



ALFA International

The Global Legal Network
Local Relationships Worldwide



Havana Daydreamin'

Exploring Changing Latitudes and
Changing Attitudes in the Law

2017 International Client Seminar

March 2-5, 2017

Turnberry Isle Resort & Club
Aventura, Florida

www.alfainternational.com



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Aventura, Florida

ALL ABOUT TURNBERRY

In 1967, developer Donald Soffer envisioned transforming 750-acres of North Miami Beach into a luxury, planned residential area, sketching out his vision on a cocktail napkin. Decades later, the vital city of Aventura, Spanish for "adventure", is alive with golf courses, lakes and scenic trails. At the heart of this oasis lies Turnberry Isle, built around a 100-year-old Banyan tree, protecting the tree's growth and expansion. Host to prestigious LPGA and PGA golf tournaments, and major motion pictures, the resort has garnered numerous awards for its creative cuisine and enriching spa experiences.

Globalization, seemingly endless advances in technology, the blurring line between actual science and junk science...all of these issues and more present challenges to today's businesses in every aspect of their operations. Join ALFA International in South Florida's warm ocean breezes for an exploration of a variety of important issues facing your businesses.

Please join us as ALFA International's broad, diverse practice groups combine forces at Turnberry Isle to present a program packed with a wide variety of topics of interest to all of our clients. Our unique format will allow you to select and create your own customized curriculum designed to address specific issues confronting your individual business or industry.

PROGRAM TRACKS

TRACK ONE – The Coconut Telegraph: Cyber security, technology, trade secrets in the post-Brexit global economy...presentations in this track will offer insights into these areas and practical means of addressing them in your business.

TRACK TWO – One Particular Harbour: Employment law, the Americans with Disabilities Act and its impact on company websites, the changing faces of today's work force...join panelists skilled in these areas for comprehensive discussions of the issues facing today's global, or local, employer and business.

TRACK THREE – License to Chill: Holding the attention of today's new millennial juror, separating science from fantasy, understanding the impact and utility of third party litigation funding...veteran ALFA International trial lawyers will present a potpourri of current litigation topics designed to arm you with information you need to defend lawsuits brought against your business.

To make the most of your experience, please feel free to mix and match the presentations in these three tracks for exposure to the subject areas most relevant to your company's needs and interests. Or, expand your horizons and seek out presentations outside your everyday issues for a primer on an area of the law unique to your experiences. Either way, attendees will find this to be an interesting and informative program with plenty of time for enjoyment and interaction with colleagues from around the globe.

We look forward to seeing you at Turnberry Isle!

Kevin G. Owens

Program Chair, 2017 International Client Seminar
JOHNSON & BELL, LTD.
Chicago, Illinois

2017 ICS Program & Screening Committee

Kevin G. Owens

Program Chair, 2017 International Client Seminar
JOHNSON & BELL, LTD.
Chicago, Illinois

Benton Barton

Vice Chair, 2017 International Client Seminar
HALL & EVANS LLC
Denver, Colorado

Gary A. Bague

Chair, ALFA International Board of Directors
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California

Lisa Mickley

2017 International Client Seminar – Media & Presentation Director
HALL & EVANS, LLC
Denver, Colorado

Mackenzie Monaco

2017 International Client Seminar – Media & Presentation Assistant Director
CARTER CONBOY
Albany, New York

J.K. Leonard

Chair Emeritus, ALFA International Board of Directors
NAMAN, HOWELL, SMITH & LEE, P.L.L.C.
San Antonio, Texas

Elaine Moss

BROWN & JAMES, P.C.
St. Louis, Missouri

Michael J. Murphy

CARTER CONBOY
Albany, New York

Gero Schneider

TIEFENBACHER
Heidelberg, Germany

Stanley Siegel

NILAN JOHNSON LEWIS PA
Minneapolis, Minnesota

Robert C. Paschal

YOUNG MOORE AND HENDERSON P.A.
Raleigh, North Carolina

Melanie Cheairs

LORANCE & THOMPSON, P.C.
Houston, Texas

Tamara Nelson

MERRICK, HOFSTEDT & LINDSEY, P.S.
Seattle, Washington

Kara Trouslot Stubbs

BAKER STERCHI COWDEN & RICE LLC
Kansas City, Missouri

Mark Golman

STRASBURGER & PRICE, LLP
Dallas, Texas

George Fagan

LEAKE & ANDERSSON, LLP
New Orleans, Louisiana

John Tarpley

LEWIS THOMASON
Nashville, Tennessee

THURSDAY, MARCH 2, 2017

12:00 p.m. – 6:00 p.m.

HOSPITALITY SUITE & REGISTRATION

Hotel Lobby

12:00 p.m. – 5:00 p.m.

FACULTY REHEARSAL

Grand Ballroom

4:00 p.m. – 5:30 p.m.

CORPORATE COUNSEL ROUNDTABLE

Garden Room I

5:00 p.m. – 5:30 p.m.

ALL ALFA INTERNATIONAL ATTORNEY MEETING

Garden Room II

5:30 p.m. – 6:30 p.m.

The Women's Initiative Reception

Corsair Lawn

Please join the Women's Initiative Practice Group and other female colleagues for festive cocktails in a beautiful setting overlooking the golf course to get better acquainted before the program gets into full swing.

Sarah Eibling

Women's Initiative Liaison
NELSON MULLINS RILEY & SCARBOROUGH
Columbia, South Carolina



6:30 p.m. – 9:30 p.m.

Tropical Havana Oasis

WELCOME RECEPTION, BUFFET DINNER & REGISTRATION

Driving Range

Embrace the beauty of this southern Florida resort where you will be surrounded by friends and tropical Havana decor. Sip on mojitos and feast on a buffet during tonight's Welcome Reception. The Welcome Reception is a very casual, "come as you are" event. Shorts, golf shirts and casual dresses are suggested.

9:30 p.m. – 12:00 a.m.

Hospitality Suite

Harry Soffer Lounge

FRIDAY, MARCH 3, 2017

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Magnolia Courtyard

Attendees: 7:30 a.m. – 8:30 a.m.

Spouses: 8:30 a.m. – 9:30 a.m.

8:30 a.m. – 12:25 p.m.

PROGRAM SESSIONS

Grand, Garden & Veranda Ballrooms

8:30 a.m. – 8:45 a.m.

INTRODUCTORY REMARKS

Gary A. Bague

Chair, ALFA International Board of Directors
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California

Kevin G. Owens

Program Chair, 2017 International Client Seminar
JOHNSON & BELL, LTD.
Chicago, Illinois

8:45 a.m. – 9:45 a.m. PLENARY SESSION:

IF THE PHONE DOESN'T RING, IT'S ME

THE CHALLENGES OF CYBER-SECURITY IN THE ELECTRONIC WORKPLACE

As more employers allow employees to telecommute and to work remotely, and more mobile devices and other technology creep into the workplace, some of which employees own and use, and some of which employees use in the workplace without or without permission, numerous and sometimes difficult questions arise. This panel will review and discuss some of these issues and how to deal with matters such as cyberattacks, data breaches, workplace privacy/security, the monitoring of employees, limiting employee access to websites and technology, handling the posting of photos and messages by employees, and wage and hour issues that mobile devices and the 24/7 workplace present. Please join us as we take you on what should be an interesting and scary journey into this age of the electronic workplace.

Joel Hlavaty

Moderator
FRANTZ WARD
Cleveland, Ohio

Ben Gross

*Vice President,
General Counsel and
Corporate Secretary*
RUE21, INC.
Warrendale, Pennsylvania

Joey Henslee

*Labor & Employment
Counsel*
UPS
Atlanta, Georgia

Kathy Terry

PHILLIPS MURRAH P.C.
Oklahoma City, Oklahoma

Kim Campion

CHARLES RUSSELL
SPEECHLYS
Paris, France

Davide Boffi

UGHI E NUNZIANTE
LAW FIRM
Rome, Italy

9:45 a.m. – 10:05 a.m.

BREAK

10:05 a.m. – 11:05 a.m. BREAKOUT SESSIONS – GROUP 1

TRACK ONE

How Can They Say That? More Importantly, How Can I Erase That?

In this brave new world of social media, citizen journalists, gratuitous opinions and trolls (some of whom may be your employees), what can be done to protect your brand and control, restrict and remove negative content on the internet? Where does the 1st Amendment apply? What responsibilities do websites have? Where are the courts drawing the line and what happens when you “scrub” too deep? This panel will discuss what you can do to control the message (before it controls you).

Michael R. Gibson
Moderator
HIGGS, FLETCHER & MACK, LLP
San Diego, California

Jim Owen
Senior Counsel
SIMON PROPERTY GROUP
Indianapolis, Indiana

Leanne Oliver
Senior Vice President & Deputy General Counsel
FRITO-LAY NORTH AMERICA
Dallas, Texas

Rossi F. Maddalena
MERRICK, HOFSTEDT & LINDSEY, P.S.
Seattle, Washington

TRACK TWO

ADA Toolkit for Website Compliance

What is your exposure? Your company may be at risk for litigation, injunctive relief, and attorney’s fees related to its website. When the Americans with Disabilities Act (ADA) became law in 1990, the internet was still in its infancy. Today, most companies and law firms have websites. From a legal perspective, the Department of Justice plans to issue mandatory ADA compliance regulations applicable to the private sector in 2018. In the interim, the DOJ has repeatedly asserted that businesses have an obligation to make websites accessible now. The courts routinely deny motions to stay the proceeding until regulatory standards have been adopted. Businesses who want to do the right thing by making their websites ADA compliant need to understand the history of the Act, the current status, and reasonable action plans that can lead to compliance.

Dana Hoffman
Moderator
YOUNG MOORE AND HENDERSON
Raleigh, North Carolina

Andrew Reed
Claims Attorney
FEDERATED RURAL ELECTRIC
INSURANCE EXCHANGE
Kansas City, Missouri

Mickey Clark
Senior Legal Counsel
O'REILLY AUTO PARTS
Springfield, Missouri

Grace Garcia
MORRISON MAHONEY LLP
Boston, Massachusetts

TRACK THREE

Product Recalls in the 21st Century: The Good, the Bad and the Ugly

From the Samsung Galaxy 7 to Takata Air Bags, product recalls are constantly in the news. The manner in which a company identifies and responds to a product recall can have significant implications on the product at issue and the regulatory and legal action that may follow. This panel will address various aspects of a product recall, including the initial determination that a recall is necessary, communications with regulators and customers, and the management of litigation risks and successful completion of the recall.

Kelley Barnett
Moderator
FRANTZ WARD
Cleveland, Ohio

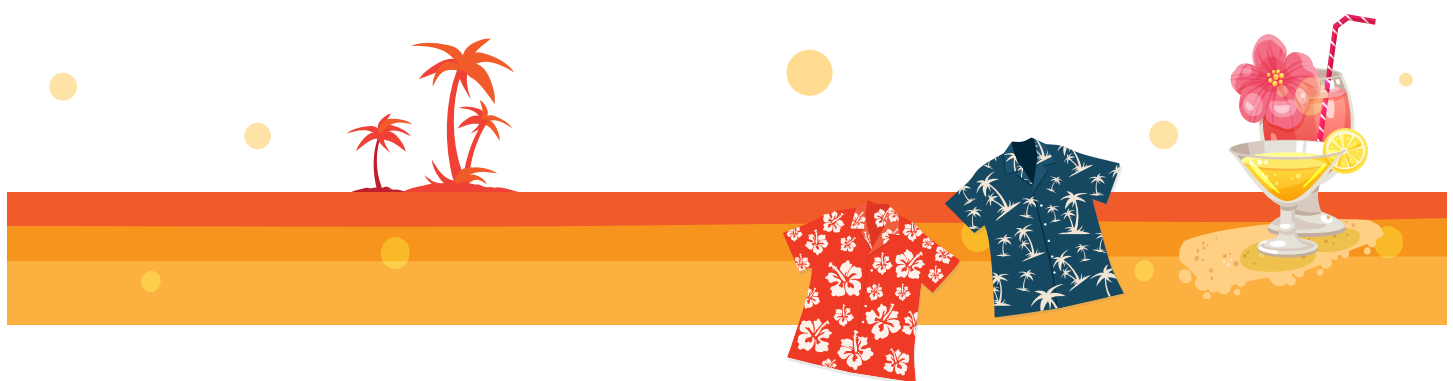
Matt Jorgensen
Senior Litigation Counsel
THE SHERWIN-WILLIAMS COMPANY
Cleveland, Ohio

Dave Dumas
Chief Counsel - Litigation
BRIDGESTONE AMERICAS, INC.
Cleveland, Ohio

Beth Rose
SILLS, CUMMIS & GROSS, P.C.
Newark, New Jersey

11:05 a.m. – 11:25 a.m.

BREAK



11:25 a.m. - 12:25 p.m. BREAKOUT SESSIONS – GROUP 2

TRACK ONE

Trade Secret Protections: Protecting Your Own, Avoiding Poison Pills and the World a Year Into the Defend Trade Secrets Act

Every company has to deal with issues arising from trade secrets, ranging from how to protect its “secret sauce,” to how to protect its customer lists, to how to avoid embroiling the company in litigation when it makes a new hire. This program will examine those issues both from the standpoint of employment law and the new Federal statute, the Defend Trade Secrets Act of 2016, using insights provided by two experienced clients, as well as three ALFA International lawyers.

William Ireland
Moderator
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California

Stacey Constas
Senior Corporate Attorney, Corporate Governance Officer & Assistant Corporate Secretary
STANDEX INTERNATIONAL
Salem, New Hampshire

Jennifer Coleman
Deputy General Counsel & Chief Litigation Counsel
LEGGETT & PLATT
Carthage, Missouri

James Peterson
HIGGS, FLETCHER & MACK, LLP
San Diego, California

Joseph Fortner
HALLORAN & SAGE
Hartford, Connecticut

TRACK TWO

Employment Law Jeopardy – a “Daily Double” (or Even Triple) Dose of Hot Topics

This is the one constant thing in employment law. “Thank you, Alex – what is ‘change’?” Initiatives, regulations and guidance from the EEOC, DOL and OFCCP continue to develop and change the landscape of employment law. In this Jeopardy-inspired program, this panel will compete to both entertain and provide the latest updates on a variety of employment law hot topics.

Paul Klockenbrink
Moderator
GENTRY LOCKE
Roanoke, Virginia

Mark Heilig
Labor & Employment Counsel
BLOOMIN’ BRANDS, INC
Tampa, Florida

Donna Roberts
Associate General Counsel
CRACKER BARREL OLD COUNTRY STORE, INC.
Lebanon, Tennessee

Stephanie Cassman
LEWIS WAGNER
Indianapolis, Indiana

TRACK THREE

Taking the First Chair at Trial: Challenges and Opportunities for Women Trial Lawyers

A well-publicized study by the American Bar Association in 2015 brought to light that, although the number of women in the profession nearly equals that of men, there are few women serving as first-chair trial lawyers, particularly in commercial litigation cases. As a joint program of the Business Litigation Section and the Women’s Initiative Group, the session will explore the reasons for this phenomenon and how it might be changing. The presentation will specifically ask the question of participants whether they would hire a woman to be first chair trial lawyer for a complex case and address the answers. It will include the perspectives of successful female first chair trial lawyers, judges, and clients.

Kandice Kerwin Hull
Moderator
MCNEES WALLACE & NURICK LLC
Harrisburg, Pennsylvania

Honorable Kathleen Williams
United States District Judge
SOUTHERN DISTRICT OF FLORIDA
Miami, Florida

Sheryl Garland
Vice President, Senior Counsel
NORDSTROM
Seattle, Washington

Melanie Griffin
DEAN MEAD
Orlando, Florida

Todd Fulks
Associate General Counsel
CLAYTON HOMES COMPANIES
Maryville, Tennessee

12:25 p.m. – 1:30 p.m.

LUNCH BUFFET
Magnolia Courtyard

1:30 p.m. – 5:30 p.m.

OPTIONAL ACTIVITIES
See activities sheet

1:30 p.m. – 7:00 p.m.

HOSPITALITY SUITE
Hotel Lobby

7:00 p.m. – 10:00 p.m.

IT'S FIVE O'CLOCK SOMEWHERE
COCKTAILS & DINNER BUFFET

Laguna Pool

Jimmy Buffett inspired drinks and a full buffet poolside will make you think you're on a beach in St. Somewhere!

DRESS CODE: This is your chance to break out your best and brightest Hawaiian shirts, Tommy Bahama ware and other Jimmy Buffett inspired outfits. You have a license to chill this night!



10:00 p.m. – 12:00 a.m.

HOSPITALITY SUITE

Harry Soffer Lounge

SATURDAY, MARCH 4, 2017

7:30 a.m. – 8:30 a.m.

BREAKFAST BUFFET

Magnolia Courtyard

Attendees: 7:30 a.m. – 8:30 a.m.

Spouses: 8:30 a.m. – 9:30 a.m.

8:30 a.m. – 12:10 p.m.

PROGRAM SESSIONS

Grand, Garden & Veranda Ballrooms

8:30 a.m. – 9:30 a.m. BREAKOUT SESSIONS – GROUP 3

TRACK ONE

When the OFCCP Comes Calling – Challenges Facing Government Contractors

In the last few years there have been an astonishing number of executive orders passed and new regulations implemented which directly impact employers doing business with the federal government. This panel will address these new rules – to include tougher standards for affirmative action programs for veterans and the disabled and executive orders on sick pay, LGBT discrimination, pay equity, minimum wage hikes and compensation reporting, among others. The panel will also discuss the litigation that has ensued from promulgation of some of these new rules and where the courts have landed. Finally, the panel will review the trends regarding OFCCP audits and what to expect if your lucky number is chosen. If your company is a federal contractor or subcontractor, or you are considering doing business with the federal government, this panel will give you the latest intelligence with respect to an increasingly complicated area of law.

Sarah Lamar

Moderator

HUNTERMACLEAN
Savannah, Georgia

Paul Odum

Vice President & Assistant General Counsel

BURNS & MCDONNELL
Kansas City, Missouri

Schaun Henry

MCNEES WALLACE & NURICK LLC
Harrisburg, Pennsylvania

TRACK TWO

Searchin' for That Lost Shaker of Salt – Ethics in Employment

For the in-house lawyer, navigating labor and employment matters is like dancing in Margaritaville. Whether real or perceived, ethical issues abound and potential conflicts of interest arise in such matters as handling internal employee and pre-trial investigations, authorizing or restricting social media use and access, and assessing internal communications when the employer and employee may be adverse. When confronted with these issues, who can you blame? Is it really your own #@\$& fault? Please join us for an entertaining, informative and useful review of some of the ethical issues faced by counsel and clients, and be prepared to share your own experiences and lessons learned.

Tamara Nelson

Moderator

MERRICK HOFSTEDT & LINDSEY
Seattle, Washington

Kymerly Wellons

Associate General Counsel

WESTROCK COMPANY
Richmond, Virginia

Charles A. “Chip” Seigel III

Senior Vice President, Legal &

Chief Compliance Officer
CKE RESTAURANTS HOLDINGS, INC.
Carpinteria, California

Chris Page

YOUNG MOORE AND HENDERSON P.A.
Raleigh, North Carolina

TRACK THREE

The Good, the Bad, and the Ugly

You are at trial, and it is time to pick the jury. The judge wants to take charge of the voir dire and pick your jury. You have less and less time with each prospective juror, and you are required to choose those jurors who will make critical decisions in your bet-the-company case. Yikes, what do you do? In this fast-paced interactive session, you will actually choose a jury panel in three cases based upon the information that is available. Once chosen, you will learn the good, the bad, and the ugly about each of the jurors and learn helpful tips from the panel to use in your next important case. The goal of the session is to better enable you to educate yourself about the juror selection process and how to make the most of the limited information you have to choose the most favorable jury panel.

John Tarpley

Moderator

LEWIS THOMASON
Nashville, Tennessee

David Binder

Group Risk Management Vice President

NESTLE NORTH AMERICA
Stamford, Connecticut

Dianna Baker Shew

Assistant General Counsel

CORRECTIONS CORPORATION OF AMERICA
Nashville, Tennessee

Marygrace Schaeffer

Senior Vice President

DECISIONQUEST
Minneapolis, Minnesota

Joe Swift

BROWN & JAMES, P.C.
St. Louis, Missouri

9:30 a.m. – 9:50 a.m.

BREAK

9:50 a.m. – 10:50 a.m. BREAKOUT SESSIONS – GROUP 4

TRACK ONE

Show Me the Money!

Once upon a time, an individual plaintiff could bring a big case against well-heeled defendants only if he could find a lawyer willing to take the risk of a multi-year battle and was able to advance the costs. But now big ticket litigation funding has become a financial industry of its own, changing the legal playing field in a way that until recently would have been inconceivable. Our panelists – who include both providers and users of litigation funding – will discuss how this influx of money is changing the dynamics of litigation against businesses and between businesses.

Andrew Bassak
Moderator
MANATT, PHELPS & PHILLIPS, LLP
San Francisco, California

Matthew Harrison
Investment Manager – Legal Counsel
BENTHAM IMF
San Francisco, California

Jaime Skinner
Senior Corporate Counsel
CATERPILLAR, INC.
Peoria, Illinois

John Sykes
CHARLES RUSSELL SPEECHLYS
London, England

TRACK TWO

The Advancing Role of Science in the Courtroom: The Future is Now

With the advancement of science and scientific techniques, will the jury rely on the science or on someone's "lying eyes?" Someday very soon attorneys will have to defend a product that is very scientifically and technologically advanced. It may be in a personal injury or wrongful death case, or perhaps a commercial case where the claim is that the product did not perform as expected. It might be a robot performing a manufacturing or medical surgical procedure, or an accident with a driverless car. It might be a computer program written, not by a human being, but by another computer. Do jurors have a bias against technology that replaces a human being? Do they consider it to be unsafe? This scientific evidence may be contrary to the observations of one or more human witnesses. How do you present this computer generated evidence from a cold, hard and unemotional object, in opposition to observations made by people, to a jury, who are certainly not the peers of this type of evidence? And like Siri, how will this evidence be received when the computer can be asked a question, and a verbal response can be received?

William O. (Skip) Martin, Jr.
Moderator
HAIGHT BROWN & BONESTEEL LLP
Los Angeles, California

Jean-Francois Denis
Legal Counsel
BOMBARDIER COMMERCIAL AIRCRAFT
Quebec, Canada

Jerry Johnson
Vice President & Deputy General Counsel
ROBERT BOSCH CORPORATION
Farmington Hills, Michigan

Kara Trouslot Stubbs
BAKER STERCHI COWDEN & RICE LLC
Kansas City, Missouri

David Ortega
NAMAN HOWELL SMITH & LEE
San Antonio, Texas

TRACK THREE

Trying a Case to the Millennial Juror: Can it be Done with 140 Characters or Less?

Millennials are seemingly engrossed with technology, social media, corporate mistrust, social consciousness and equality. At first glance, millennials sound like a demographic which may not be ideal for your jury, particularly if you are a defendant. However, adherence to a sense of fairness, acceptance of technology and a penchant for brevity may actually make millennials attractive to your defense and trial strategy. This panel will discuss the myriad issues involved when trying a case before millennial jurors, including: statistics surrounding millennial predilections, strategies to present your case in a method that will resonate with millennial jurors, jurors' use (or more appropriately misuse) of the internet, and creative persuasion techniques.

Adam Cooper
Moderator
CARTER CONBOY
Albany, New York

Sonia Valdes
Vice President, Claims
MEDMARC INSURANCE GROUP
Chantilly, Virginia

Melissa Nandi
Vice President, Law & Chief Compliance Officer
ROCKWELL AUTOMATION, INC.
Mayfield Heights, Ohio

Catherine Huff
GENTRY LOCKE
Roanoke, Virginia

Brian Johnson
NILAN JOHNSON LEWIS PA
Minneapolis, Minnesota

10:50 a.m. – 11:10 a.m.

BREAK

11:10 a.m. – 12:10 p.m. PLENARY SESSION

TEACHING A LAWYER TO FISH: THE KARAOKE SESSION

The Rules of Professional Conduct don't define ethics. We define ethics for ourselves as we balance our obligations to clients, courts, partners, adversaries, family, society, and ourselves. Faced with an ethical dilemma, we certainly must reach for the rule books, but not before we take the time to remember what really matters.

Tom Singer
Moderator
AXILON LAW GROUP
Billings, Montana

Mark Rowe
General Counsel & Chief Compliance Officer
TECHTRONIC INDUSTRIES
POWER EQUIPMENT
Greenville, South Carolina

Ron Peppe
Vice President, Legal & Human Resources
CANAM STEEL CORPORATION
Point of Rocks, Maryland

Justin McCarthy
Deputy General Counsel & Assistant Secretary
DENTSPLY SIRONA, INC.
York, Pennsylvania

Dina Cox
LEWIS WAGNER
Indianapolis, Indiana

Ioana Hategan
HATEGAN ATTORNEYS
Timisoara, Romania

Kim Moore
STRASBURGER & PRICE, LLP
Dallas, Texas

Ignacio López-Balcells
BUFETE B. BUIGAS
Barcelona, Spain

Stan Siegel
NILAN JOHNSON LEWIS PA
Minneapolis, Minnesota

12:10 p.m. – 1:30 p.m.

LUNCH BUFFET

Magnolia Courtyard

1:00 p.m. – 6:00 p.m.

GOLF-TOURNAMENT PLAY

Shotgun Start – Lunch on the carts

Advance registration is required.

1:30 p.m. – 5:30 p.m.

OPTIONAL ACTIVITIES

See activities sheet.

1:30 p.m. – 7:00 p.m.

HOSPITALITY SUITE

Hotel Lobby

7:00 p.m. – 10:00 p.m.

FIRST CLASS

ALFA INTERNATIONAL FLIGHT

Grand Ballroom

Check in for one last event before everyone takes off. This evening's signature drinks and eats are all about sending you off in style and class. First class, that is. Although the service is first class, the dress code is catered to your comfort, so resort casual dress is encouraged.

10:00 p.m. – 12:00 a.m.

HOSPITALITY SUITE

Harry Soffer Lounge

What is ALFA International?

ALFA International is the premier network of independent law firms. Founded in 1980, ALFA International was the first and continues to be one of the largest and strongest legal networks. We have 150 member firms throughout the world. Our 80 U.S. firms represent 95 of the 100 largest metropolitan areas. Our 70 international firms are located throughout Europe, Asia, Australia/New Zealand, Africa, Canada, Mexico and South America.

ALFA International's mission is to provide high quality, cost efficient legal services wherever our clients need them. The ALFA International model enables our members to use their local expertise to deliver highly effective legal solutions, often drawing upon the collective wisdom and experience of other member firms. ALFA International clients benefit from a geographically comprehensive network of exceptional law firms and accomplished trial and business counsel. Our member firms meet high standards to be part of the ALFA International network and are well respected by their peers in the legal and business community.

Gary A. Bague is a partner at Haight, Brown & Bonesteel LLP in Los Angeles, joining the firm after graduating from U.C. Hastings College of Law in 1980. He has served as chair of the firm's Risk Management and Insurance Law Department. Currently, Mr. Bague devotes a large part of his practice to advising and representing insurance carriers, brokers, agents and contractors with regard to coverage and liability issues in construction litigation. Mr. Bague has served as a panelist for California's Continuing Education of the Bar (CEB) on insurance coverage topics, is a contributing author for the book, Causes of Action, Insurance Chapter, by James Publishing, and has served as co-editor of ALFA International's Insurance Law Compendium. He is a member of the ABA and DRI and currently serves as the Chair on the ALFA International Board of Directors.

Kelley Barnett is a partner at the law firm Frantz Ward LLP in Cleveland, Ohio. Kelley's practice focuses on product liability and toxic tort matters for global manufacturers and suppliers worldwide in disputes involving catastrophic incidents, fatalities, explosions and fires. Kelley also works with companies to develop and revise product warnings and instructions and counsels clients prior to and following product recalls. Kelley also has significant experience handling commercial litigation matters for small businesses and Fortune 500 companies all across the United States, including claims of unfair competition, misappropriation of trade secrets, breach of various commercial agreements, and also has extensive experience negotiating and drafting commercial contracts and non-competes. Kelley has tried nearly one-hundred cases to verdict but counsels clients at all stages of disputes, including litigation avoidance. Kelley is involved in several professional organizations, including ALFA International, the American Bar Association and the Ohio Bar Association, and is the Executive Editor of the American Bar Association's Litigation Journal. Kelley has a bachelor's degree, summa cum laude, in Economics from Michigan State University and received her Juris Doctor from Case Western Reserve University School of Law.

Benton J. Barton is a trial lawyer with Hall & Evans, the ALFA International firm in Denver. Benton is one of the managing partners of his firm and handles complex litigation involving professionals, premises and products. He heads his firm's Design & Construction Practice Group. As panel counsel for leading firms and insurers connected to the construction industry, Benton has been privileged to work on numerous landmark cases in the Rocky Mountain region. He has also authored articles and presented seminars on design, construction, mediation and catastrophic litigation

nationally, including serving as Program Co-Chair for the 2012 ALFA International Construction Practice Group Seminar. Benton has been honored repeatedly as a Colorado Super Lawyer and serves on the American Arbitration Association's National Panel of Construction Law Arbitrators. He is past chair of the ALFA International Construction Practice Group and was recently elected to ALFA International's Board of Directors. Benton was raised in San Antonio and earned his law degree from the University of Texas. A "political junkie" since his youth, Benton has worked for both Democrats and Republicans, but remains fiercely independent to this day.

Andrew A. Bassak is a trial practice and litigation partner at Manatt, Phelps & Phillips, a California based national law and consulting firm. Mr. Bassak's business trial and litigation practice focuses on efficient, results-oriented resolution of multi-faceted commercial disputes in federal and state courts, and in arbitration, where he often litigates or negotiates workouts of failed transactions across a broad spectrum of client business sectors, including international cross-border disputes. His clients are leaders in their respective industries, including energy, real estate, water, financial services, and both old-world and new-world technology companies. He is highly skilled in the resolution of complex real estate disputes on behalf of owners, developers, equity investors, and financiers. Mr. Bassak regularly resolves concerns of state and federal agencies for his clients, including assisting them in navigating the resolution of environmental liabilities. Mr. Bassak is a graduate of Santa Clara University, School of Law (1992 - JD - Senior Articles Editor, Santa Clara Law Review) and the University of Wisconsin (1988 - B.S., Sociology, with distinction) where he was a member of National Championship Men's Rowing Teams. He is the immediate past President of the Association of Business Trial Lawyers and currently serves as Chairman of the Board of California Trout, a nonprofit working to solve complex resource issues while balancing the needs of wild fish and people. Mr. Bassak has been honored with California Lawyer Magazine's California Lawyer of the Year (CLAY) Award (2010), the National Law Journal's Pro Bono Award (2010), is rated AV by Martindale Hubble, and has been repeatedly selected as a California Super Lawyer.

David A. Binder is the Senior Director of Risk Management, Nestlé USA. He provides North American risk management leadership for the single largest Nestlé market in the world with sales of over \$30 billion annually, 93 manufacturing plants and 52,000 employees. Currently he has full responsibility for all risk management, enterprise risk management, claims management, insured litigation and

captive insurance management. David earned a Master of Business Administration (with Honors), from the American Graduate School of International Management (Thunderbird), Glendale, AZ in 1988 and a Bachelor of Business Administration in Finance, from the University of Houston in 1986. David has proven risk management leadership skills in managing a diverse array of global food, beverage and nutrition manufacturing businesses, M+A due diligence. He has a high level of interface with all functional areas of the organization including but not limited to executive leadership, marketing, sales, legal, supply chain, human resources, quality, safety, tax, finance and control.

Davide Boffi joined Ughi e Nunziante in September 2011 and became partner in January 2013, at the Milan office of the firm. He has a notable experience in employment law, labour law and agency contracts. After his law degree in 1999 in employment law, Davide started his practice as Senior Associate in one of the most important employment law Italian boutiques since 2011. In 2008 he worked in Australia (Perth) and Singapore in the employment law department of the well-known Australian law firm Herbert Smith Freehills. Davide regularly advises leading national and international companies on all the aspects of employment law and human resources management, and in particular assistance in: collective dismissal procedures, social benefits, transfers of undertaking, restructuring, internal audits and due diligence focused on merge and acquisitions; management of employment and self-employment contracts; draft of incentive schemes, stock option plans, stock units plans and phantom plans; retention schemes; restructuring plans (i.e. reduction salary agreements; general novative agreements; etc.); negotiations with the Trade Unions and industrial relations (also in connection with transfer of undertakings, collective redundancies and European Works Councils), trade union and social insurance litigation and arbitrations; due diligence investigations; disciplinary codes, codes of ethics, Company's regulations and policies; confidentiality and non-disclosure agreements; noncompetition and non-entitlement covenants; management of expatriates and seconded employees. Davide is a regular speaker in Italian and international conferences and seminars on employment law, organized by the most important training companies. He has authored numerous publications on employment law newspapers and on the most important Italian newspapers and he collaborated in writing various books on topics of employment law and agency contracts. Davide is a member of the Italian Employment Lawyers Association (AGI) and of International Bar Association (IBA).

Stephanie L. Cassman is an Equity Partner at the Indianapolis, Indiana ALFA firm of Lewis Wagner, LLP, where she chairs the firm's Employment Practice Group. Stephanie represents employers in all aspects of employment law, from day-to-day preventative counseling to defense of employment litigation in the state and federal courts, including harassment, discrimination, and retaliation claims as well as those arising under the Equal Pay Act, Family Medical Leave Act, and Fair Labor Standards Act. She is a past President of the Indianapolis Bar Association Litigation Section and currently serves on the Board of Directors of the Indianapolis Bar Association as a Vice President. Stephanie is a frequent speaker on trial tactics, employment litigation, and best practices for employers and serves as faculty for the Indiana Continuing Legal Education Forum Trial Advocacy Skills College. She has been recognized as a top-rated Employment Litigation Attorney and listed on the Top 50 Attorneys and Top 25 Women by Indiana Super Lawyers and received the honor of being named the 2015 Indiana Defense Lawyer of the Year.

Kim Campion leads Charles Russell Speechlys' Employment team in Paris. He advises mostly international companies or groups of companies on all aspects of French employment law relating to their French operations (whether on individual or collective matters), and in particular, in connection with restructurings or M&A. Kim also represents his clients in their in-court and out-of-court proceedings (litigation and settlement negotiations). He has recognised expertise concerning collective employment issues including negotiations with trade unions, works councils and staff representatives, definition and implementation of collective redundancies, and negotiation of collective agreements. He assists his clients in connection with their day-to-day human resources issues, such as recruitment, employment contracts and dismissals, staff representative elections or drafting of collective agreements.

Melanie R. Cheairs is a partner at the ALFA International firm of Loran & Thompson P.C. Her Litigation and Trial practice focuses on the Hospitality and Transportation Industries where she represents a broad array of Regional and National Hotel and Restaurant chains, Local and Regional "watering holes", and both National and Regional Transportation Motor carriers. Melanie is actively involved in ALFA International and currently serves as the Chair Emeritus for the Hospitality & Retail Law Practice Group and is on the ALFA International Board of Directors. She also serves on the Steering Committee of the Transportation Practice Group, and is active in the Women's Initiative Practice Group. She is an active member of the National Restaurant and

Retail Defense Association, Women In Trucking, and the National Association of Professional Women. Melanie has authored articles on Dram Shop Issues, "Dram Shop Liability: The Rest of the Story" and "Ten Tips to Avoid Dram Shop Liability." She has served as the moderator for the Food and Beverage Liability Section of the HospitalityLawyer.com Conference. Melanie received her Juris Doctor in 1989 from South Texas College of Law. She is a Fellow with the Texas Bar Foundation. Melanie received her undergraduate degree from Texas A&M University, where she was an All-American swimmer, and was chosen to the Southwest Conference Women's All-Decade Team. Melanie serves on the Board of Directors of the Texas A&M Women Former Student's Network, WFSN President for 2012. She is also the Director for Kingwood United Methodist Church, UM ARMY Camp, 2012.

Mickey Clark is a senior legal counsel for O'Reilly Auto Parts, one of the largest specialty retailers of automotive aftermarket parts, tools, supplies, equipments and accessories in the United States, serving both the do-it-yourself and professional service provider markets. The Company operates more than 4,570 in 44 states. Prior to his current role at O'Reilly, Mickey was senior litigation attorney for RadioShack Corporation, having served in that position from 1990 to 2015. For the past 26 years, Mickey has practiced in the area of employment/labor law providing legal advice and/or managing litigation in every state in the U.S., as well as Puerto Rico and USVI. Mickey received his B.S. in Business Administration from the University of Texas at Dallas and his J.D. from Southern Methodist University. In September 2004, he co-authored an article in the National Law Journal entitled "New ADA Guidelines Will Affect Many Employers."

Jennifer Coleman is Deputy General Counsel and Chief Litigation Counsel for Leggett & Platt, Incorporated ("Leggett"), an S&P 500 diversified manufacturer with 20,000 employees and 130 facilities in 19 countries. Leggett conceives, designs, and produces a diverse array of products that can be found in most homes, offices, and vehicles. Jennifer's responsibilities include managing the company's disputes and litigation globally which cover a wide variety of areas including commercial, intellectual property, and employment law. She also manages regulatory and compliance matters, including Leggett's Ethics Hotline program, and provides general legal support for Leggett's operations. Prior to joining Leggett, she was a commercial litigation attorney with the law firm of Stinson Leonard Street LLP in Kansas City.

Stacey Constas is Associate General Counsel to the Standex International

Corporation, and General Counsel to the Standex Electronics business segment. She also serves as the corporation's Corporate Governance Officer/Assistant Corporate Secretary. Standex International is a diversified global NYSE-traded corporation with revenue of \$800M and current business divisions across 15 states and 23 countries on 6 continents. During her nineteen years with Standex, Stacey has provided leadership and hands-on collaboration to create excellent operational results, by gaining an intimate understanding of operational needs, goals and culture to allow her to create fiscally responsible action plans. Among her key areas are corporate transactions, complex commercial contracts (including long term and exclusive sales and supply agreements with major international customers and vendors and the US government), corporate governance, employment (including all company employment compliance and claims, non-competes; and other related matters), litigation management of substantially all commercial; product liability; employment; and coverage litigation, loss prevention and risk management, environmental compliance, SEC/NYSE compliance, and corporate social responsibility. Stacey has regularly addressed trade secret issues involving new hires, departing employees, and commercial claims.

Adam H. Cooper is a member of the Albany, New York, ALFA International firm of Carter Conboy, P.C., concentrating his practice in the fields of product liability, food law and liability, professional liability, personal liability, and premises liability. His clients include commercial retailers, industrial manufacturers, food producers and processors. He also represents professionals before administrative licensing boards in the context of investigations and disciplinary hearings. He has achieved successful results for his clients at the trial and appellate levels and has extensive experience in motion practice. He has an "AV" rating from Martindale Hubbell and is listed as a New York "Super Lawyer." He is Past-President of the Federation of Bar Associations for the Fourth Judicial District of New York and Past-President of the Defense Research Institute of Northeastern, New York. Mr. Cooper obtained a bachelor's degree from St. Lawrence University and his law degree from the Albany Law School of Union University.

Dina Cox is a legal strategist and trial attorney who honors responsive client service as a top priority. Dina has served as lead counsel in numerous lawsuits and bet-the-company litigation involving multi-million dollar claims ranging from breach of contract, false advertising, unfair competition, unfair commercial practices, consumer fraud,

and breach of warranty to claims of serious injury caused by products liability and professional negligence. Dina is an aggressive yet civil trial lawyer who has significant jury trial experience in state and federal court and substantial appellate experience. Dina defends class actions, mass torts, government enforcement actions, drug and medical device cases, toxic tort and chemical exposure cases, and professional liability lawsuits including legal malpractice. Dina also counsels clients during government investigations and assists professionals facing disciplinary grievances and licensing issues. Dina's mass tort and class action defense work is national in scope and has included lawsuits filed in numerous states from New York to California as well as lawsuits consolidated as part of multi-district litigation. Dina is a regular faculty member for the National Institute of Trial Advocacy in its learn-by-doing trial advocacy courses. She received her J.D. degree, cum laude, from Indiana University School of Law at Indianapolis in 1995. For many years, Dina has been heavily involved in managing the firm, and she currently serves on the firm's 3-lawyer executive committee along with the chief administrative officer.

Jean-François L. Denis joined Bombardier in 2003. First employed by the Recreational Products Division (now a private company known as BRP), he acted as legal counsel overseeing the company's worldwide litigation portfolio (2003-2007) and as a manager for the distribution network development business unit (2007-2009). He joined Bombardier Aerospace at the end of 2009 where he handled transactional matters as well as litigation for all of the company's divisions. He was appointed as Head of Bombardier Commercial Aircraft's Litigation and Legal Operations department in February 2016. Before his career as In-house Counsel, he worked for five years in private practice as an Insurance Litigation Lawyer for the Law Firms of Pepin Letourneau (1998-2000) and Robinson Sheppard Shapiro (2000-2003). He was admitted to the Quebec Bar in 1998 and he received a Bachelor's degree in Law from the Université de Montréal in 1996.

David M. Dumas is Chief Counsel – Litigation at Bridgestone Americas, Inc. where he leads a team of attorneys, paralegals and support staff responsible for managing a large and complex docket of litigation and claims facing the company, including commercial, class action, product liability, environmental, toxic tort, premises liability, insurance coverage, real estate and cost recovery matters. In addition to managing all aspects of defense and prosecution of these matters, he is responsible for establishing and managing the budget for the litigation group and counseling executive management and internal business units on litigation

and risk management. Mr. Dumas is also a member of the organization's dedicated merger and acquisition team, where he provides advice at all stages of the process. Mr. Dumas has been with Bridgestone for over 18 years and served various litigation roles throughout his tenure. Prior to Bridgestone, he was in private practice where he concentrated on environmental law, including toxic tort litigation, insurance coverage litigation, regulatory compliance, and environmental issues related to mergers and acquisitions and other business matters. Mr. Dumas has a bachelor's degree in Economics from Dartmouth College and a J.D., cum laude, from the University of Notre Dame Law School.

Sarah T. Eibling is a partner of Nelson Mullins Riley & Scarborough LLP, the ALFA International firm in Columbia, SC, where she practices in the areas of product liability, premises liability, lodging and leisure, and litigation. Mrs. Eibling serves as national product liability counsel for one of the largest manufacturers of home appliances in the United States. She has handled fire and water litigation cases throughout the United States and Canada, in both state and federal courts. Mrs. Eibling has experience in a variety of aspects of product liability litigation, including accident reconstruction, metallurgy, design, biomechanics, manufacturing processes, and warnings. She has defended product liability cases involving a wide range of products, including home appliances, heavy construction equipment, trucks and automobiles, and commercial steel equipment. Mrs. Eibling has also been involved in cases for the hospitality industry, including violent crime, work place violence and premises liability cases in Nevada, Missouri, Georgia and South Carolina. She is a member of the ALFA International Hospitality Practice Group and Women's Initiative Practice Group. Mrs. Eibling earned a Juris Doctor, with honors, from the University of South Carolina School of Law, where she also received her Bachelor of Science degree in Applied Mathematics.

George D. Fagan is a founding partner of Leake & Andersson, LLP, in New Orleans, Louisiana. He is the firm's the lead partner for business, employment, insurance coverage, professional liability and securities litigation and other related matters. Mr. Fagan has been included in the Best Lawyers in America listing since 1999, has an "AV" Martindale rating, and is a member of the Federation of Defense and Corporate Counsel. He is a past Chair of ALFA International's Labor & Employment Practice Group and Insurance Practice Group. Mr. Fagan frequently speaks on ethics issues and matters pertaining to his areas of practice. He received his undergraduate degree from Washington & Lee University (cum laude) and his law

degree from LSU Law School. He also plays lead guitar and sings in a rock 'n roll band called The Levee Dawgs.

Joseph G. Fortner, Jr., is a partner at Halloran & Sage and the Co-Chair of the Commercial Litigation Practice Group at the Connecticut ALFA Firm; as well as Chair of the ALFA Business Litigation Practice Group's 2017 Seminar (and the BLPG's Marketing Chair). He is a business litigator with experience in a wide range of business litigation, intellectual property and other matters, ranging from contractual disputes, business fraud and other commercial torts, technology-related claims, trade secret claims, trade regulation, unfair trade practices, employee termination, and product-related commercial disputes. He also represents clients in trademark and trade dress, copyright, patent, cyber defamation, domain name, licensing, and related disputes, including in such segments as financial services, information technology, alternate power systems, firearms, music, and other manufacturing and services industries. Joe uses his experience to counsel clients regarding intellectual property issues and other business relationships. He has written and lectured on trademark and trade dress litigation, trademark dilution, antitrust issues, equitable remedies, trial procedures, and e-commerce, including authoring the Connecticut portions of several ALFA compendiums regarding trade secrets. When not practicing law, he practices guitar, and performs with his wife (also an attorney) in their vocal and guitar duo.

Todd L. Fulks is Associate General Counsel for the Clayton Homes Companies in Maryville, Tennessee. Mr. Fulks has managed litigation for over eight years for Clayton Homes, a large, multi-state company. The Company's litigation covers numerous substantive areas of law and levels of exposure. Prior to that time, Mr. Fulks worked for three years in a large, private firm and spent one year in the Office of the General Counsel for the Tennessee Valley Authority in Knoxville, TN. The Clayton Home Companies together make up a vertically integrated manufactured housing and modular home builder. Clayton Homes has helped people buy manufactured homes since 1934, building more than 1.5 million homes and winning multiple awards for design and construction. The Clayton Homes Companies build, sell, finance, lease and insure manufactured and modular homes as well as relocatable commercial and educational buildings. Clayton has over 12,000 team members, 38 home building facilities and more than 1,000 company-owned and independent home centers. Through its financial services operations, Clayton Homes also finances more than 325,000 customers and insures 160,000 families. Clayton Homes also owns and operates 18 subdivisions. In 2003, Warren Buffett

and Berkshire-Hathaway, Inc. acquired Clayton Homes.

Grace V.B. Garcia, a Partner in the Boston office of Morrison Mahoney LLP, concentrates her practice in the areas of product liability, construction law - including personal injury, construction defect, and contractual - OSHA, commercial litigation, employment litigation, premises liability and Americans with Disabilities Act (ADA) cases. Grace is on the ALFA Board of Directors, is the Program Co-Chair for the Construction Practice Group, and is the former Chair of ALFA's Women's Initiative Practice Group. Grace has an AV Preeminent Rating from Martindale Hubbell and in 2013, she was honored by Massachusetts Lawyers Weekly as a "Top Women of Law." Grace has almost 20 years of trial practice and litigation experience, and has obtained successful outcomes on behalf of her clients in both state and Federal Courts. She also has successfully argued before the Appeals Court in North American Specialty Ins. Co. v. Payton Construction Corp., 80 Mass. App. Ct. 367 (2011). Beyond ALFA, she is actively involved in many professional groups, and currently serves as President of the Massachusetts Defense Lawyers Association and Chairs the Massachusetts Bar Association's Volunteer Recognition Committee. She is a routine lecturer on defending brain injuries, risk transfer and indemnity issues, best discovery practices and deposition techniques, and OSHA.

Sheryl Garland is Vice President and Senior Counsel in the Risk Management Department at Nordstrom, Inc. one of the nation's leading fashion specialty retailers with 225 stores in 29 states. Nordstrom is self-insured and self-administered and Sheryl is responsible for managing claims and litigation on all lines of business including employment, premise, intellectual property and general business and commercial litigation. Sheryl also chairs the National Retail Federation's Committee on Employment Law. Prior to moving in house, Sheryl was one of Nordstrom's outside litigation attorneys. She also worked on the sales floor at Nordstrom for over 8 years.

Michael R. Gibson, a partner at Higgs Fletcher & Mack, LLP, in San Diego, California, focuses his practice on advice counsel, risk management and complex commercial litigation, including business-versus-business disputes in the construction, real estate and hospitality industries. He also represents clients before state and federal administrative agencies when licensing and regulatory compliance issues are involved. A graduate of the University of Southern California and the University of San Diego School of Law, he is a frequent speaker on current legal topics and trends.

Mark Golman is a partner with Strasburger & Price, LLP in Dallas, Texas, where he represents publically and privately held companies in merger, acquisition, divestiture, contract and financing transactions. He also counsels clients on credit, workout and bankruptcy matters. Mark has worked with clients in a wide range of industries, including manufacturing, transportation, healthcare and financial services. As Strasburger's Firm Development Partner, Mark is responsible for client relationship development, service and satisfaction. An active participant in ALFA International, Mark was a member of the organization's Board of Directors, chaired its Oil, Gas & Energy Working Group and serves on its Client Advisory Board.

Melanie Griffin is the Managing Shareholder of the Tampa office of the Dean Mead Law Firm. As an AV rated attorney since 2010 and member of the firm's Litigation Department, she maintains offices in both Tampa and Orlando, Florida, focusing her commercial litigation practice on employment law, intellectual property matters, probate and trust litigation, and non-competition, non-solicitation and other employment agreements. Melanie is a Past President of The Florida Bar Young Lawyers Division (2013-14), one of the largest young lawyer groups in the country with approximately 25,000 members, and a Past President of the Central Florida Association for Women Lawyers (CFAWL) (2011-12), which earned Chapter of the Year honors at the end of Melanie's presidency. Presently, she serves on the Executive Boards of the Hillsborough County Bar Association Trial & Litigation Section and Hillsborough Association for Women Lawyers (HAWL) and as Florida Bar Annual Convention Committee Chair and Leadership Academy Committee Vice Chair. This past year alone, Melanie received the following awards and honors: one of three finalists in the category of legal services for Tampa Bay Business Journal (TBBJ) BusinessWoman of the Year, TBBJ BusinessWoman of the Year Angie's Award recognizing the business woman who exuded mentorship and a positive impact on the lives of others, Florida Trend Legal Elite for the seventh consecutive year (Commercial Litigation 2015-16, Up & Comers 2010-14), Super Lawyers Rising Stars for the seventh consecutive year (Business Litigation), 2017 Best Lawyers in America (Commercial Litigation), and inclusion as one of fifteen members internationally in the inaugural class of Notable 'Noles, an award established by the Florida State University Alumni Association to recognize alumni who have made a significant impact on their profession, the community, and/or the university.

Benjamin R. Gross is the Vice President, General Counsel and

Corporate Secretary of rue21. rue21 is a retailer of young women's and men's casual apparel and accessories. rue21 has over 1,200 stores in the United States. Mr. Gross's responsibilities include management of employment litigation, internal investigations, EEOC actions, Federal and State Labor Department investigations, ADA, FMLA and Workers' Comp compliance, California Wage and Hour compliance, and daily advice to a Human Resources Department managing 14,000 employees. Mr. Gross also has responsibilities in supply chain compliance, market compliance, intellectual property, crisis communication management, and workforce training. Mr. Gross has a Bachelor of Arts Degree from Penn State University. He received his J.D. from the University of Florida College of Law.

Matt Harrison runs Bentham's San Francisco office, which he opened in May 2015. Matt joined Bentham IMF because he views commercial litigation funding as an innovative way to allow individuals and entities to bring meritorious claims in the often prohibitively expensive U.S. judicial system. Matt has seen a strong demand for the access to justice that the industry offers to those who could not otherwise afford it. Matt also has been impressed by the diversity of those seeking funding, including larger companies that recognize the value in defraying the risks inherent in expensive, resource-consuming litigation. Matt is proud of the groundbreaking work he is now doing to provide claimants with their day in court and the ethical manner in which Bentham is accomplishing that objective. Prior to joining Bentham, Matt was a litigation associate and then partner at Latham & Watkins LLP. Matt's first 15 years of practice focused primarily on representing clients in a wide variety of securities and M&A litigation matters, as well as complex commercial cases involving antitrust, intellectual property and mass torts. Matt earned his J.D. from the UCLA School of Law, where he was Editor of the UCLA Law Review, and graduated as a member of the Order of the Coif. He received a B.A. in Business Administration from University of Washington's Foster School of Business, with concentrations in finance and marketing.

Ioana Hategan is Managing Partner and founder of Hategan Attorneys, the largest law office in the western half of Romania. In her career, Ioana has been involved in a wide range of M&A, corporate and commercial transactions, representing multinational clients in highly complex projects. She has advised mostly foreign companies which either have been active or had plans to enter the Romania market. Her business understanding, in-depth legal knowledge, ability to coordinate qualified legal teams proved highly-desirable for a

coherent implementation and integration of solutions to market specificities. Besides her native Romanian, Ioana speaks four other foreign languages: English, German, French and Italian.

Mark Heilig is the a Vice President, Corporate Counsel Labor & Employment of Bloomin' Brands, Inc. (NASDAQ:BLMN), one of the world's largest casual dining companies with approximately 100,000 Team Members and close to 1,500 restaurants throughout 48 states, Puerto Rico, Guam and 20 countries. Mr. Heilig oversees BBI's compliance with all domestic employment law and oversees the company's litigation strategy. Prior to joining BBI in February, 2016, Mr. Heilig was a Partner at Thompson, Sizemore, Gonzalez, & Hearing, P.A. in Tampa, Florida where he represented employers in litigation nationwide. A native of Tampa, Florida, Mr. Heilig received his B.A. from Ithaca College in 2003 and his Juris Doctor from The Florida State University, College of Law in 2006.

Schaun D. Henry is a partner of the Harrisburg, Pennsylvania ALFA International law firm of McNees, Wallace & Nurick LLC., where he provides representation and counseling to employers on a wide range of federal, state, and local labor and employment matters. He defends employers in Federal and state employment litigation matters and provides guidance for employers on unfair labor practices and other labor relations issues, as well as providing representation for employers at labor arbitrations and negotiations. Mr. Henry is intimately familiar with employer compliance issues and provides fell service assistance with vexing requirements like Affirmative Action Plans and Planning. He has lectured extensively on many of these topics and has conducted training sessions for human resources professionals as well. Before undertaking the practice of law, Mr. Henry served in the Armed Forces, concluding his service as a major in the United States Army Special Forces. He is a graduate of West Chester University and the Dickinson School of Law.

Joey M. Henslee, Jr. is Labor & Employment Counsel in the UPS Corporate Legal Department in Atlanta, Georgia. In this capacity, his responsibilities include providing legal advice and training to the Company's Human Resources and Labor Relations managers on labor, employment, and compliance issues, as well as managing all employment-related litigation throughout UPS's Southwest, Northwest, Pacific, West and Central Regions. Joey other areas of substantive responsibility include coordinating class action litigation in the wage & hour, disability discrimination, and other employment discrimination areas. Similar to most UPS managers, Joey began his UPS career in 1988 as a part-time

employee, and after his promotion into management, held various operational assignments in UPS's prelead, hub, package, and air operations. Joey has also worked in various positions in Human Resources at UPS, including employee relations, training and development, workforce planning, and recruiting. In 1997, he was assigned to the Labor Relations function where he handled all aspects of collective bargaining, grievance administration, and labor arbitration under the UPS / International Brotherhood of Teamsters labor agreement. Joey joined the Corporate Legal Department in January 1999 as Labor & Employment Counsel. Joey graduated with honors from the University of South Carolina with a Bachelors of Arts in Political Science / Business Administration, as well as a Master of Human Resources. He is a 1996 graduate of the University of South Carolina School of Law, where he was a law clerk to Dennis R. Nolan, Webster Professor of Labor Law.

Joel R. Hlavaty is one of the founding partners of Frantz Ward LLP and previously was an associate and partner with Thompson Hine & Flory LLP. Mr. Hlavaty focuses his practice on the representation of management in all phases of labor relations and employment litigation, and regularly appears in federal and state courts and administrative agencies of all jurisdictions on claims arising under federal and state labor and employment laws. Joel graduated from John Carroll University with honors with a double major in philosophy and psychology and a minor in mathematics, and he received his law degree with honors from the University of Akron. Prior to entering private practice, he served as law clerk to the Honorable Alice M. Batchelder on the U.S. Bankruptcy Court and U.S. District Court for the Northern District of Ohio. Mr. Hlavaty focuses his practice on the representation of management in all phases of labor relations and employment litigation. Joel routinely advises employers on all aspects of their relationships with employees, as well as with respect to matters concerning litigation prevention and human resources management, and he regularly defends them in federal and state courts of all jurisdictions on claims arising under the various federal and state labor and employment laws. He additionally represents employers with respect to complaints and charges filed with the EEOC and OCR, NLRB and SERB, and with OSHA and the DOL, as well as with health care and ERISA issues and complaints, and collective bargaining issues and strike disputes. Joel is also a frequent presenter at seminars and management training programs on a wide variety of topics. Joel is a member of the Ohio Bar Association and Cleveland Metropolitan Bar Association, and is the past Chair of the Labor & Employment Law Section of

the Cleveland Bar Association. In 2010 and continuing, Joel was named one of Ohio's Super Lawyers and is listed in U.S. News Best Lawyers in Cleveland.

Dana Hoffman is a senior partner and litigation team member at Young Moore and Henderson in Raleigh, North Carolina. She has evolved her law practice from the defense of automobile cases for insurance companies to complex defense litigation in industries including healthcare, trucking and transportation, and electric utilities. Dana makes frequent appearances in court at the trial and appellate levels, trying cases and arguing motions in venues ranging from local courtrooms to the Fourth Circuit Court of Appeals. Dana actively advises clients on ADA website compliance issues and she is a frequent writer and lecturer on the topic. Dana currently serves as President-Elect for the Trucking Industry Defense Association (TIDA). She has an AV Peer Review Rating from Martindale-Hubbell. Dana joined the firm in 1990 and was appointed a shareholder in 1995.

Catherine J. Huff is a Partner in the Roanoke, Virginia ALFA International law firm of Gentry Locke Rakes & Moore, LLP. Her practice focuses on labor and employment, professional liability and workers' compensation. She also advises businesses in the restaurant and hospitality industry on employment matters. Cate has tried a number of cases in both state and federal trial courts and has extensive experience with motions practice. Cate regularly speaks and conducts training on a variety of employment and workers' compensation issues in and outside of Virginia. She received her bachelor's degree from Virginia Tech and her J.D. from Liberty University.

Kandice Kerwin Hull is co-chair of the Appellate & Post Trial Practice Group at McNees Wallace & Nurick LLC. She is also a member of the firm's Litigation Group and the chairperson of the firm's ALFA Committee. Kandice is also a member of McNees' Ethics Committee. She focuses her practice on the representation of corporate clients in business litigation disputes, handling both federal and state claims. She has represented businesses in cases involving contract disputes, eminent domain, and land use matters, among others. In addition to her work in the state and federal trial courts, she also handles numerous appellate litigation matters before the Pennsylvania State and Federal appellate courts. Kandice is a 2000 graduate of the University of Virginia School of Law, and a summa cum laude graduate of Franklin and Marshall College. She has been honored as one of the Best Lawyers in America in the field of Appellate Law since 2010.

William Ireland is a partner and a member of the Business Solutions

Practice Group at the Los Angeles ALFA firm, Haight, Brown & Bonesteel. He is a past Chair of the ALFA Business Litigation Practice Group. He is a commercial litigator with extensive experience in commercial, real property, employment and environmental matters. His experience also includes trade secret litigation in state and federal court involving a wide range of clients, from different industries. His clients include real property developers, public entities, property managers, financial services companies, importers, marketing and promotional companies, produce wholesalers, bow manufacturers and public entities. His highest profile representation was successfully representing Beverly Hills Unified School District in the mass litigation arising from the operation of an oil well on District property next to Beverly Hills High School. When not practicing law, he volunteers for his local Presbyterian Church; Ghost Ranch Camp and Conference Center in Abiquiu, New Mexico; and is a part-time masters swim coach.

Brian N. Johnson is a founding shareholder of the ALFA International Minneapolis law firm of Nilan Johnson Lewis PA, where he has defended product liability cases since 1981. He is national trial counsel for a gas appliance manufacturer, and national trial counsel for a power sports manufacturer. He has tried 50 jury cases to verdict on wide-ranging products including presses, saws, electrical appliances, gas appliances, bicycles, motorcycles, power sports vehicles and more. Mr. Johnson is a Fellow in the American College of Trial Lawyers (ACTL) and a member of the American Board of Trial Advocates (ABOTA). He has been a Certified Civil Trial Specialist in Minnesota since 1988. He has been recognized by his peers as a Minnesota Super Lawyer annually since 1994.

Jerry Johnson is an Assistant General Counsel for Robert Bosch, LLC. The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiaries and regional companies in some 60 countries. Including its sales and service partners, Bosch's global manufacturing and sales network covers some 150 countries. It is a leading global supplier of technology and services. Bosch's core products are automotive components including brakes, controls, electrical drives, electronics, fuel systems, and the technology in driverless cars such as Sensorchestra, industrial products including drives and controls, packaging technology and consumer goods, and building products including household appliances, power tools, security systems and thermotechnology. Mr. Johnson, working out of the Farmington, MI office, has various responsibilities that include product liability defense, general tort defense and commercial litigation

for matters involving catastrophic injury and death.

Matt Jorgensen serves as Senior Litigation Counsel, Co-Chair of the Litigation Group for The Sherwin-Williams Company, the largest producer of paints and coatings in North America. In this role, Matt leads a team of professionals and support staff to manage the litigation function, e-discovery process, various corporate governance and compliance issues and their associated operational costs for a Fortune 500 company. Matt also directly manages the litigation and claims for the Company's Global Finishes and Global Supply Chain Divisions. Matt started at Sherwin-Williams in 2003 as a Litigation Attorney and has been promoted to increasing levels of responsibility. He has supported all business units and been chosen to manage a wide variety of high-level matters, including those involving product liability, anti-trust, commercial disputes, environmental, trucking accident and construction issues. Prior to joining Sherwin-Williams, Matt was an active commercial litigator focusing on consumer claims, product liability, construction and insurance coverage claims. A 1992 graduate magna cum laude of The Ohio State University with a Bachelor of Arts degree in Political Science, Matt earned his law degree in 1996 from The Ohio State University College of Law. He is a member of Association of Corporate Counsel, Defense Research Institute and certified by the National Association of Coatings Engineers International as a Level I Coatings Inspector.

Paul G. Klockenbrink is a Partner in the Roanoke, Virginia, ALFA International law firm of Gentry Locke Rakes & Moore, LLP. Mr. Klockenbrink represents business clients in all aspects of the employment relationship including wage and hour laws, discrimination claims, return to work and noncompete/trade secret issues. He has successfully defended companies in jury trials covering a variety of employment issues. Paul regularly speaks and conducts training on various employment law issues. Mr. Klockenbrink chairs the firm's Hospitality and Restaurant Practice Group. He received his bachelor's degree from the University of Vermont and his J.D. degree from the University of San Diego.

Sarah H. Lamar is a partner in the Savannah, Georgia ALFA International law firm of HunterMaclean, and she is a former Chair of ALFA International. Ms. Lamar has experience representing employers in state and federal courts with respect to claims under Title VII, the Age Discrimination in Employment Act, Americans with Disabilities Act, Family and Medical Leave Act, and the Fair Labor Standards Act. She also represents employers with respect to breach of contract and tort claims, and

conducts in-house training for employers and advises clients on a variety of human resource issues including immigration and affirmative action matters. Ms. Lamar is admitted to the bars of Georgia and the District of Columbia and all federal courts in Georgia. Ms. Lamar received her B.A. in History from Yale University in 1988, and her J.D. from Emory University in 1991. She has been selected for Best Lawyers in America in Employment Law – Management Side for the last 8 years and in Chambers USA for Employment Law.

J.K. Leonard is a Member in the San Antonio, TX office of Naman Howell Smith & Lee, PLLC. He is the current Chairman of ALFA International. Mr. Leonard's practice includes the defense of professional liability claims, commercial litigation and the representation of a broad range of global manufacturers in the defense of product liability matters including recreational products, consumer goods and appliances, process automation equipment, construction and agricultural machinery, electrical supply and distribution products, industrial equipment and automotive systems and accessories. Mr. Leonard received a BBA-Finance from the University of Texas at Austin and graduated with highest honors from St. Mary's University School of Law. He is a Life Fellow of the Texas Bar Foundation, a Fellow of the San Antonio Bar Foundation and a member of the Federation of Defense and Corporate Counsel (FDCC), the International Association of Defense Counsel (IADC), the William Sessions Inn of Court and numerous other professional organizations.

Ignacio Lopez-Balcells is founder and partner of the ALFA International Spanish member firm Bufete B. Buigas. He specializes in directing complex transactions, in particular mergers and acquisitions, alliances and associations, designing and carrying out floats on the stock exchange, financial restructurings, and reorganizing corporate groups. He is a legal advisor to several national and foreign companies, both privates and quoted, which he counsels on an ongoing basis on making strategic decisions, drawing on his knowledge on legal and tax consultancy and his extensive business experience. He is a member of the boards of directors of several companies across a range of sectors of the economy, and serves as secretary of the board in several companies. Education: Central University of Barcelona (Law Faculty); Degree in Law; City of London Polytechnic (London); Degree in Business and Tax English Law and International Contract Law; Barcelona Centre of Tax studies; Degree in Tax and Financial Law.

Ross Maddalena is a shareholder at the firm of Merrick, Hofstedt and Lindsey, P.S. in Seattle, Washington. He

has a diverse defense practice, including defense of lending institutions, property owners, real estate professionals and commercial matters. Ross defends clients in breach of contract and lease claims and a variety of business litigation matters. In addition, he defends clients in product liability claims and catastrophic personal injury actions. Ross practices in the Superior Courts of Washington State as well as the Eastern and Western Federal District Courts of Washington and the Ninth Circuit Court of Appeals. He is also an active member of the Washington Defense Trial Lawyers Association and the ALFA Business Litigation practice group.

William O. Martin (known as Skip) is a Senior Partner in the Los Angeles, California ALFA International firm of Haight Brown & Bonesteel. He is a member of the Product Liability and Professional Liability Practice Groups, and serves as the leader of the Elder Care Practice Group. His practice is national in scope and focuses on the litigation and trial of product liability actions. He serves as national trial counsel for APV North America, Inc. and its various divisions, having successfully defended the company's products in over 30 states, and has represented other clients on both a regional and national basis. Products in which Skip has significant experience include: all-terrain vehicles, personal watercraft, snowmobiles, conveyors, pneumatic conveyors, turbo expanders, nitrogen generators, film winders, wire winders, rotary cutters, rotary molders, packaging equipment, mixers, fabric-treating machines, printing presses, gear cutters, saws, diesel locomotive bearings, brakes on railroad cars, sporting equipment, automotive parts, plate heat exchangers, refrigeration equipment such as compressors and condensers, valves, freezers, air compressors, construction equipment such as back hoes, front end loaders and skid steer loaders, farm equipment, distillation systems, plastic blowmold machines, homogenizers, ovens, plastic extrusion equipment, traffic signals, asbestos, artificial turf, asphalt and the hard facing placed on the interior of valves. Mr. Martin has also successfully represented clients in fire cases, serious motor vehicle accidents, including automobiles, motorcycles and semi-tractor trailers, construction accidents, railroad crossing collision cases, FELA and Safety Appliance Act cases, asbestos cases and some commercial litigation involving his clients' products.

Justin H. McCarthy II is Deputy General Counsel and Assistant Secretary at DENTSPLY SIRONA Inc., the world's largest professional dental products company. Mr. McCarthy serves as Group Counsel for the Preventive, Restorative, Prosthetics, and CAD/CAM Global Business Units. He is also responsible for all international labor

and employment matters, as well as all regulatory and compliance legal matters for all divisions of DENTSPLY SIRONA Inc. around the globe. Before the recent formation of DENTSPLY SIRONA Inc., Mr. McCarthy was General Counsel and Secretary for DENTSPLY International Inc. Mr. McCarthy received a B.A. in economics from Franklin & Marshall College, and his J.D. from Villanova University.

Lisa F. Mickley specializes in coverage advice and bad faith litigation with Hall & Evans, LLC in the beautiful city of Denver, Colorado. In addition to her coverage practice, which focuses on liability policies, her practice also includes general business and commercial litigation, as well as environmental matters and coverage. Offering 20 years' experience, she enjoys working closely with her clients, strategizing cases, problem-solving and sorting through complex coverage questions. In addition to Colorado, she is licensed in Texas, where she attended undergrad at The University of Texas at Dallas; she earned her J.D. from the University of Utah School of Law. Lisa is a Member with Hall & Evans, serving on its Executive Committee and chairing the firm's Inclusiveness Committee. Lisa also serves on the Board of the Center for Legal Inclusiveness.

Mackenzie C. Monaco is a Director in the Albany, New York ALFA law firm of Carter Conboy. She is a litigator representing individuals, businesses and professionals in the fields of personal and premises liability, professional liability, product liability, construction law, and environmental law. She has achieved successful results for her clients at the trial and appellate levels and has extensive experience in motion practice. Ms. Monaco is a cum laude graduate of St. Lawrence University and a summa cum laude graduate of Albany Law School. She is an appointed member of the Committee on Character and Fitness for the New York State Supreme Court for the Third Judicial District, is the Vice-President of the Capital District Trial Lawyers Association, and is a frequent speaker on topics related to the defense of civil litigation matters.

Kimberly S. Moore is a partner of the Dallas, Texas ALFA firm of Strasburger & Price. She is the leader of the Firm's Employment Practice Group and is a board certified labor and employment attorney who represents business clients in labor and employment matters ranging from the defense of discrimination and harassment claims to the handling of Department of Labor investigations, the prosecution and defense of non-competition disputes, executive compensation agreements, and drafting of policies. Ms. Moore provides knowledgeable advice on employment agreements, contracts,

stock option plans, non-compete, non-solicitation, non-disclosure and claw back agreements and covenants, and severance agreements. She also counsels clients on employment policies, implementing and updating employee handbooks, and provides employee training. Ms. Moore has successfully tried numerous employment law cases to verdict. She recently completed an MBA at Southern Methodist University.

Elaine Moss is a principal in the ALFA International law firm of Brown & James, P.C., headquartered in St. Louis, Missouri. She focuses her practice on insurance coverage and complex insurance litigation. In addition, she represents a number of financial institutions in consumer litigation. She also enjoys working with small start-up companies in developing policy, procedures and contract templates. She was responsible for creating a comprehensive litigation training program for her firm and she is one of the founders of the firm's Fifth Friday Women's Initiative. She writes and speaks frequently on law related topics, including insurance coverage, and increasing the presence and profile of women attorneys. She received both her undergraduate and law school degrees from the University of Arkansas - Little Rock. She began her legal career in Los Angeles working for a predecessor to Reed Smith. Her Kansas roots ultimately pulled her back to the Midwest and she and her family have made their home in St. Louis for the last twenty years. She is a member of ALFA International's Insurance Law Practice Group, and is Chair Emeritus of the ALFA Women's Initiative Practice Group.

Michael J. Murphy is a partner of the Albany, New York ALFA International firm of Carter Conboy. Mr. Murphy is a trial attorney handling complex litigation with an emphasis on employment law. He maintains an active trial practice in state and federal courts, as well as before the EEOC and the New York State Division of Human Rights. He is regularly retained by leaders in business, government, and the professions to represent their interests in sensitive, high profile litigation and investigations. Mr. Murphy has served as Chair of ALFA International and as President of the Northern District of New York Federal Court Bar Association. He is a graduate of the State University of New York at Oswego and Albany Law School.

Melissa Nandi is vice president, law, and chief compliance officer for Rockwell Automation. She is responsible for the design and implementation of the Ethics and Compliance Program and acts as an independent and objective body to review and evaluate compliance issues. She manages the company's litigation, and her team proactively works to reduce liability risk and drive efficiencies into litigation management.

She also oversees the Environmental, Health & Safety and Product Safety functions, which help advance the company's sustainability and quality initiatives. Prior to her current role, Melissa was the commercial lawyer for the Architecture & Software business segment. She is based in Mayfield Heights, Ohio. Before joining Rockwell Automation in 2006, Melissa spent eight years at the law firm Jones Day. Her practice included litigation and corporate criminal investigations, primarily with the United States Department of Justice and the United States Securities and Exchange Commission, as well as competition law enforcement agencies in Europe, Canada and Australia. Melissa received her B.A., magna cum laude, from St. Bonaventure University and her J.D., magna cum laude, from Albany Law School.

Tamara K. Nelson is a shareholder in the firm of Merrick, Hofstedt & Lindsey, P.S. in Seattle, Washington, where she maintains an active litigation practice on behalf of corporate and institutional clients. Her practice focuses on employment law, professional liability, and commercial and complex torts. Ms. Nelson has obtained successful outcomes on behalf of her clients in state and federal trial courts, and has successfully argued before the Washington State Court of Appeals. Ms. Nelson is admitted to practice in all Washington state and federal courts, as well as the Ninth Circuit Court of Appeals; she is also a member of the Washington Defense Trial Lawyers, and the King County Bar Association where she served on the Board of Trustees 2011-2014. In addition to her work, Ms. Nelson devotes substantial time to her community through her volunteer work with King County Community Legal Services, and sitting on the Board of Directors for Lawyers Helping Hungry children, a Washington non-profit organization committed to ending childhood hunger.

Paul Odum is Vice President and Assistant General Counsel of Burns & McDonnell, headquartered in Kansas City, Missouri. Burns & McDonnell is an integrated design and construction firm, ranked among ENR's Top 25 Design-Build Contractors. Mr. Odum has 18 years' experience in both private practice and with Burns & McDonnell during which he has worked exclusively within the construction industry. Prior to joining Burns & McDonnell in 2006, Mr. Odum spent 8 years in a practice focused on construction litigation and contract negotiation. Since joining Burns & McDonnell, Mr. Odum has focused on the negotiation of large, complex EPC projects and providing advice to the firm's human resource department. Mr. Odum has considerable experience in dealing with labor compliance issues imposed by state and federal agencies, including those connected with the

Department of Labor and its Office of Federal Contract Compliance Program.

Leanne Oliver is Sr. Vice President, Deputy General Counsel for Frito-Lay North America, the Plano, TX-based \$14 billion convenient foods business unit of PepsiCo, Inc. PepsiCo products are enjoyed by consumers one billion times a day in over 200 countries and territories around the world. PepsiCo generated more than \$63 billion in net revenue in 2015, driven by a complementary food and beverage portfolio that includes Frito-Lay, Gatorade, Pepsi-Cola, Quaker and Tropicana. PepsiCo's product portfolio includes a wide range of enjoyable foods and beverages, including 22 brands that generate more than \$1 billion each in estimated annual retail sales. Leanne leads a team of attorneys and paralegals that provide legal support for FLNA in the areas of Sales/Antitrust, Supply Chain, Environmental, Health & Safety, Marketing & Advertising, and the PepsiCo Foods Canada business. Leanne has a B.S. in Biology from Gonzaga University and a J.D. from the University of Houston Law Center.

David Ortega is a bilingual native of San Antonio, Texas. He routinely handles complex litigation for national and international corporations. Mr. Ortega's trial practice involves a diverse array of cases but his primary focus is in the areas of oil & gas, product liability, transportation, and business related litigation. Mr. Ortega has tried a variety of cases and he serves as regional counsel litigating cases across the southern United States. Mr. Ortega took a four-year hiatus (2000-2004) from private practice to serve as the Executive Vice-President of one of the largest, privately held truckload companies in the country. He was responsible for the company's daily operation and its 2,000 employees. As a result of this experience, Mr. Ortega represents long-haul and less-than-truckload trucking companies, brokers and logistics firms with disputes involving commercial transportation, federal and state safety regulations, independent contractors, insurance coverage, freight claims, border issues and employment (including driver hiring) matters. Mr. Ortega's experience as a business executive has given him tremendous insight to corporate operation that has proven invaluable to his daily practice as a litigator and mediator.

Jim Owen is Senior In-House Counsel at Simon Property Group. Jim has been an attorney with Simon for over 15 years, managing a myriad of litigation across the United States, and providing advice and counsel to field and home office management teams and executives. He graduated summa cum laude from the Indiana University School of Law, where he was an Articles Editor on the Law Review.

Kevin G. Owens is a senior shareholder in the Chicago law firm of Johnson & Bell, Ltd., and is co-chair of the firm's Product Liability Practice Group. His trial practice includes the defense of catastrophic injury, consumer, industrial, medical device, and other product liability actions, construction and general negligence actions, and the litigation of commercial disputes in state and federal courts. His experience also includes the defense of construction product defect actions, and litigation of contract actions at law and equity. He is also a certified mediator, having completed intensive mediation training and certification through Chicago's prestigious Center for Conflict Resolution. As a complex case mediator, Mr. Owens focuses his mediation practice on civil and commercial disputes involving product liability, complex and catastrophic injury cases, and construction matters. He is a graduate of Marquette University and DePaul University College of Law. Johnson & Bell, Ltd. is the Chicago member of the global legal network ALFA International. Mr. Owens is past Chairman of ALFA's Product Liability and Complex Litigation Practice Group, and is presently a member of its Steering Committee.

Christopher A. Page is a partner at Young, Moore and Henderson, ALFA International's Raleigh, North Carolina member, where he is the leader of its Retail/ Hospitality industry group. Chris is an experienced trial attorney, with special emphasis representation of clients in the Hospitality and Retail industries, where he represents a number of national clients with all of their legal needs, including claims relating to employment, business disputes, trademark infringement, false advertising, premises accidents, food-borne illnesses, Dram Shop, and construction defects. After graduating summa cum laude from Duke University, Chris earned his law degree from the Yale Law School where he served as Senior Editor for the Yale Law Journal. Chris is the Chairman of ALFA International's Hospitality & Retail Practice Group, and also serves as the Chairman of ALFA's Marketing Committee. Chris is a frequent speaker at ALFA seminars, and has created presentations on litigation and management topics including Managing Millennials, Work-Life Balance, Reptile Theory, non-compete agreements, using social media evidence to win lawsuits, and an employer's guide to dealing with social media use by employees.

Ron Peppe is the VP for Legal and Human Resources for Canam Steel Corporation, and oversees legal, human resources and risk management issues for the company. Canam is the US subsidiary of Canam Group Inc., a publicly traded manufacturing, construction and engineering company with international operations. Ron

previously served as VP Law and Technology for the Association of Corporate Counsel, and Vice President and Associate General Counsel at Prudential Home Mortgage. Ron is currently the co-chair of the ERISA subcommittee of the ACC Employment and Labor Law Committee. He previously served as co-chair of the ACC Environment and Sustainability Committee. Ron has served as a member of the City Council and as Chairman of the School Board, of Falls Church, Virginia and was President of the Board of Education of Frederick County, Maryland. Ron earned a B.A. from The Johns Hopkins University, an M.A. from The Johns Hopkins School of Advanced International Studies, and a J.D. from The University of Maryland School of Law, where he served as Notes and Comments Editor of the Maryland Law Review.

James M. Peterson is a partner of the San Diego, California ALFA International law firm of Higgs, Fletcher & Mack LLP where he chairs the firm's Business Litigation Department and the Labor and Employment Practice Group. He is a past Chair of ALFA International's Labor and Employment Practice Group and a frequent participant in ALFA programs. In 2012, Mr. Peterson was named one of the top 75 Labor and Employment Attorneys in the State of California by the Daily Journal and the only San Diego employment defense lawyer named to this prestigious group. The Super Lawyer publication, American Lawyer Media., San Diego Magazine and Martindale-Hubbell selected Mr. Peterson as a Top Rated Lawyer in 'Labor & Employment Law' for the past several years. Mr. Peterson represents management in individual and class action employment related disputes in both state and federal courts including wage and hour class actions, claims for wrongful termination and discrimination and misappropriation of trade secrets. Mr. Peterson also counsels clients on all aspects of the employment relationship including wage and hour laws, protection of trade secrets and confidential information, employment agreements, policy manuals, employee handbooks, termination decisions, lay-offs, and disability management. Mr. Peterson is a graduate of the University of Utah (Finance and Marketing), the University of Utah David Eccles School of Business (M.B.A.) and the University of Utah S.J. Quinney College of Law (J.D.)

Andrew Reed is a Claims Attorney with Federated Rural Electric Insurance Exchange. He joined Federated in 2011 and handles bodily injury and property damage claims in litigation as well as potentially high-exposure claims not in litigation. He also handles crime, environmental, and employment-related claims. Prior to joining Federated, he was in private practice at the Kansas City office of Brown & James, P.C. He

received his J.D. from the University of Missouri and his undergraduate degree from William Jewell College.

Donna Roberts is Associate General Counsel for Cracker Barrel Old Country Store, Inc., which operates 642 restaurant/retail stores in 43 states and employs in excess of 70,000 workers. Ms. Roberts is responsible for all aspects of the company's litigation as well as its labor & employment practice. Prior to joining Cracker Barrel, Ms. Roberts was a litigation partner in the Nashville office of Stites & Harbison, PLLC, where she practiced in the areas of business, employment and mass tort litigation defense. Ms. Roberts also litigates Tennessee-based lawsuits on behalf of Cracker Barrel.

Beth S. Rose is a Member of Sills Cummis & Gross, where she chairs the Product Liability Practice Group and is a Co-Chair of the Litigation Practice Group. She has tried complex product liability cases to verdict in state and federal courts throughout the country. Ms. Rose has almost 30 years of experience successfully defending complex product liability matters for a variety of regulated products including pharmaceuticals, medical devices, consumer products, foods, chemicals and construction/industrial machines. She also has experience defending product liability cases which arise from clinical trials and catastrophic workplace accidents. During her career, Ms. Rose has served as national counsel to several companies, including those in the pharmaceutical, medical device and contract research organization spaces, defending mass tort litigation. She has also served as New Jersey counsel to entities defending complex product liability claims in New Jersey's Multi-County Litigation system. Since 2008, she has been recognized in the Chambers USA® Guide to America's Leading Lawyers for Business. Since 2014, she has been named in Benchmark's Top 250 Women in Litigation: The Definitive Guide to the Leading Female Attorneys in the U.S.® Ms. Rose received her B.A. with honors from Wesleyan University and her J.D. from Georgetown University Law Center.

Mark A. Rowe received a B.A. from Furman University and a J.D. from Mississippi College School of Law. Mr. Rowe serves as General Counsel & Chief Compliance Officer for Techtronics Industries Power Equipment and its North American subsidiaries. TTIFE manufactures and distributes power tools, outdoor power equipment and related accessories throughout the world under a variety of well-known brand names including but not limited to RYOBI®, RIDGID®, HOMELITE®, STOK® and HART®. He concentrates his practice on corporate and regulatory compliance, product liability and safety matters.

Marygrace Schaeffer is a vice president with DecisionQuest. Ms. Schaeffer has been a trial consultant for over twenty years, providing jury research and trial consulting on hundreds of civil and criminal cases across the country. Ms. Schaeffer's expertise includes strategy and theme development, mock trials, witness evaluation and preparation, shadow juries, post-trial interviews and visual communications. She is a frequent speaker on these topics. In addition Ms. Schaeffer has provided voir dire and jury selection assistance in hundreds of venues throughout the United States.

Gero Schneider is co-head of Tiefenbacher's International Division and a core member of its employment practice. He advises both German and international clients in all fields of employment law as well as any related corporate law issue with a particular focus on cross-border transactions. Gero has a wide range of experience in employment business matters, i.e. litigation and arbitration, collective matters as well as drafting of individual and collective agreements and preparing (collective) redundancies. Before joining Tiefenbacher as a partner in 2013 Gero practiced as General Counsel with the supermarket chain Lidl and another medium-sized law firm as a partner. Gero earned a doctor degree from Leipzig University and a Master of Comparative Law from the University of Adelaide (South Australia). He is author of many legal publications as well as lecturer with the University of Mannheim.

Charles A. "Chip" Seigel III is the Executive Vice President, General Counsel and Chief Compliance Officer for CKE Restaurants Holdings, Inc., a company that, through its subsidiaries, owns, operates and licenses Carl's Jr. and Hardee's Restaurants worldwide. Mr. Seigel's responsibilities at CKE include Compliance and Corporate Governance, Litigation Management, Human Resources, Asset Protection, Intellectual Property, and Franchising. Mr. Seigel received his accounting degree from The George Washington University and his law degree from The Washington University School of Law.

Dianna Baker Shew is Associate General Counsel for Corrections Corporation of America ("CCA"). With its approximately 15,000 employees, CCA operates over 60 public and company-owned facilities in 17 states and the District of Columbia. Dianna provides legal guidance to half of the facilities in the company, with primary emphasis on managing litigation, and providing advice on applicable federal, state and local laws, contract requirements, and compliance with company policies and procedures. She also heads the General Counsel Office of Investigations, which is responsible for all of CCA's internal investigations.

Prior to joining CCA, Dianna was in private practice in Nashville, Tennessee for over twenty years. Her practice included complex commercial litigation, products liability defense, ERISA litigation, and employment litigation. Dianna has served as a Hearing Panelist for the Tennessee Board of Professional Responsibility and is an AV Preeminent peer review rated attorney. She earned her law degree from Vanderbilt University and is admitted to practice in Tennessee.

Stan Siegel is a shareholder in the Minneapolis, MN, ALFA International law firm of Nilan Johnson Lewis where he is the Chair of the firm's Business Litigation Practice Group. He is also the Chair Emeritus of ALFA International's Business Litigation Practice Group and currently serves as a member of its Strategic Planning and Steering Committees. Mr. Siegel also serves as a member of ALFA International's Marketing Committee. Mr. Siegel has extensive and broad-based litigation and trial experience having represented businesses, governmental entities, individuals, and insurers in a wide variety of business and commercial disputes and large casualty losses, arbitrations, and trials in state and federal courts in more than twenty-five states, and abroad. Mr. Siegel also represents clients in a variety of patent, copyright and trademark infringement, as well as non-compete and trade secret litigation. He has been frequently named a top lawyer in the areas of business and intellectual property litigation, is a regular author and lecturer on matters relating to civil litigation including at numerous previous ALFA seminars, and has participated in a number of continuing legal education programs with an emphasis on complex litigation issues. He has been repeatedly selected by his peers and recognized as a "Super Lawyer" every year since 1997, and including as a Top Vote Getter on numerous occasions. Prior to entering private practice three decades ago, Mr. Siegel was a federal law clerk for the Honorable Donald P. Lay, Chief Judge of the United States Court of Appeals for the Eight Circuit.

T. Thomas Singer, a founding member of Axilon Law Group, PLLC, represents businesses and individuals in Montana and Wyoming, primarily in commercial, products liability and employment litigation. He has been recognized for many years as a "Super Lawyer" in business litigation and a "Best Lawyer" in products liability defense. Tom has been selected to teach at the IADC Trial Academy, and is a recipient of the George L. Bousliman Professionalism Award from the State Bar of Montana. He has served on the State Bar's Professionalism Committee for more than 20 years (chairing it for 6), and presented dozens of seminars on legal ethics, trial advocacy, appellate practice, and substantive areas of law. Tom is

a graduate of Northwest [Wyoming] College, Eastern Montana College, and Harvard Law School.

Jaime Skinner is Senior Corporate Counsel at Caterpillar Inc. She manages the commercial litigation group and a team of attorneys and paralegals. She also has management responsibility for Caterpillar's eDiscovery coordinator and its Program for Records and Information Management. Jaime is on the board of the Illinois Equal Justice Foundation and is Caterpillar's liaison to the Tenth Judicial Circuit Pro Bono Committee. Prior to her career at Caterpillar, Mrs. Skinner worked at Winstead P.C in Dallas Texas, counselling clients and prosecuting and defending complex litigation matters. She received her Bachelor of Arts degree from Columbia University in New York, graduating magna cum laude, and received her law degree from Washington University School of Law in St. Louis.

Kara Trouslet Stubbs is a Member in the Kansas City ALFA International law firm of Baker Sterchi Cowden & Rice, L.L.C., where her civil litigation practice is primarily focused on the defense of product liability matters, including the defense of manufacturers of medical devices, pharmaceutical products, construction equipment, children's products, commercial grade fireworks, asbestos-containing products, and various consumer products. Her practice also includes general personal injury, commercial litigation, FELA, and consumer fraud. She has served as national and regional counsel to various clients in mass tort litigation. She is a member of the Kansas, Missouri, and American Bar Associations, International Association of Defense Counsel, and DRI. She is a frequent lecturer and author on issues related to product liability litigation. She currently serves at the Practice Group Chair for the ALFA International Product Liability & Complex Torts PG. She received her B.A. from the University of Kansas in 1989 and her J.D. from the University of Kansas in 1992. Prior to joining the firm she served as law clerk to the Honorable Thomas C. Clark of the Circuit Court of Jackson County, Missouri.

Joseph R. Swift is a shareholder of the St. Louis, Missouri ALFA International law firm of Brown & James, P.C. He is a graduate of Luther College (B.A. 1984 cum laude) and Creighton University School of Law. (J.D. 1987 cum laude). Mr. Swift's practice emphasizes transportation cases and product liability cases. He is a frequent lecturer on transportation law to various industry groups. He is a long standing member of the ALFA International Transportation Practice Group Steering Committee and is has Chaired the Transportation group. He is also active in the ALFA International Product Liability Group. He has served on the ALFA International Board of

Directors. He has a busy trial practice and has tried over sixty trials to verdict.

John Sykes leads Charles Russell Speechlys' Business Disputes team and specializes in commercial litigation, arbitration and mediation. He is a recognized name in banking law, especially the recovery of assets, and lead CRS's team in the administration of Awal Bank, conducting litigation worth multi billions of USD in Europe, the Middle East and the United States. Additionally, John acts for global technology firms in complex technology development and works for companies and shareholders in solving corporate, shareholder, partnership and joint venture disputes. Much of John's work is international and currently includes work in Africa, the Caribbean and the Middle East. John regularly lectures in the UK and abroad, most recently with the World Bank in New York on anti-corruption legislation, on mediation in Qatar, and on minority shareholder disputes at SJ Live.

John Tarpley is a shareholder residing in the Nashville office of Lewis, Thomason, King, Krieg & Waldrop, PC. John has practiced in Nashville since graduating from the University Of Tennessee College Of Law. He joined the firm in 1989 after clerking with an appellate judge and serving as an Assistant Attorney General for the State of Tennessee. He is a leader in the firm's Commercial Transportation and Complex Litigation Practice Group. As a certified mediator, he is called on a regular basis to mediate and arbitrate a wide range of disputes. In addition, John is a former president of the Tennessee Bar Association and was a past chair of the American Bar Association's Tort, Trial and Insurance Practice Section. He just completed a term as the chairperson of the Board of Editors of the ABA Journal, the legal publication with the largest circulation in the world. John also serves as a member of the ABA Standing Committee on the Federal Judiciary, which evaluates the professional qualifications of all prospective nominees the President is considering for nomination to the federal district courts, courts of appeals and Supreme Court. He is active in the community and has served as the president of the Music City Chapter of the March of Dimes and is a member of the leadership team that implements Leadership Nashville. John is a former chair of the Transportation Practice Group for ALFA International.

Kathryn D. Terry is a Director and Shareholder with the Oklahoma City ALFA International firm, Phillips Murrah, PC. Kathryn's litigation practice focuses primarily on labor and employment, on insurance coverage and civil rights defense, although she also represents companies in a complex litigation, lending and corporate matters. The labor and employment aspect of Kathryn's legal

practices focuses on employer representation, defense and training. In addition to defending, wage, labor, contract and discrimination lawsuits, claims and grievances of all kinds, Kathy also advises offers training on the in the above areas, including also employment related regulatory requirements, human resources and personnel management, developing policies and procedures and record keeping. Kathy has represented two large corporate clients in large collective actions, resolving overtime exemption disputes under the Fair Labor Standards Act. A large part of Kathy's employment practice is focused on labor relations, involving disputes under collective bargaining agreements, and increasingly more common are labor and workforce issues that develop due to social media use and personal electronic devices, both in an out of the actual work place. Kathy's insurance coverage practice includes rendering coverage advice in formal opinions, representing both major insurance companies and their insureds in coverage, extra-contractual and

liability disputes, as well as best practices claim handling training.

Sonia M. Valdes is the Vice President-Claims, Medmarc Insurance Group. Ms. Valdes is responsible for managing a team of dedicated claims professionals as well as overseeing technical and administrative issues within Medmarc's Claims Department. Her responsibilities include directing mass tort litigation, training and developing staff, assisting with policy development, advising underwriters on risk management, and expanding Medmarc's litigation management services. Ms. Valdes joined Medmarc in August of 2013. Prior to Medmarc, Ms. Valdes was Assistant Vice President with Chubb & Son, Inc., in its headquarters in Warren, New Jersey, for 14 years. She had worldwide responsibility for managing Chubb's Life Sciences Claims Core. Ms. Valdes has extensive experience in evaluating coverage and liability issues in environmental, mass tort, and health science litigation. She has been an admitted attorney in

New Jersey since 1992 and is and a member of the IADC and CLM. She received her undergraduate degree in Biochemistry from Rutgers University in 1984 and her law degree from Brooklyn Law School in 1991.

Kymerly Wellons is Associate General Counsel at WestRock Company. WestRock Company (NYSE: WRK)/www.westrock.com aspires to be the premier partner and unrivaled provider of paper and packaging solutions in consumer and corrugated markets. WestRock's 39,000 team members support customers around the world from more than 250 operating and business locations spanning, North America, South America, Europe and Asia. During her tenure with the Company, Kym has performed a variety of roles in litigation and compliance. She currently manages a docket of US and international (EMEA, Asia Pacific and India) litigation and counseling on a broad range of subjects, with primary focus on employment and product liability.

PROGRAM INFORMATION

MEETING LOCATION

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REGISTRATION

Please contact your ALFA International Attorney to register for this program and reserve your hotel room.

**ATTENDANCE IS OPEN ONLY TO MEMBERS OF ALFA INTERNATIONAL AND THEIR INVITED GUESTS.
ALL EVENTS ARE FOR AGES 21+.**

ATTIRE

The attire for the educational sessions throughout the conference is business casual. The Welcome Reception on Thursday is a very casual, "come as you are" event. Shorts, golf shirts and casual dresses are suggested. The Friday evening event will take place poolside, so flat shoes are recommended. This night is all about the Jimmy Buffet theme, so bright, Hawaiian shirts are encouraged! Saturday evening is resort casual. PLEASE NOTE: Thursday & Friday's dinners are scheduled to be outdoors so a sweater or wrap is suggested.

CLE CREDIT

ALFA International certifies that this program has been approved for a total of 6.0 hours of CLE credit in the states of Illinois and California, which includes 1.0 hour of ethics credit for the final general session, and 1.0 additional hour of ethics credit for those who attend the Ethics in Employment breakout. If you need credit in another state, please contact that state bar regarding the necessary requirements to obtain CLE credit. A packet of CLE information, along with a CA certificate of attendance, will be distributed at the seminar which should help you apply individually to your state. ALFA International staff is available to assist if you have any difficulty.

PROGRAM CONTACTS

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