misconduct.

Speakers:

Alicha Grubb, Moderator, GENTRY LOCKE, Roanoke, VA

1:00 P.M. – 1:05 P.M. CLOSING REMARKS

Speakers:

Matthew Parsons, Chair, Future Leaders Forum, STOLL KEENON OGDEN PLLC, Lexington, KY Andre Webb, Program Chair, Future Leaders Forum, GERMAN, GALLAGHER & MURTAGH, P.C., Philadelphia, PA

1:05 P.M. – 2:00 P.M. LUNCH Barrel Room & Charred Room





AMBER BEYER is an attorney with ALFA International member firm Cosgrave Vergeer Kester LLP in Portland, Oregon. Amber is a trial lawyer and a member of the firm's civil litigation practice group. She focuses her law practice on defending trucking and transportation companies on everything from casualty to catastrophic injury cases and advises companies on regulatory matters. As a member of the firm's Go Team, Amber provides 24/7 on-site services in investigating and advising clients immediately after an accident happens. Amber also defends companies of all sizes from startups and Fortune 500 companies in premises and product liability claims and defends individuals and corporations in professional liability claims. Amber aims to find the most effective solution in every case as determined by the client's goals. Amber is a member of ALFAI's Future Leader's Forum and is actively involved with the Transportation and Women's Initiative steering committees. She is admitted to practice in the state bars of Oregon and Washington, and the United States District Court for the District of Oregon.



STEPHANIE BROCHERT is an associate with Plunkett Cooney, ALFA International's member firm in Michigan, and is a member of the firm's insurance coverage practice group. She advises and counsels carriers and claims professionals with respect to complex issues of policy interpretation, litigation strategy and extracontractual liability. Admitted to practice law in New York, New Jersey and Michigan, Stephanie represents regional, national and international insurance carriers in property and casualty disputes, including high-profile claims relating to construction defects, premises liability and long-tail environmental liability.



ANDREW DOUBERLY is a partner with the ALFA International member firm Dickinson & Gibbons, P.A., in Sarasota, Florida. Andy's practice focuses on defending personal injury matters, including commercial transportation litigation, auto claims, and premises claims. Andy has tried numerous cases throughout the state of Florida. Andy graduated from the University of Florida with a B.A. in English, earned his J.D. from Florida State University, and is a member of ALFAI's Future Leaders Forum, Transportation, and Hospitality & Retail practice groups.



JUSTIN DUNCAN is a litigation and real estate attorney with ALFA International firm Harlin Parker in Bowling Green, Kentucky, His areas of practice include insurance defense, business and commercial, real estate, trucking and personal injury. Justin also assists with representation involving commercial matters, city/county governments and law enforcement agencies, along with their insurance carriers. He obtained his Juris Doctorate from Salmon P. Chase College School of Law, where he served as Vice President of the Federalist Society and earned a Bachelor of Arts in History and a Bachelor of Science from Western Kentucky University. Justin is licensed to practice in all state courts in the Commonwealth of Kentucky. Justin is a member of the Bowling Green Bar Association, Kentucky Bar Association, Kentucky Bar Association Young Lawyers Division, American Bar Association, Kentucky Justice Association, American Association for Justice and the Bowling Green Chamber of Commerce.



LEN DUNMAN is the Safety Director of Mercer Transportation Company in Louisville. Mercer Transportation Company operates a fleet of more than 2,200 leased contractors in 49 states and Canada. During nearly 40 years with Mercer, Len has held a variety of managerial positions, becoming Safety Director in 2002. Along with his duties as Safety Director, Len is responsible EPA SmartWay compliance and reporting. He supervises a safety department of 30 salaried and hourly employees. He has been the 30(b)(6) witness for Mercer Transportation Company for more than 20 years. He attends several state and national trucking organization and law enforcement safety meetings every year. As a certified truck inspector, he meets with Mercer contractors at various locations throughout the year for safety meetings and truck inspections. He visits and discusses topics of interest with several of Mercer's customers and trade/professional organizations every year. A Louisville native, Len is a graduate of Murray State University. He enjoys working on old cars, remodeling houses and spending time with his family. He and his wife, Bridgette, live near LaGrange, Kentucky. They have five grown children, nine grandchildren and a dachshund.



ALICHA GRUBB is an associate with the ALFA International member firm of Gentry Locke in Roanoke, Virginia, in its commercial litigation and construction practice areas. Alicha handles matters related to contract negotiations, payment disputes, mechanic's liens, construction defects and delay claims for owners, general contractors, subcontractors, suppliers and design professionals. Alicha also handles disputes involving real estate contracts, landlord/tenant issues and other general business matters. Before joining Gentry Locke, Alicha researched criminal and civil motions as a law clerk for the 23rd Judicial Circuit, where she assisted on large projects such as editing the Virginia Model Jury Instructions. Alicha is an award-winning speaker who is also fluent in Spanish.



ANDREW HALL is a Senior Claims Examiner with Medmarc Insurance Group. He joined Medmarc in 2017. Andy is responsible for handling a diverse spectrum of life science products liability claims that range from small unrepresented claimants to mass torts. He enjoys working with Medmarc's insureds, attorneys, and brokers to facilitate successful resolutions of claims. In addition to his claims responsibilities, Andy is also a member of Medmarc's product development team, which is responsible for developing and implementing new insurance products for Medmarc. Prior to joining Medmarc, Andy litigated in a number of practice areas including products liability, insurance coverage, general liability, and professional liability. He is a member of the Virginia and District of Columbia bars. He is also a licensed insurance adjuster in a number of jurisdictions across the United States.



CHRIS GREEN is an associate with the ALFA International member firm of Crabbe, Brown & James LLP in Columbus, Ohio. He brings professional intensity and reliability to Crabbe, Brown & James. Chris grew up in Dublin and received his legal training at The Ohio State University. His local roots and passion for Columbus continue the firm's rich tradition in this city. While in law school, Chris was a managing editor of the Ohio State Law Journal and trained at the local level in the public sector. federal level under a United States District Court Judge, and in the private sector. Chris provides a unique and thoughtful perspective on all facets of a case. His practice focuses on all aspects of litigation—for both plaintiff and defense. In 2016, Chris worked as a law clerk at Crabbe, Brown & James; thus, his familiarity with the brand is well-established. Prior to joining the firm full-time, Chris worked at a boutique litigation firm focusing on labor and employment matters.



RICHARD HENNESSEY is an associate with the Boston office of Morrison Mahoney LLP, the ALFA International firm in Massachusetts. He represents some of the nation's leading insurance carriers in a variety of civil litigation matters involving commercial property policies, professional and general liability policies, homeowners policies, and builders risk policies. He has extensive coverage experience in a variety of matters across several lines of coverage. Richard was recently a senior claims analyst with a national third-party claims administrator concentrating on complex professional liability insurance coverage issues throughout the United States.



TRACE JOHNSON has been legal counsel with O'Reilly Auto Parts since 2018. Prior to joining O'Reilly, Trace practiced civil litigation for 18 years with experience in vehicle litigation, product liability, premises liability and business litigation. Trace graduated from Southern Methodist University (B.A. in Anthropology and B.A. in Philosophy) and South Texas College of Law Houston.



MOLLY LEE is a partner with Lewis Wagner, the ALFA International member firm in Indianapolis, Indiana. Molly concentrates her practice on defending a variety of civil litigation matters, including wrongful death, catastrophic personal injury, premises liability, product liability, construction liability and various insurance defense cases. Molly also has substantial experience representing Indiana governmental entities in defense of lawsuits. Molly is a proud graduate of DePauw University and the Indiana Robert H. McKinney School of Law. While pursuing her law degree, Molly served as a Legal Extern for the NCAA and a Legal Intern for The Finish Line, Inc. For two years, she chaired the Young Lawyer Section of the Defense Trial Counsel of Indiana. Molly currently serves on the Indianapolis Legal Aid Society Board of Directors. Additionally, Molly has been recognized as a "Rising Star" for the past five years. Molly resides in Indianapolis with her husband and their two young daughters.



HEATHER MAGNUSON currently serves as Deputy General Counsel at Shaw Industries Group, Inc. Heather supports Shaw's General Counsel and Vice President Chief Legal & Advocacy Officer and various business units by/through coordination of internal and external resources including, but not limited to, retention of outside counsel and service providers. Heather's day to day responsibilities include overseeing and attending to issues relating to the Litigation Practice Group of Shaw's Corporate Legal Department. Her primary responsibilities include providing legal advice as well as the management of litigation throughout the lifecycle of a case. Much of her current practice involves issues pertaining to product claims, personal injury lawsuits, breach of contract disputes, and construction defect claims.



KATE MARTZ is a partner with Baylor Evnen, LLP, the ALFA International member firm in Lincoln, Nebraska. She is a member of the firm's litigation practice group and handles matters involving transportation, premises liability, employment and professional malpractice. Kate has successfully tried cases in Iowa and Nebraska and handled appeals in the 8th U.S. Circuit Court of Appeals. Kate strives to simplify complex issues and provide practical advice throughout litigation to best achieve her clients' goals. Kate is a member of ALFAI's Future Leaders Forum, Transportation steering committee, Women's Initiative steering committee and the Diversity and Inclusion Leaders Forum. In addition, she is a leader and firm representative in initiatives supporting diversity and inclusion in the legal field.



EMILY MATTINGLY is a member of Stoll Keenon Ogden PLLC, ALFA International's member firm in Louisville, Kentucky. Emily has been with the firm since 2014 and is part of the Business Litigation practice group. She represents a wide range of companies, from locally owned businesses to Fortune 500 corporations. She also serves businesses in Kentucky through the Construction Law and Tort, Trial & Insurance Services practice groups. In addition to working with clients through her practice groups, Emily acts as in-house counsel to businesses. In this capacity, she provides guidance on a broad range of matters, including the review of contracts, master service agreements, real estate leases and other legal documentation. From a litigation standpoint, she advises on strategies and addresses human resources and employment-related disputes. In addition, she analyzes claims under the ADA and FMLA and responds to EEOC charges. Emily's unique role as an SKO attorney serving clients as in-house counsel has helped her gain valuable insights into the needs and operations of businesses from a variety of industries.



MATTHEW MCCOLGAN is a partner with the ALFA International member firm of German, Gallagher & Murtagh in Philadelphia, Pennsylvania. Matt is a key player in the firm's transportation practice, defending trucking and transportation companies in cases ranging from catastrophic injuries to property damage and cargo claims. He also handles products and premises liability, as well as other casualty matters. Matt's practice consists not only of defending transportation matters in suit but also of providing 24/7 support to investigate accidents and losses when they occur and counseling clients about how to manage losses pre-suit. His practice covers all of New Jersey and Pennsylvania at both the state and federal level. Beyond the billable hour, Matt is a member of the Philadelphia Association of Defense Counsel's Executive Committee and participates on the steering committees for both ALFA's Transportation and Insurance practice groups. Matt is also a member of ALFA's Future Leaders Forum and TIDA's Young Professionals Committee.



RYAN MCGARY is the Global General Counsel of AAF International ("AAF"), the world's largest manufacturer of air filters and air filtration equipment for commercial, industrial, cleanroom, transportation, and power generation applications. Ryan is based in AAF's US headquarters in Louisville, KY. In his current role, Ryan is responsible for all legal matters impacting AAF as well as regulatory and compliance matters. Prior to joining AAF in 2006, Ryan was a commercial litigation attorney in Cincinnati, OH. Ryan received his undergraduate degree in chemical engineering from the University of Kentucky and his JD from the University of Dayton School of Law.



PHOEBE MITCHELL is an associate with Phillips Murrah PC, ALFA International's member firm in Oklahoma City, Oklahoma. She is a litigation attorney who represents both individuals and public companies in a wide range of civil litigation matters in state and federal courts. Her practice includes labor and employment matters, contractual disputes, construction disputes, and commercial debt collection matters. Phoebe attended the University of Oklahoma College of Law, where she earned the American Jurisprudence Award for Civil Procedure II and was on the Dean's Honor Roll. She served as the research editor and candidate mentor for the Oklahoma Law Review and was a Phi Delta Phi Legal Honor Society member. Phoebe also served as a mentor on the Dean's Leadership Council, was selected as a Dean's Leadership Fellow, and was selected to serve on the Academic Appeals Board. While in law school, Phoebe had the opportunity to clerk as a judicial intern for the Honorable Judge Rob Hudson of the Oklahoma Court of Criminal Appeals. Phoebe was born and raised in Oklahoma City and received a bachelor's degree from Vanderbilt University in Nashville, Tennessee. She enjoys Thunder basketball, OU football and cheering on her Vanderbilt Commodores in her spare time.



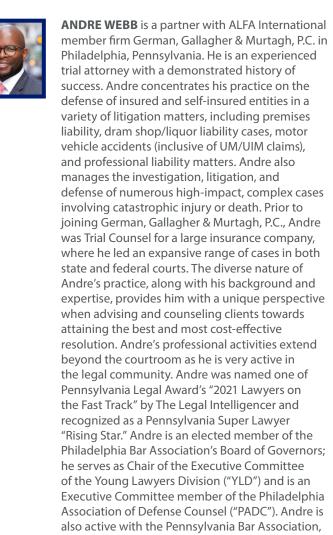
MATTHEW PARSONS has been a member of Stoll Keenon Ogden PLLC, ALFA International's member firm in Lexington, Kentucky, since 2008. His practice focuses on civil litigation, with experience in the areas of trucking litigation, product liability and business negligence, and business litigation. Matt has represented clients across a broad range of industries, including transportation logistics, manufacturing and distribution, and professional and financial services. Matt is a graduate of the Indiana University Kelley School of Business (B.S.) and the University of Kentucky College of Law. Matt currently serves as Chair of ALFA International's Future Leaders Forum (FLF). He is also active in the Fayette County Bar Association and has been honored as a Kentucky Super Lawyers Rising Star.



HANNAH SCHMIDT is a Lead Attorney for Ameritas Life Insurance Corp., a national life insurance company based in Lincoln, Nebraska. At Ameritas, she primarily provides advice and counsel on employment law matters, including internal investigations and employee discipline, EEOC and related administrative charges, employment litigation, employee benefits, and protected leaves. She started her career at Ameritas right out of law school and has been there for seven years.



RYAN POPLAWSKI is an associate with ALFA International member firm Hancock & Estabrook, LLP, in Syracuse, New York. He focuses his practice on general litigation assisting clients in the areas of personal injury, product liability, and commercial litigation. He approaches litigation matters as a trusted adviser, offering clients practical and timely advice throughout the engagement that supports the business and individual objectives of the case. Ryan has successfully obtained summary judgments and tried cases to verdict. He frequently advises and defends clients in matters related to trucking litigation, accident investigation, labor law claims, wrongful death suits, and premises and product liability issues. In addition, he advises trucking and transportation clients concerning compliance with safety regulations, the Motor Carrier Safety Act and the Department of Transportation; the best practices to limit exposure; review of contracts and leases; compliance with recordkeeping requirements; and OSHA and contamination matters. Mr. Poplawski also represents institutions, such as major hospital systems, community hospitals, skilled nursing facilities, outpatient programs, health care systems and individual clients with New York Mental Hygiene proceedings and matters, including Article 81 Guardianships; Article 17-A Guardianships for the developmentally disabled; and Article 9 petitions for both involuntary retention and treatments over objection. He served as a judicial intern to the Honorable Glenn T. Suddaby in the U.S. District Court for the Northern District of New York while in law school.



where he serves in the House of Delegates.



GENERAL INFORMATION

LOCATION

OMNI LOUISVILLE HOTEL

400 S 2nd St, Louisville, KY 40202 (502) 313-6664

Hotel Website

REGISTRATION

Please contact ALFA International Headquarters to register.

ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS AND IS LIMITED TO AGES 21+.

ATTIRE

The attire for the educational sessions and social event is "business casual." Khaki pants and polo shirts are acceptable for men and dresses, skirts or pants for women. No jackets are necessary but the social event is outdoors and it may get chilly so a sweater or light jacket is recommended.

SPECIAL ACCOMMODATION

If you need any special accommodations, including a nursing room, special dietary meals, ADA access or other needs, please reach out to ALFA International staff in advance of the meeting and we will ensure that necessary accommodations are provided.

CLE CREDIT

ALFA International is an approved CLE provider in Illinois, California & Pennsylvania and certifies this program has been approved for three hours of general CLE in these states. However, seminars are designed to meet CLE requirements, regardless of jurisdiction. To receive CLE credit outside of these states, attorneys should apply directly to their state's governing CLE board. Helpful links and information on how to apply for course credit are vailable on the ALFA International website and staff are available to assist with any concerns.

SAFE RETURN TO LIVE MEETINGS PROTOCOL

The health and safety of all attending ALFA International clients, member attorneys, guests, vendors and staff are of the utmost importance to ALFA International. Please review the <u>Safe Return to Live Meetings</u> <u>Policy</u> on the ALFA International website for current protocols in place for live meeting attendance. Please note, this policy may change as CDC guidelines are updated so, please check back as the program approaches.

SEMINAR CONTACT

Arielle Aaron aaaron@alfainternational.com

